

2020 Annual Report

Celebrating 140 Years



First Congregational Church
United Church of Christ
Prescott, Arizona

An Open and Affirming Congregation

216 East Gurley Street
Prescott, AZ 86301
928-445-4555
www.FccPrescott.org

WE REMEMBER

Alan Michael, January 23

Jean Woodburn, January 23

Betty Corn, February 9

Bill Neely, April 15

Joanne Lussier, December 20

Sue Savage, January 5

2020 Annual Report

CONTENTS

We Remember

A Prayer

Ministries and Leadership

Business of 141st Annual Meeting, January 31, 2021

 Nominations for Church Leadership

 Proposed Budget for 2021 (also see final pages of this Annual Report)

 Bylaws revision to add position of Financial Secretary

 Minutes of 140th Annual Meeting, January 26, 2020

Pastor's Report

Co-Moderator's Report

Clerk's Report on Membership

Treasurer's Report

Ministry Reports

 Called to Care

 Education

 Music

 Outreach

 Physical Resources

 Stewardship

 Welcoming

Foundation Report

Church Financial Reports

 2020 Statement of Financial Position (Balance Sheet)

 2020 Statement of Financial Activity (Income & Expense)

 2021 Proposed Budget

A PRAYER

Gracious God, we are thankful for your guidance through the many challenges of last year. In the midst of social turmoil and a catastrophic pandemic, you have comforted us, encouraged us, guided us, and inspired us to hope. You have raised up voices seeking to heal people wearied by disease and discord. You have blessed our church family with able leadership and dedicated members. You have kept Your Light shining through us to help brighten the community and world in which we live. We pray for your continued presence to guide and equip us for the journey ahead. In Christ we pray. Amen.

2020 CHURCH MINISTRIES AND LEADERSHIP

CABINET MEMBERS

Co-Moderator Ralph Wagner
Co-Moderator Barbara McCullough
Co-Moderator Melissa Gates
Treasurer Julie McCurdy
Clerk Suzanne Broussard
Pastor Jay Wilcher
Harry Strong for Called to Care
Tom Macy for Physical Resources
Gary Gard for Outreach
Cabinet Members-at-Large
 Natalie Brummer
 Henry Dahlberg
 Sandra Johns
 Linda Kaul
 Alice Kring
 Diane Mares

CHURCH STAFF, current

The Rev. Dr. Jay Wilcher, Pastor
Organist Brian Moore
Facility Manager Tom Macy
Custodian David Tyrrell

and past staff (until June 2020)

Office Administrator Julie Jaquette
Director of Music Jane Osborn
Bells Director Carole Sue Linson
Education Director Marti Garrison
Teachers Jeni Gessert, Maria Janca, Kelsey Williams

FOUNDATION

President Angela Imbierowicz
Vice President Dave Foote
Secretary Jim Christopher
Treasurer Susan Lemons
Board Member Al Beeson
Board Member Tom Macy
Board Member Julie McCurdy
Board Member Anna Strong
Board Member Pastor Jay Wilcher

MINISTRY OF CALLED TO CARE

Natalie Brummer
Sandra John
Carole Sue Linson
Wendy Michael
Yoichi Matsumoto
Harry Strong

MINISTRY OF EDUCATION

Martha Garrison

MINISTRY OF OUTREACH

Helaine Berman
Becky Bryant
Bill Bryant
Gary Gard
Patty Gard
Linda Moore
Staci Robbins

MINISTRY OF PHYSICAL RESOURCES

Tom Macy

MINISTRY OF WELCOMING

Patty Brenner
Randy Cook
Patty Lantrip
Tom Macy
Barbara McCollough
Anne Solt

STEWARDSHIP COMMITTEE

Melissa Gates
Susan Lemons
Julie McCurdy
Ralph Wagner
Pastor Jay Wilcher

NOMINATING COMMITTEE

Gary Gard
Ralph Wagner

CHURCH RELATIONS COMMITTEE

Angela Imbierowicz, Jay Eby, John Huff

PROPOSED BUDGET FOR 2021

In planning the budget for 2021, several challenges were faced: the continuing closure of the church facility due to the pandemic, the desire to reduce the church's dependence on funding from the Foundation, and the responsibility of establishing a budget more compatible with the size of our church and the anticipated congregational support. These three concerns were also evident in 2020 and were the motivation behind the considerable reductions made to the 2020 budget half-way through the year.

The proposed budget for 2021 is based on the same bare-bones approach. We will continue to rely on volunteers to keep expenses down and keep the church operational. Although expenses will still most likely exceed income, it was decided that we would not request funding from the Foundation to offset the deficit. Instead, we will rely on our church reserve funds, when necessary, to cover the shortfall or the cost for unanticipated expenses.

See final pages of this Annual Report for Proposed Budget for 2021 with comparisons to 2020 budget and actuals.

Julie McCurdy, Treasurer

BYLAWS REVISION TO ADD POSITION OF FINANCIAL SECRETARY

With the approval of the December 2020 meeting of the church Cabinet, it is recommended that the position of Financial Secretary be added to our church bylaws. The description of Financial Secretary would be added at the end of Article IX: Ministries and Committees. The revised bylaws would read as follows, with the highlighted changes and additions. A 2/3rd vote of membership at this annual meeting is required to enact this change.

ARTICLE IX: MINISTRIES and COMMITTEES

The policies of the church shall be determined by the Cabinet and shall be administered by the Ministries. The separate Ministries shall keep written records and meet monthly unless otherwise directed by their respective leaders who are chosen by each Ministry. Each Ministry shall be responsible for its own standard operating procedures. Each Ministry shall send a representative to be a member of the Cabinet. Each Ministry shall submit to the Budget Director their proposed budgetary needs for each coming year. All those who serve with any Ministry shall perform their duties as volunteers, and are encouraged to serve as long as they feel called.

The Ministries of the Church shall consist of (A) Ministry of Called to Care, (B) Ministry of Welcoming, (C) Ministry of Physical Resources, (D) Ministry of Education, (E) Ministry of Outreach.

* * *

The Committees of the Church shall consist of (A) Church Relations Committee, (B) Nominating Committee, ~~and (C) Stewardship Committee,~~ and (D) Finance Team.

* * *

D. FINANCE TEAM

The Finance Team consists of Treasurer, Bookkeeper, Financial Secretary, and money counters. The Financial Secretary will:

1. Receive an accounting of the weekly offering of the church and credit each contributor with the amount paid.
2. Prepare a monthly report to the Cabinet, and an Annual Report.
3. Prepare and distribute quarterly statements of contributions paid by members.
4. Receive an accounting of and record all other donations received in the name of the church.
5. Hold all donations in the strictest confidence.

Minutes of 140th Annual Meeting, January 26, 2020

The 140th Annual Meeting was held in Perkins Hall, with a potluck meal, following Sunday worship service. At 11:48 AM, Co-Moderator Rev. Ralph Wagner called this 140th annual meeting to order and opened with a prayer. A quorum was established, and the meeting proceeded.

Pastor Jay Wilcher led a remembrance of devoted members who have served the Church and who have passed on in 2019:

Amy Wilson, March 17
Mardell Hull, May 13
Ron Solt, October 23
Sylvia Neely, November 21
Marilyn Eby, December 24

Approval of the minutes from the 139th Annual meeting.

MOTION: passed by Congregation with one abstention.

Treasurer's report and adoption of 2020 Budget: Staci Robins, Treasurer

Staci Robbins treasurer presented a financial review as follows:

The budget for 2019 anticipated expenses totaling \$251,265. Actual expenses reached \$253,885. Funding for most of these expenses came from Foundation transfer (\$85,000 for minister and \$23,000 for Education) and Favour Funds (\$6,000 Education Director). The remaining (more than \$146,000) was anticipated from generous pledges and contributions from our congregation and from facility usage (outside groups), memorials and weddings.

Below is a recap of 2019 finances, with a few highlights:

Income as of December 31, 2019 is \$271,921. The total expenses as of December 31, 2019 are \$253,885, resulting in a Net Income of \$18,036.

Non-budgeted Income: Sale of Church Van to Yarnell Fire Department for \$7,000.

Non-budgeted Expenses: The sound System repair/upgrade and a new video system were generously supported by the Congregation, leaving only a small portion of each expense to be covered by the Church funds.

Special note for 2020 budget:

Based on input from the Long-Range Planning Committee and Foundation Board, the 2020 budget committee was tasked with preparing a proposed budget based on significantly reduced funds from the Foundation. As such, many of the ministries and some employee budget areas were reduced to accommodate operating with only \$51,000 coming from the Foundation in 2020.

A motion from the Cabinet was shared with the congregation as follows:

1. It was moved to adopt the budget as presented with the congregation empowering Cabinet Members to use one of the following three options to balance the budget as needed:
 - Reduce expense
 - Use unrestricted church reserve funds
 - A combination of both of both options

MOTION: Passed by the Congregation with one abstention.

2. The Cabinet will review the 2020 budget income and expenses during the first quarter of the year and will report any revision to the congregation following the April Cabinet meeting.

There was also information given to the congregation about the annual Southwest Conference United Church of Christ charge of \$10 per church member per year. To help defray this cost, the Cabinet is asking the congregation for a Per Capita voluntary donation of \$10, per person per year.

Foundation message: Susan Lemons, Foundation Treasurer

Susan Lemons Treasurer spoke on behalf of Al Beeson who was 2019 President. Susan reported that the Foundation was created to manage the funds that have been donated to the Church on behalf of the Church. The Foundation is managed by a board of directors elected by the Church membership. Susan introduced the 2019 officers and members: Al Beeson, Angela Imbierowicz, James Christopher, David Foote, Andy Wallace (resigned), Julie McCurdy, and Susan Lemons. The Foundation has nominated two persons for election for the terms starting in 2020: Anna Strong for a first term and Julie McCurdy for a second term.

The assets of the Foundation are the Prescott Station restaurant building, local accounts in the OneAZ Credit Union and funds invested in the United Church Fund.

There will be more opportunity to learn about the Foundation and how to donate to the Foundation in 2020.

Vote on nominations for church officers and leadership: Rev. Ralph Wagner, Co-Moderator

CO-MODERATOR, Barbara McCollough

PHYSICAL RESOURCES, Tom Macy

TREASURER, Julie McCurdy

MEMBER AT LARGE, Sandra Johns

MEMBER AT LARGE, Linda Kaul

FOUNDATION BOARD MEMBERS, Anna Strong, Julie McCurdy, David Foote

MOTION: passed by the Congregation with one abstention.

Pastor Jay Wilcher's Sabbatical: Rev. Harry Strong

Rev. Harry Strong reminded the Congregation that in keeping with the terms of call when Pastor Jay Wilcher was engaged as Pastor in the spring of 2015, Pastor Jay Wilcher will be on a three-month sabbatical during June, July, and August of 2020. There is a Sabbatical Committee already at work, scheduling people to preach, lead worship, provide pastoral care, and oversee and facilitate administrative tasks. Reverend Strong summarized the benefits of a sabbatical time period for our Pastor. During the coming months, the Sabbatical Committee will keep the Congregation informed of plans and they invite suggestions and recommendations as to how we can make the best use of the "Sabbatical time" for ourselves.

Closing prayer: Pastor Jay Wilcher, 12:26 P.M.

Respectfully submitted,
Suzanne L Broussard, Clerk

PASTOR'S REPORT

2020 THE YEAR OF THE VIRUS

January and February were normal months in the life of the church. The virus changed everything beginning in March. I recall the strange feeling of preaching to an empty sanctuary. It was not enjoyable then and did not get better with time. A few times the recording did not “take,” and we came back Sunday afternoon for a redo. It turns out that doing virtual worship is much harder than in-person worship.

The virus forced us to face our deficit budget and finally make the changes needed to put our financial house in order. These changes were put in place at end of May. We had no idea we would not have regular worship for the rest of the year. It turns out it was good timing as those changes helped us make it through the year financially. The Cabinet made some tough decisions and deserves our gratitude. Our thanks to Treasurer Julie McCurdy, Church Foundation Chair Angela Imbierowicz, and Financial Secretary Susan Lemons for guiding us financially through this year.

I am grateful for the three-month sabbatical I experienced in June, July, and August. Many thanks to the sabbatical committee, our Moderator Rev. Ralph Wagner, and the retired pastors who helped out through the summer. The virus changed travel plans and study opportunities, but I spent much time on the computer in study and research preparing for the 2020-2021 church year. I decided to preach through the book of Joshua in the fall, explore dark being good and Godly for Advent, and focus on white fragility for Lent. I also moved from one home to another in August. The sabbatical provided the time to deal with the work and stress of moving.

I could not have done virtual worship this year without Jim Logsdon being our video technician. Jim researched the equipment we needed and installed it last year. Little did we know the timing was perfect. Thank you, God! Jim filmed and edited our worship services each week, and then posted them onto our website. We owe Jim a debt of gratitude. Our organist Brian Moore has done a great job performing our music and also coordinating the musicians and musical selections each week. We owe him a debt of gratitude as well. And Deana Wilson has stepped in and provided so much great music working through her online music program Smule. She has been a blessing this year!

Tom Macy used the months of shut down to perform many cleaning and repair projects on our building. With the help of David Tyrrell and Rev. Bill Linson, our physical church building is in the best shape ever! Thanks to them!

Our Moderator, Rev. Ralph Wagner, guided us through the sabbatical and the impact of the virus. It was a tough year in so many ways. He kept us together through it all. I appreciated his taking over the Sunday morning Zoom call so I could record the worship services at the same time. Our thanks to Ralph for a job well done!

I continued my community service by serving as president of The Coalition for Compassion and Justice. We finished two lodges in cooperation with Dorn Homes. Other housing was found as well, so that for the year we housed several dozen homeless individuals. This service required many meetings each month.

I continued my service to the greater church by serving on COCAM A for the Southwest Conference of the United Church of Christ. COCAM is the Committee on Church and Ministry, and "A" means we deal with pastors, ordination issues, and pastors transferring in and out of the conference. This service required an all-day meeting once a month. My thanks for allowing me to serve – our congregation joined me in these ministries.

We sadly had a dozen or so very involved members move to other states in 2020. They will be greatly missed! It remains to be seen what congregation will return when we open back up. We spent the last five years building up to an average attendance of over 100 each week. We may have to rebuild again. Our hope is others have moved to Prescott and will join us! It's amazing that most of our video recorded worship services have over 100 viewings, some over 200 viewings, and Easter worship is over 300 viewings!

My thanks to all who have supported the church through this difficult year. We look forward to returning to some level of normal church life during 2021.

Stay safe, and give and receive grace,

Pastor Jay

Moderator's Report

It has been a distinct honor to serve you these last two years, first as vice moderator and then, this year, as your moderator. I am sure it is not an understatement to say that, in the going-on 150-year history of our congregation, this year has been one of the most challenging and unusual. Never before in our history have we been unable to gather in person for so long, what is now approaching a full year.

I have only had the privilege of being the moderator for the congregation, as a whole, one time and that was for 2020's Annual Meeting. However, I have had ample opportunity to serve as moderator for the Cabinet and various sub-committees of the cabinet.

The following are some of the things of note that were carried out this year. A Sabbatical Committee was formed consisting of those who filled the pulpit throughout the Sabbatical along with Staci Robbins, Dennis McCollough, and Brian Moore. I want to give special recognition to Staci Robbins who did most of the clerical work for the committee. The Cabinet was able to lower the church budget to the point that it fits our income much more closely which was a goal we had set for ourselves this year. The Cabinet has had to make many difficult personnel changes due to the pandemic and the lowering of our budget.

For various reasons we have had several resignations on the Cabinet. Most of these resignations were due to people moving to other parts of the country to be closer to family during this pandemic period. The following is the list and their replacements or lack thereof. Marti Garrison resigned as head of the Education Ministry which will not be filled until after the pandemic is gone. Natalie Brummer resigned as a member at large of the Cabinet and was replaced by Alice Kring. Sandra Johns resigned as a member at large and was replaced by Henry Dahlberg. Linda Kaul resigned as a member at large and was replaced by Diane Mares. In the middle of the summer our co-moderator Barbara McCollough had to resign and she has been replaced by Melissa Gates. These people were assigned to serve by the cabinet until this annual meeting in which you see them on the ballot. Also, Rev. Harry Strong resigned as the chair of Called to Care Ministries.

I do believe that this difficult time in our world has helped us to become much more focused on our purposes and goals as a congregation which we will continue to fulfill as we step into the future.

Thank you for the opportunity to serve this wonderful congregation as your Moderator.

Sincerely, Rev. Ralph Orlo Wagner

CLERK'S REPORT ON MEMBERSHIP

Membership count, January 1, 2020: 121

ADDITIONS: 7

LOSSES:

Deceased: 5

Resigned: 4

Removed: 6

New Count December 31, 2020: 113

NEW MEMBERS: January 26th, 2020:

Mary Bruhn

Caleb Flannagan

James Mann

Diane Mares

Anne Robinson

Danny Wortley

Dee Wortley

DECEASED:

Alan Michael, January 23, 2020

Jean Woodburn, January 23, 2020

Betty Corn, February 9, 2020

Bill Neely, April 15, 2020

Joanne Lussier, December 20, 2020

RESIGNED:

Marti Garrison

Barbara McCullough

Dennis McCullough

Paul Monska

REMOVED:

Lauren Edwards

Jody Hoitt

Shirley Mahlberg

Sandra Palacios

Sandra Talbot

Jean Wilcox

BAPTISMS, MEMORIALS, WEDDINGS: None

TREASURER'S REPORT ON 2020 FINANCES

Fiscal year 2020 began with a congregational vote on a budget anticipating expenses that would exceed income by more than \$32,000—even when considering the additional funding of \$51,000 from the Foundation. The cabinet committed to addressing the deficit and reducing the expense budget, promising to present a revised budget by mid-year.

By April it was clear that we might also need to anticipate reduced income due to the need to close the church for all uses, such as church meetings and worship, and gatherings for outside groups.

It was hoped that we might benefit from a grant from the Small Business Administration which would allow us to continue to pay our staff through the Payroll Protection Program established to help small businesses survive the impact of the corona virus pandemic. We applied for \$24,250 but soon realized that we did not qualify for the grant because of the unrestricted funds we hold in reserve for just such emergencies or for non-budget expenses. Much of these generous donations and bequests were received with no restrictions on how the funds are to be used.

The cabinet met by Zoom video conferencing to address the \$32,000 budget deficit. The meeting was long, difficult, and stressful. Some important decisions had to be made. We reviewed each item of the budget, line-by-line. The results of our task required some significant changes, especially regarding payroll expenses. To revise the budget, we made the decision to lay off several people from our staff, retaining only our minister Pastor Jay, organist Brian Moore, custodian David Tyrrell, and facility manager Tom Macy. Despite not having received the PPP funds, we nonetheless committed to paying all our staff through mid-June, the period that the grant would have covered.

By committing to a bare-bones budget the expense budget was cut by \$39,000. The income budget was also decreased—by \$14,000—thus reducing the anticipated deficit to \$7,000. It was decided that, if necessary, the needed funds to supplement the budget would be withdrawn from reserve funds held in the money market account or investment accounts.

A blessing was received from the estate of Marilyn Lummel. The bequest increased our money market reserves by \$93,462. \$6,758 of these funds were used to renovate the wood floor in Perkins Hall.

Changes to our investments have been up and down throughout the year. Losses were greatest in the first quarter, but the changes through the rest of the year were mostly positive. The net increase at year-end is \$18,134.

Income at year-end is \$185,130. This exceeds the budgeted income amount by \$17,147. Expenses at year-end are \$176,449. This is 101% of the expense budget. Total income is greater than expenses by \$8,681.

Julie McCurdy, Treasurer

CALLED TO CARE

All of the ministries at FCC/UCC were impacted dramatically by the arrival of the Covid-19 virus during the first quarter of 2020. The Called to Care Team was no exception. Nevertheless, we continued to try to monitor the needs of our home-bound folks as best we could through phone calls, emails, cards, and notes. We also expanded the Care Team to include 12 volunteers who made phone calls to our home-bound friends, did grocery shopping, picked up and delivered medications from pharmacies, took folks to doctors' appointments, and performed other tasks as needs arose. First Congregational Church/UCC is indeed blessed to have so many caring and compassionate individuals who were willing to "go the second mile" to make certain that no one in our family of faith was neglected or forgotten during this challenging year of isolation and self-quarantined households.

In April, Pastor Jay initiated a weekly Thursday 10 a.m. Called to Care Zoom meeting. Initially these gatherings were well-attended by Called to Care Team members and a number of those volunteers who have been keeping in touch with our home-bound members by phone; however, by June participation had dwindled and we suspended those Thursday Zoom gatherings. One of our volunteers, Cabinet Member, Linda Kaul, assembled 10 Easter Baskets using resources from NACoG (the Area Agency on Aging) as well as items she purchased from local stores and delivered them to the homes of some of our church members and friends in the name of our Called to Care Team!

In May, we reluctantly accepted Natalie Brummer's resignation as co-chair of our Called to Care Team due to her time-consuming on-line course-work at Grand Canyon University *AND* the care-giving ministry that she continued to perform, professionally. Subsequently, Natalie left Prescott and is now living in Walla Walla, Washington. Following Natalie's departure, the Cabinet approved the addition of Sandra Johns Jaquette to the Called to Care Team.

Pastor Jay invited me to be the host for the Sunday morning Zoom gatherings during June, July, and August, while he was away on his 3-month sabbatical. As part of the Zoom invitation I sent to the congregation on Saturday I began adding a Prayer list similar to the ones we had formally included in our Sunday morning bulletins. I also started including names from approximately 20 households from our Church Directory (in alphabetical order), encouraging folks to remember these sisters and brothers from FCC/UCC in their personal devotions and prayer time.

In October, Anna and I purchased a home in Montrose, Colorado, and sold our home here in Prescott, necessitating my resignation as Called to Care Team chairperson and from the FCC/UCC Cabinet. I am deeply grateful to Carole Sue Linson, Wendy Michael, Sandra Johns Jaquette, and Yoichi Matsumoto who continue to perform a marvelous ministry by reaching out by phone, email, cards, and personal notes to our members with health or other personal concerns. Also, Rev. Shirley Williams continues her faithful daily ministry of prayer on behalf of the members of our FCC/UCC family. Anna and I miss the staff, officers, members and friends of our Prescott family of faith terribly, but we have not missed a single Sunday worship service recording since our arrival in Colorado, and you all remain in our prayers daily! Fortunately, access to God is in no way restricted by state lines or zip codes!

Grace and peace,

Harry L. Strong, Called to Care Team chairperson (through October 2020)

EDUCATION

We are a community of Christians who are not comfortable remaining stagnant. Without opportunities to grow our faith we eventually shrivel up, so it is the responsibility of this ministry to help us all grow new healthy branches on our trees of faith. The following are the ways we tried to carry this out during 2020.

For the first few months of the year, we employed Rev. Marti Garrison as director of Education. In March the Garrisons decided to move to the state of Maine. It was decided by the Cabinet not to replace her, primarily because of the pandemic looming over our heads.

Also, for the first few months of the year, we provided classes for children during worship. The curriculum was primarily based on United Church of Christ materials. The head teacher was Jeni Gessert. After the pandemic closed down our live worship services in March the Cabinet decided to continue paying Jeni and her three assistants through June 15th of 2020.

We conducted a Lenten book study led by Rev. Harry Strong. The study book was *The Universal Christ* by Richard Rohr. The study was held in Perkins Hall for the first three weeks but ceased being live at that point and continued with lesson plans being sent to participants weekly through the rest of Lent. The co-leaders of the study were Michelle McFadden, Jane (Cheek) Jones and Anna Strong. There were between 12-16 who participated in the study each week.

During six weeks in October and November another book study was held through Zoom internet meetings. The study was led by Rev. Ralph Wagner. The study book was *White Too Long* by Robert P. Jones. It was attended by 12 to 15 people per week with very lively discussions.

It should be pointed out that there has been one other source of biblical education available throughout the year which has been provided by Pastor Jay and covered by Rev. Wagner during the Pastor's Sabbatical and that is the weekly Bible Study first held in the parish house in the first two months and then by Zoom every Wednesday morning at 10:00 a.m. This class usually had 5-10 participants.

Submitted by Rev. Ralph Orlo Wagner, Moderator

MUSIC

The year 2020 began as usual with two months of worship gatherings and music provided by the choir, Alter-Notes music group, and some soloists. Ed Cornett was our musical guest for Jazz Sunday in February. The Ringing Bells performed in early March. COVID-19 forced us to move to virtual worship only toward the end of March. We began to record the worship services and post them to our website. This continued through the rest of 2020.

The Cabinet decided at the end of May to lay off our music director, Jane Osborn, as cost-cutting measures were implemented to help us through the pandemic. Brian Moore and Deana Wilson began coordinating our recorded music during the sabbatical of our pastor. Once Pastor Jay returned in September, he worked with Brian to choose the music for each Sunday. Several members participated in the sanctuary or from their homes in singing online recordings. Deana invited people from around the country and the world to sing with her on her recordings. Brian and Deana deserve our thanks and praise for helping us through a very difficult year.

Pastor Jay and Brian Moore

OUTREACH

Local Mission Projects

Coalition for Compassion & Justice (CCJ).....\$730
Works with homeless clients to obtain permanent housing built or purchased by CCJ [100 clients since 2016, including 28 clients in 2020, have been located in permanent housing; clients pay rent on a sliding scale], provides emergency shelter, rental assistance, counseling, and job training. Pastor Jay serves as the CCJ board president.

Prescott Community Cupboard Food Bank.....\$1586
By providing bags of food, volunteers help impoverished families/individuals meet their need for food assistance. Since the beginning of the Covid Pandemic in March through December 26, 2020, 15,081 people were served. We are thankful for our church volunteers who help to pack the food bags, and for the leadership of Angela Imbierowicz and Al Beeson. Beginning in January, Angela Imbierowicz, our lead co-captain and Lee Danaher (one of our church's volunteers) will be serving on the PCC Board of Directors.

DACA Fund.....\$2750
This fund helps to support local legally documented immigrant students, including DACA students. This past year both Franceny and her brothers, Francisco and Fernando, received financial aid relating to their education/tuition expenses. Franceny is a senior at Prescott College and hopes to graduate in May 2021. Her brother Francisco is also a student at Prescott College. Fernando is a freshman at Yavapai Community College. Gifts to this fund may be donated throughout the year.

Discovery Gardens Preschool.....\$400
Preschool program of the PUSD welcoming all children, including the who are developmentally challenged. Our donated dollars help support the needs of low-income families needing tuition assistance.

Frontera de Cristo.....\$580
An ecumenical border ministry in Aqua Prieta, Sonora, Mexico providing shelter, counselling, food/clothing assistance, education classes, and job training for migrants.

Habitat for Humanity (HFH)\$2075
With construction help of the home's future residents, HFH volunteers construct

homes for those living at/below the Federal Government's Poverty Level Income figures.

Yavapai Food Bank (YFB).....\$265
Donations used to support "Start Right", a program to assist impoverished families needing assistance with school supplies and "Family Christmas", a program to help families gift their children with gifts at Christmas time.

United Church of Christ Mission Programs

Christmas Fund.....\$350
This is an annual UCC special offering with donations supporting denominational retired clergy and lay leaders who are in need of financial assistance.

Neighbors in Need (NIN).....\$430
NIN is an annual UCC special offering with donations supporting denominational ministries of social justice and compassion throughout the United States.

One Great Hour of Sharing (OGHS).....\$425
OGHS is an annual UCC special offering with donations supporting denominational programs of Health, Education, Agricultural, Disaster Relief, and Refugee Camp ministries.

Our Church's Wider Mission (OCWM).....\$675
OGWM is an annual UCC special offering with donations supporting costs of denominational administration, planning and programs. Approximately 75% of receipts remain for use in our Southwest Conference

Strengthen the Church (STC).....\$300
STC is an annual UCC special offering with donations supporting new church development and creative ministries directed to young adults.

Thank you for remembering that we are blessed to be a blessing [Genesis 1:2].
Your Mission Outreach team for 2020 has been: Helaine Berman, Becky and Bill Bryant, Linda Moore, Patty Gard, Staci Robbins, and Gary Gard (Chairperson)

PHYSICAL RESOURCES

One would think with the building being closed for most of 2020, this would be a short report. Not the case. With no one around, it has been an opportunity to accomplish jobs that could not be done with a few hundred folks in and out of the building.

Here are some of the major projects for 2020.

About the time we closed the church, it had been decided to try to eliminate the key problems we were having. A keypad was installed on the lower-level Alarcon door. A key would not be necessary to enter. A passcode would. Groups were notified that they would get a refund on their key deposit and most did. They will be given a separate entry code when meetings can resume. Interior doors still work on the old keys. All exterior door locks were rekeyed in the church. At this point, 6 members have a key to the building. About 10 have the passcode. We will see how the code works with the groups.

In April the floors in Perkins Hall were completely refinished. Three bids were obtained and the company that worked with us during the remodel did the job. The job went well as we were able to completely empty the room. They look new!

In November, six of our large trees were trimmed. We got a bid in March and then did not proceed because of Covid. It was decided to go ahead with the job in the fall and we got three bids. The work was completed in two half-days.

The fence between our parking lot and our neighbors was deteriorating at the point where the posts went into the blocks. Seems the caps on the posts were not secured properly. Water got in and froze over the years and caused the base to start crumbling. Our neighbor had worked with someone who could repair the base. We got an estimate, and the blocks were repaired. Our fence, our cost. Phase two will be replacing the missing and damaged slats and then staining. Working with our neighbor, this will be done in the spring.

Lower level

Maggie B room

Deep cleaned; outside door painted; small closet shelving removed; walls and floor painted; large closet doors painted; shelves deep cleaned. All belongings of groups not picked up are stored here; brown vinyl seat chairs from Perkins Hall now in this room; most of the old ratty chairs in room were disposed of.

Library / Chapel

All books and shelving were deep cleaned; ceiling and walls deep cleaned. Closet on right now used for storage of radio play and music department props. Closet on left has video equipment and six 3x6 tables stored in it.

Sunday school rooms

Will deep clean just before use. Currently routine cleaning.

Scout room

Walls were wiped down, exit door painted. We will need to see what happens with the Scouts to determine further work and use.

Men's restroom

Supplies moved from closet and baby changing station now set up; some chairs now stored in open space.

Ladies' room

Regularly cleaned.

Youth room

Ready to use for meetings; bench from main hall now in room; bookcases now moved elsewhere; closet doors painted; closet doors now locked, one used for cleaning supplies, the other two for pancake breakfast supplies. Room deep cleaned.

Parker room

Closet doors painted; room deep cleaned.

Storage room

After repurposing and disposing of a lot, now just keeping it somewhat neat.

Hallway

Cleaned books and shelves

Closet under stairs

Cleaned...found what was causing the bad odor and got rid of it.

Hazeltine room

Deep cleaned; outside bars on windows were painted; put shelving on storage cabinets under windows; cleaned and rearranged the music storage closet.

Downstairs kitchen

New sink, thanks to Carole Sue and Bill; floor stripped (thanks Bill) and repainted by David; walls and utility sink painted; restained cabinets a darker color; repurposed Formica counter for top; cleaned inside of cabinets and put self-stick tile on bottom for easy cleaning; purchased three chrome wire shelving units for groups to use; put plastic tile around area at top of safe; disposed of folding door at end of kitchen and replaced with a curtain; cleaned up a cart found in furnace room for use by groups; borrowed lamp from Sunday school room for use. This was all done for about \$200.00 of church money.

Outside

Railings were repainted, safety paint on all stairs, the outside bench was finally painted for the first time. Porches painted at the office building. Leak in irrigation system fixed by John Mc Curdy. David is now doing routine watering and grounds maintenance—we are no longer paying to have this done.

Sanctuary / Perkins / kitchen

All surfaces cleaned and sanitized; all dishes, silverware, and utensils run through dishwasher and covered when put away; paint touched up where necessary; pews wiped down; pew racks cleaned; hymnals and Bibles stored under pews; Upholstery on seats cleaned (thanks Bill); routine cleaning of areas as needed.

It has been my pleasure to work with many of you filming the services, doing whatever I can to help. Changing banners and paraments as called for. Decorating the church for Christmas. Thank you.

One of the many Blessings we have been given is having David among us. He truly has been a Godsend. Thanks for ALL you do.

Tom Macy, Facilities Manager

STEWARDSHIP

This year's stewardship message exhorts us to honor the history and accomplishments of our church as we look to the future and plan for what might be possible for 2021. We acknowledge the 140-year legacy of First Congregational Church and extend our legacy into the future.

A stewardship letter was mailed out in November, with stamped envelopes to return pledge cards with estimates of giving. Stewardship moments were presented in the recorded worship services by Tom Macy, Pastor Jay, Melissa Gates, Susan Lemons, Bill Bryant, and Gary Gard.

<i>2020 pledges</i>	<i>2021 pledges</i>
Pledge total: \$80,120	Pledge total: \$89,978
Pledge units: 37 (= 54 people)	Pledge units: 41 (= 58 people)
	Pledges renewed: 26
	New pledges: 15

Forty-one pledges have been received for the 2021 budget year, totaling \$89,978. These 41 pledges represent 58 members and friends of our congregation. Of the 41 pledge units, 26 were renewed pledges from the previous year and 15 are new pledges; 11 prior pledges were not renewed this year.

Twelve of the renewed pledges were increased from the prior year. Eight remained the same. Six were decreased. The average increase per pledge is \$30.

We are grateful to all who have pledged, and to those whose regular gifts help sustain this church. Together, using our gifts of time, talent, and treasure, we add our current history to the 140-year legacy of First Congregational Church.

Your Stewardship Committee,
Melissa Gates, Susan Lemons, Julie McCurdy, Ralph Wagner, Pastor Jay

WELCOMING REVIEW: 140TH ANNIVERSARY CELEBRATION

Our first couple of months in 2020 started out with gusto, as Anne Solt continued to organize the volunteer greeters. Our Perkins Hall was full of those of us who wanted to socialize. We welcomed new members in January. Due to the pandemic, the Cabinet made the decision to 'be safe' and close. We put in place immediate virtual alternatives for our services, fellowship time and bible studies, in hopes that these activities would lead to continued involvement and fill the void the pandemic caused. During this time, a lively virtual book review of *White Too Long* by Robert P. Jones was enjoyed by the participants. The weekly Parish Caller newsletter was also an integral part of communication. For many of us, the need was fulfilled, but through feedback, we found we were all missing the face-to-face interaction along with our hugs! Now every week through the church services (via YouTube) everyone is welcomed with as much extravagance as possible, considering the circumstances. All of these efforts have been a blessing for us and First Congregational. We are prayerfully engaged in maintaining a positive outcome for the future congregation (old and new) once we return to normal!

As you know, this year was meant to be an in-person '**continuous celebration of 140 years of existence for PRESCOTT FIRST CONGREGATIONAL CHURCH**'. Well, so much for best laid plans. Perkins Hall has been periodically opened with a display of the timeline of the church's history. Weekly articles of historical highlights are submitted to the Weekly Parish Caller. A special Sunday video service was presented through our Southwest Conference with Rev. Dr. William Lyons, which included the collaboration of many other conference members, to acknowledge our First Congregational Church's Anniversary celebration. Hopefully, you were able to enjoy this event. Our Anniversary Committee is looking forward to organizing a celebration we all can attend after this pandemic subsides!!??

Submitted by:
Patty Lantrip

FIRST CONGREGATIONAL CHURCH FOUNDATION ANNUAL REPORT

The purpose of the Foundation is to receive, invest, manage, operate, and distribute charitable gifts and other forms of property for the benefit of the sole member, First Congregational Church of Prescott.

The Foundation is managed by a Board of Directors. There are 7 elected members and two unelected members, the Pastor (Jay Wilcher) and the Chair of Physical Resources (Tom Macy). The 2020 officers were: President, Angela Imbierowicz; Vice-President, David Foote; Treasurer, Susan Lemons; Secretary, Jim Christopher. Other members were Al Beeson, Julie McCurdy, and Anna Strong who resigned when she moved.

Currently the Foundation assets are the funds deposited in local OneAZ Credit Union, funds in the United Church Funds and the Building leased to the Prescott Station. The total assets (un-audited) as of the end of 2020 were \$1,525,712. Of those funds the Building is \$513,340. Many of the funds are restricted. Of those funds there is approximately (un-audited) \$486,232 available.

In 2020 the Foundation provided \$51,000 in support of the Minister's Salary and related expenses. The Foundation also pays for insurance, real estate taxes on the Prescott Station, the CPA who reviews the foundation books and other legal expenses.

This year due to the COVID-19 shut down Prescott Station was in a position to have to close. The Foundation reduced the rent amount to allow the restaurant to continue to operate with reduced capacity. Prescott Station owners informed the Foundation in November of their intent to retire and sell the restaurant. The restaurant has won another year of Outstanding Restaurant in the area. As of January 1, 2021, the restaurant has closed while negotiating an agreement of sale. The lease is still in force and they expect to continue to pay rent until a new tenant has been approved.

Respectfully submitted,
Susan Lemons, Treasurer

First Congregational Church
Statement of Financial Position (Balance Sheet)
As of December 31, 2020

	Dec 31, 20	Dec 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1100 · OPERATING BMO ckg 1943	39,402.34	26,342.49	13,059.85
1200 · SPECIAL FUNDS BMO 1951			
1201 · General Memorial	4,788.76	4,788.76	0.00
1202 · Lummel Bequest	86,703.63	0.00	86,703.63
1203 · Music	2,000.00	2,000.00	0.00
1204 · Women's Fellowship	1,989.31	2,089.31	-100.00
1200 · SPECIAL FUNDS BMO 1951 - Other	1,811.80	2,140.87	-329.07
Total 1200 · SPECIAL FUNDS BMO 1951	97,293.50	11,018.94	86,274.56
1250 · PETTY CASH	100.00	200.00	-100.00
Total Checking/Savings	136,795.84	37,561.43	99,234.41
Other Current Assets			
1600 · UCF INVESTMENTS			
1610 · Ashenfelter Embertson Bldg Fnd	23,999.73	22,455.67	1,544.06
1620 · Payne Investment Fund	183,982.00	167,392.17	16,589.83
Total 1600 · UCF INVESTMENTS	207,981.73	189,847.84	18,133.89
Total Other Current Assets	207,981.73	189,847.84	18,133.89
Total Current Assets	344,777.57	227,409.27	117,368.30
TOTAL ASSETS	<u>344,777.57</u>	<u>227,409.27</u>	<u>117,368.30</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	-332.17	223.48	-555.65
Credit Cards	0.00	103.88	-103.88
Other Current Liabilities			
2200 · Pre-Paid Pledges	1,200.00	0.00	1,200.00
2300 · PASS THROUGH LIABILITY	3,685.41	1,506.41	2,179.00
2500 · PAYROLL LIABILITIES	0.00	5,028.01	-5,028.01
2600 · DEPOSITS FOR FACILITY USE	575.00	1,075.00	-500.00
Total Other Current Liabilities	5,460.41	7,609.42	-2,149.01
Total Current Liabilities	5,128.24	7,936.78	-2,808.54
Total Liabilities	5,128.24	7,936.78	-2,808.54
Equity			
3100 · RESTRICTED NET ASSETS	25,999.73	24,455.67	1,544.06
3200 · TEMPORARILY RESTRICTED	277,563.73	174,270.24	103,293.49
3300 · UNRESTRICTED NET ASSETS	-84,090.97	-4,755.58	-79,335.39
Net Income	120,176.84	25,502.16	94,674.68
Total Equity	339,649.33	219,472.49	120,176.84
TOTAL LIABILITIES & EQUITY	<u>344,777.57</u>	<u>227,409.27</u>	<u>117,368.30</u>

First Congregational Church
2020 Statement of Activity: Budget vs Actual
 January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
4000 · CONTRIBUTIONS				
4010 · Pledges	83,547.00	78,341.00	5,206.00	106.6%
4015 · Non-Pledge Offerings	39,518.74	29,732.00	9,786.74	132.9%
4020 · Open Plate	1,555.07	1,421.00	134.07	109.4%
4030 · Coffee Kitty	58.00	58.00	0.00	100.0%
4040 · Other Contributions	2,276.42	570.00	1,706.42	399.4%
Total 4000 · CONTRIBUTIONS	<u>126,955.23</u>	<u>110,122.00</u>	<u>16,833.23</u>	<u>115.3%</u>
4200 · FACILITY USE				
4210 · 12 Step Groups	3,075.00	3,025.00	50.00	101.7%
4220 · Other Groups	1,234.00	1,050.00	184.00	117.5%
4230 · Memorials	100.00	0.00	100.00	100.0%
4240 · Weddings	-100.00	0.00	-100.00	100.0%
Total 4200 · FACILITY USE	<u>4,309.00</u>	<u>4,075.00</u>	<u>234.00</u>	<u>105.7%</u>
4300 · OTHER INCOME				
4310 · Interest Income	70.93	16.00	54.93	443.3%
4320 · Memorial Gifts	410.00	385.00	25.00	106.5%
4330 · Foundation Insurance reimbursed	2,385.00	2,385.00	0.00	100.0%
Total 4300 · OTHER INCOME	<u>2,865.93</u>	<u>2,786.00</u>	<u>79.93</u>	<u>102.9%</u>
4400 · ADDITIONAL FUNDING				
4410 · Foundation for Minister	51,000.00	51,000.00	0.00	100.0%
Total 4400 · ADDITIONAL FUNDING	<u>51,000.00</u>	<u>51,000.00</u>	<u>0.00</u>	<u>100.0%</u>
Total Income	<u>185,130.16</u>	<u>167,983.00</u>	<u>17,147.16</u>	<u>110.2%</u>
Expense				
5000 · MINISTER				
5010 · Salary	21,507.00	21,507.00	0.00	100.0%
5020 · Housing	32,999.97	33,000.00	-0.03	100.0%
5030 · FICA Reimbursement	3,353.00	3,353.00	0.00	100.0%
5040 · Health & Life Insurance	15,760.07	15,760.00	0.07	100.0%
5050 · Pension	6,380.05	6,380.00	0.05	100.0%
Total 5000 · MINISTER	<u>80,000.09</u>	<u>80,000.00</u>	<u>0.09</u>	<u>100.0%</u>
5100 · EMPLOYEES				
5120 · Facility Manager	2,600.00	2,600.00	0.00	100.0%
5130 · Music Director	4,846.20	4,846.00	0.20	100.0%
5140 · Accompanist	6,150.00	6,450.00	-300.00	95.3%
5145 · Bell Choir Director	415.00	415.00	0.00	100.0%
5150 · Office Administrator	14,400.00	22,800.00	-8,400.00	63.2%
5165 · Education Director	1,000.00	1,000.00	0.00	100.0%
5180 · Sunday School Teacher	5,475.00	7,125.00	-1,650.00	76.8%
Total 5100 · EMPLOYEES	<u>34,886.20</u>	<u>45,236.00</u>	<u>-10,349.80</u>	<u>77.1%</u>

First Congregational Church
2020 Statement of Activity: Budget vs Actual
 January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
5200 · PAYROLL EXPENSE				
5210 · Social Security & Medicare	2,469.90	3,273.00	-803.10	75.5%
5220 · Workers Compensation	392.20	392.00	0.20	100.1%
Total 5200 · PAYROLL EXPENSE	2,862.10	3,665.00	-802.90	78.1%
5300 · ADMINISTRATIVE				
5310 · Banking Charges & Fees	158.48	50.00	108.48	317.0%
5320 · Computers & Technology	252.00	232.00	20.00	108.6%
5330 · Corporation Commission Fee	10.00	10.00	0.00	100.0%
5340 · Dues and Subscriptions	1,300.68	1,201.00	99.68	108.3%
5350 · Copier Lease & Usage	6,051.13	5,643.00	408.13	107.2%
5360 · Marketing	434.68	435.00	-0.32	99.9%
5370 · Office Supplies	676.36	676.00	0.36	100.1%
5380 · Postage and Delivery	165.00	0.00	165.00	100.0%
Total 5300 · ADMINISTRATIVE	9,048.33	8,247.00	801.33	109.7%
5400 · FACILITY UTILITIES				
5410 · Electricity	3,680.58	3,886.00	-205.42	94.7%
5420 · Gas	2,300.47	2,565.00	-264.53	89.7%
5430 · Internet	765.00	765.00	0.00	100.0%
5440 · Telephone	1,742.82	1,753.00	-10.18	99.4%
5450 · Water	3,711.46	3,812.00	-100.54	97.4%
5460 · Alarm System	575.50	575.00	0.50	100.1%
5470 · Pest Control	560.00	595.00	-35.00	94.1%
5480 · Property&General Liability Ins	10,679.75	10,657.00	22.75	100.2%
Total 5400 · FACILITY UTILITIES	24,015.58	24,608.00	-592.42	97.6%
5500 · PHYSICAL RESOURCES				
5510 · Building Maintenance	3,346.28	3,377.00	-30.72	99.1%
5515 · Special Projects	8,390.50			
5520 · Custodial Supplies	463.73	178.00	285.73	260.5%
5540 · Landscaping	2,250.00			
5560 · Snow Removal	0.00	0.00	0.00	0.0%
Total 5500 · PHYSICAL RESOURCES	14,450.51	3,555.00	10,895.51	406.5%
5600 · CALLED TO CARE				
5620 · Resources	0.00	0.00	0.00	0.0%
Total 5600 · CALLED TO CARE	0.00	0.00	0.00	0.0%
5700 · EDUCATION				
5710 · Teaching Supplies	0.00	0.00	0.00	0.0%
Total 5700 · EDUCATION	0.00	0.00	0.00	0.0%
5800 · MUSIC				
5810 · Guest Musicians	300.00	300.00	0.00	100.0%
5820 · Licenses	575.10	575.00	0.10	100.0%
5830 · Music & Supplies	0.00	0.00	0.00	0.0%
5840 · Piano & Organ Maintenance	71.99	0.00	71.99	100.0%
Total 5800 · MUSIC	947.09	875.00	72.09	108.2%

First Congregational Church
2020 Statement of Activity: Budget vs Actual
 January through December 2020

	<u>Jan - Dec 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
5900 · WELCOMING				
5910 · Honorarium	2,600.00	2,600.00	0.00	100.0%
5920 · Sanctuary Supplies	375.03	22.00	353.03	1,704.7%
5930 · Fellowship	1,334.41	506.00	828.41	263.7%
5940 · Pastor's Discretionary	0.00	0.00	0.00	0.0%
Total 5900 · WELCOMING	<u>4,309.44</u>	<u>3,128.00</u>	<u>1,181.44</u>	<u>137.8%</u>
6000 · OUTREACH				
6010 · UCC Mission Support	350.00	400.00	-50.00	87.5%
6020 · Local Mission Support	650.00	600.00	50.00	108.3%
Total 6000 · OUTREACH	<u>1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>100.0%</u>
6100 · SW CONFERENCE SUPPORT				
6110 · UCC Delegate Expense	100.00	0.00	100.00	100.0%
6120 · SWC Clergy delegate, retreat	20.00	0.00	20.00	100.0%
6130 · Our Church's Wider Mission	3,600.00	3,600.00	0.00	100.0%
6140 · Per Capita Dues	1,210.00	1,210.00	0.00	100.0%
Total 6100 · SW CONFERENCE SUPPORT	<u>4,930.00</u>	<u>4,810.00</u>	<u>120.00</u>	<u>102.5%</u>
Total Expense	<u>176,449.34</u>	<u>175,124.00</u>	<u>1,325.34</u>	<u>100.8%</u>
Net Ordinary Income	8,680.82	-7,141.00	15,821.82	-121.6%
Other Income/Expense				
Other Income				
7000 · INVESTMENT GAIN LOSS	18,133.89			
7100 · LUMMEL BEQUEST	93,462.13			
Total Other Income	<u>111,596.02</u>			
Other Expense				
8000 · BUILDING IMPROVEMENTS	0.00			
8400 · WOMEN'S FELLOWSHIP FUND	100.00			
Total Other Expense	<u>100.00</u>			
Net Other Income	<u>111,496.02</u>			
Net Income	<u><u>120,176.84</u></u>	<u><u>-7,141.00</u></u>	<u><u>127,317.84</u></u>	<u><u>-1,682.9%</u></u>

First Congregational Church

	2021 Proposed budget	2020 Jan - Dec actual	2020 budget approved January	2020 budget REVISED May
Income				
CONTRIBUTIONS				
Pledges	90,000	83,547	78,660	78,341
Non-Pledge Offerings	30,000	39,519	25,000	29,732
Open Plate	-	1,555	8,000	1,421
Coffee Kitty	-	58	300	58
Other Contributions	-	2,276	500	570
Total CONTRIBUTIONS	120,000	126,955	112,460	110,122
FACILITY USE				
12 Step Groups	-	3,075	7,500	3,025
Other Groups	-	1,234	5,500	1,050
Memorials	-	100	750	-
Weddings	-	(100)	2,000	-
Total FACILITY USE	0	4,309	15,750	4,075
OTHER INCOME				
Interest Income	50	71	15	16
Memorial Gifts	-	410	-	385
Foundation Insurance	2,400	2,385	2,385	2,385
Total OTHER INCOME	2,450	2,866	2,400	2,786
ADDITIONAL FUNDING				
Foundation for Minister	-	51,000	51,000	51,000
Total ADDITIONAL FUNDING	0	51,000	51,000	51,000
Total Income	122,450	185,130	181,610	167,983

Expense				
MINISTER				
Salary	21,500	21,507	21,033	21,507
Housing	33,000	33,000	33,000	33,000
FICA Reimbursement	3,400	3,353	3,200	3,353
Health & Life Insurance	15,800	15,760	16,387	15,760
Pension	6,300	6,380	6,380	6,380
Total MINISTER	80,000	80,000	80,000	80,000

First Congregational Church

	2021 Proposed budget	2020 Jan - Dec actual	2020 budget approved January	2020 budget REVISED May
EMPLOYEES				
Facility Manager	2,600	2,600	2,600	2,600
Music Director	-	4,846	10,500	4,846
Accompanist	6,000	6,150	7,800	6,450
Bell Choir Director	-	415	2,000	415
Office Administrator	-	14,400	31,200	22,800
Education Director	2,600	1,000	5,200	1,000
Sunday School Teacher	-	5,475	11,700	7,125
Total EMPLOYEES	11,200	34,886	71,000	45,236
PAYROLL EXPENSE				
Social Security & Medicare	658	2,470	5,233	3,273
Workers Compensation	732	392	889	392
Total PAYROLL EXPENSE	1,390	2,862	6,122	3,665
ADMINISTRATIVE				
Banking Charges & Fees	100	158	50	50
Computers & Technology	300	252	700	232
Corporation Commission Fee	10	10	10	10
Dues and Subscriptions	1,400	1,301	1,100	1,201
Copier Lease & Usage	5,400	6,051	5,000	5,643
Marketing	500	435	4,000	435
Office Supplies	1,000	676	1,500	676
Postage and Delivery	300	165	300	-
Total ADMINISTRATIVE	9,010	9,048	12,660	8,247
FACILITY UTILITIES				
Electricity	4,500	3,681	4,700	3,886
Gas	3,000	2,300	3,000	2,565
Internet	765	765	950	765
Telephone	1,900	1,743	1,850	1,753
Water	3,000	3,711	2,500	3,812
Alarm System	600	576	600	575
Pest Control	600	560	650	595
Property&General Liability Ins	12,700	10,680	9,300	10,657
Total FACILITY UTILITIES	\$27,065	24,016	23,550	24,608
PHYSICAL RESOURCES				
Building Maintenance	3,000	3,346	3,000	3,377
Special Projects *	1,000	8,391	-	-
Custodial Supplies	1,200	464	500	178
Landscaping	-	2,250	-	-
Snow Removal	300	-	500	-
Total PHYSICAL RESOURCES	5,500	14,451	4,000	3,555

First Congregational Church

	2021 Proposed budget	2020 Jan - Dec actual	2020 budget approved January	2020 budget REVISED May
CALLED TO CARE				
Resources	50	-	150	-
Total CALLED TO CARE	50	-	150	-
EDUCATION				
Teaching Supplies	600	-	600	-
Total EDUCATION	600	-	600	-
MUSIC				
Guest Musicians	900	300	900	300
Licenses	910	575	-	-
Music & Supplies	150	-	50	575
Piano & Organ maintenance	800	72	150	-
Total MUSIC	2,760	947	1,100	875
WELCOMING				
Honorarium	900	2,600	2,400	2,600
Sanctuary Supplies	-	375	500	22
Fellowship **	1000	1,334	1,000	506
Pastor's Discretionary	-	-	500	-
Total WELCOMING	1900	4,309	4,400	3,128
OUTREACH				
UCC & Local Mission Support	1200	1,000	3,400	1,000
Total OUTREACH	1,200	1,000	3,400	1,000
SW CONFERENCE SUPPORT				
UCC Delegate Expense	500	100	1,000	-
SWC Clergy delegate, retreat	1,000	20	1,200	-
Our Church's Wider Mission	3,600	3,600	3,600	3,600
Per Capita Dues	1,130	1,210	1,300	1,210
Total SW CONFERENCE SUPPORT	6,230	4,930	7,100	4,810
Total Expense	146,905	176,449	214,082	175,124
Net Income	(24,455)	8,681	(32,472)	(7,141)

* Special Projects: for basement kitchen or unanticipated projects--may require funding approval from cabinet and instruction to fund from Lummel or other unrestricted funds

** Fellowship: includes expenses for 140th anniversary