

2021 Annual Report

A Year of Opportunity



First Congregational Church
United Church of Christ
Prescott, Arizona

An Open and Affirming Congregation

216 East Gurley Street
Prescott, AZ 86301
928-445-4555
www.FccPrescott.org

WE REMEMBER

Tommie Wildman, February 15, 2019

Sue Savage, January 5

Andree Shrimpton, February 6

Cindy Feuerriegel, February 17

Laramie Jarvi, July 17

Tom Robbins, September 28

2021 Annual Report

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2021 CHURCH MINISTRIES AND LEADERSHIP

CABINET MEMBERS

Co-Moderator Melissa Gates
Co-Moderator Bill Bryant
Treasurer Julie McCurdy
Clerk Suzanne Broussard
Pastor Jay Wilcher
Ralph Wagner for Called to Care
Tom Macy for Physical Resources
Gary Gard for Outreach
Patty Lantrip for Welcoming
Cabinet Members-at-Large
 Henry Dahlberg
 Alice Kring
 Diane Mares

CHURCH STAFF

The Rev. Dr. Jay Wilcher, Pastor
Organist Brian Moore
Facility Manager Tom Macy
Custodian David Tyrrell
Videographer Dawna Hill
Teachers Jeni Gessert, Karen Nay, Susan Trinidad, Maddie Holverson, Michele Tryon

FOUNDATION

President Dave Foote
Vice President Julie McCurdy
Secretary Jim Christopher
Treasurer Susan Lemons
Board Member Alice Kring
Board Member Tom Macy
Board Member Patty Lantrip
Board Member Sue Hodge-Parker
Board Member Pastor Jay Wilcher

MINISTRY OF CALLED TO CARE

Carole Sue Linson
Wendy Michael
Yoichi Matsumoto
Ralph Wagner

MINISTRY OF EDUCATION

Pastor Jay Wilcher

MINISTRY OF OUTREACH

Gary Gard
Patty Gard
Becky Bryant

MINISTRY OF PHYSICAL RESOURCES

Tom Macy
David Tyrrell

MINISTRY OF WELCOMING

Patty Brenner
Randy Cook
Patty Lantrip
Tom Macy

CHURCH RELATIONS COMMITTEE

Angela Imbierowicz, Jay Eby, John Huff

MUSIC COMMITTEE

Pastor Jay Wilcher
Brian Moore
Melissa Gates

NOMINATING COMMITTEE

Church Cabinet

STEWARDSHIP COMMITTEE

Melissa Gates
Susan Lemon
Julie McCurdy
Pastor Jay Wilcher

**First Congregational Church
142nd Annual Meeting
January 23, 2022**

AGENDA

Greetings and Call to Order

Establishing a Quorum

Opening Prayer

Remembering Those Who Passed

Minutes from 141st Annual Meeting, January 31, 2021

2022 Budget

Nominations for 2022 Leadership

Bylaws Revision

Voting

2022: Looking to the future

Closing Prayer

141st Annual Meeting of First Congregational Church UCC Prescott January 31, 2021

Without the ability to meet in person, it was decided by the church Cabinet to make this year's Annual Meeting entirely virtual. The 2020 Annual Report was distributed to all members by email (or by paper copies sent by USPS for those without email).

The 2020 Annual Report is also available on our fccprescott.org website. The Annual Report includes messages from church leadership, ministries, and committees, reporting on activities of 2020.

Also included in the 2020 Annual Report is information regarding the four issues requiring a vote from the membership: election of church leadership, adoption of 2021 budget, approval of minutes of prior year's Annual Meeting, and amending the church Bylaws to add the position of Financial Secretary.

To determine a quorum for the virtual meeting, each ballot received back from members was considered proof of attendance. Membership count as of January 31, 2021 is 113. Thirty-four (30%) is the required attendance for a quorum. There were 36 ballots returned by members, establishing a quorum. All four of the ballot items were approved unanimously.

NOMINATIONS FOR 2022 CHURCH LEADERSHIP

2022 Cabinet Nominees:

Diane Mares, Co-Moderator	2-year term ending January 2024
Suzanne Broussard, Clerk	2-year term ending January 2024
Julie McCurdy, Treasurer	2-year term ending January 2024
Melissa Gates, member-at-large	1-year term ending January 2023
Angela Imbierowicz, member-at-large	1-year term ending January 2023
Pam Robinson, member-at-large	1-year term ending January 2023

2022 Foundation Nominee:

Jim Robinson	3-year term ending January 2025
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MINISTRIES NEW APPOINTEES for 2022 (no term limit):

Called to Care	Sandy Znetko Coco Lanigan David Pifer
Education	Lisa Barnes Alice Kring Linda Mast
Outreach	Carolyn Christians
Physical Resources	Ed Znetko
Welcoming	Sue Hodge-Parker

Cabinet leadership continuing to serve in 2022

Bill Bryant, Co-Moderator	2-year term ends January 2023
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2022 continuing Foundation Board Members:

James Christopher	3-year term, ends January 2024
Dave Foote	3-year term, ends January 2023
Alice Kring	2-year term, ends January 2023
Patty Lantrip	3-year term, ends January 2024
Susan Lemons	3-year term, ends January 2024
Sue Hodge-Parker	3-year term, ends January 2024

PROPOSED BUDGET FOR 2022

In planning the budget for 2022, several challenges were faced: the continuing uncertainty of opening the church facility to outside groups due to the pandemic, the desire to remain independent of funding from the Foundation, and the responsibility of presenting a sustainable budget compatible with the size of our church and the anticipated congregational support.

The proposed budget for 2022 is based on the same bare-bones approach that was followed in 2021. We will continue to rely on volunteers, as much as practicable, to keep expenses down and keep the church operational. Although expenses will most likely exceed income, it was decided that, once again, we would not request funding from the Foundation to offset the deficit. Instead, we will rely on our church reserve funds, when necessary, to cover the shortfall or the cost for unanticipated expenses.

See final pages of this Annual Report for 2022 Proposed Budget with comparisons to 2021 budget and actuals.

Julie McCurdy, Treasurer

Bylaws revision to add clarity and consistency, and to reduce redundancy

ARTICLE VI: GOVERNANCE

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It shall be the prerogative of the members, in any Annual or Special Meeting, to decide such questions as buying and selling of real property; major building projects; the Call of a Minister; the election of ~~members to the Cabinet Officers, Members-at-Large, Ministries and Committees~~ and Foundation board members; the approval of the Annual Budget and other prerogatives as deemed necessary. The Annual Meeting shall receive and review annual reports from the Minister, Officers, Ministries, Auxiliary Organizations and Foundation. All meetings of the church shall be conducted in an orderly, respectful, and civil manner, optionally using *Robert's Rules of Order Newly Revised*. A quorum shall consist of an assembly of thirty percent (30%) of the membership. The vote of a majority shall be the action of the church, unless otherwise stated in these bylaws.

...

~~The general administration of this church shall be through the Cabinet, Officers, and Ministries. Each Ministry shall provide a representative to the Cabinet. Any Officer or member of any Ministry may be removed and replaced by a majority vote of the Cabinet. Meeting dates shall be recorded on the Church Calendar.~~

ARTICLE VII: CABINET

The Cabinet shall be composed of the Officers of the church, the Minister, a representative from each Ministry, and Members-at-Large. The Cabinet shall meet monthly unless otherwise scheduled and the meeting dates shall be recorded on the Church Calendar. A quorum of fifty percent (50%) must be present. Regular cabinet meetings are open. All decisions and actions of the Cabinet will be published and made available to the congregation. Discussions conducted during executive session shall be held in confidence. The powers and responsibilities of the Cabinet include, but are not limited to, the following:

1. Decide policies relative to all church activities and use of church property based on recommendations from appropriate Ministries, Committees, or Auxiliary Organizations.
2. Act upon the recommendations presented by Ministries, Committees, and Auxiliary Organizations.
3. Review and act upon all Ministry and Committee appointments made by the Co-Moderators.
4. Have the authority to remove and replace non-participating Cabinet, Ministry and or Committee members by a majority vote of the Cabinet.

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~~A. Co-Moderators~~ CO-MODERATORS

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~~B.~~ CLERK

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~~C.~~ TREASURER

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~~D.~~ MEMBERS-AT-LARGE

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ARTICLE IX: MINISTRIES ~~and COMMITTEES~~

A. MINISTRIES

The policies **and operations** of the church shall be ~~determined by the Cabinet and shall be~~ administered by the Ministries. ~~The separate Ministries shall keep written records and meet monthly unless otherwise directed by their respective leaders who are chosen by each Ministry.~~ **The Ministry members shall be appointed by the Cabinet at the recommendation of the Nominating Committee. A Ministry representative to the Cabinet shall be selected by the Ministry members.** Each Ministry shall be responsible for its own standard operating procedures. ~~Each Ministry shall send a representative to be a member of the Cabinet.~~ Each Ministry shall ~~submit to the Budget Director~~ **present to the Cabinet** their proposed budgetary needs for each coming year. All those who serve with any Ministry shall perform their duties as volunteers and are encouraged to serve as long as they feel called.

The Ministries of the Church shall consist of ~~(A)~~ Ministry of Called to Care, ~~(B)~~ Ministry of Welcoming, ~~(C)~~ Ministry of Physical Resources, ~~(D)~~ Ministry of Education, **and** ~~(E)~~ Ministry of Outreach.

~~A.~~ MINISTRY OF CALLED TO CARE

...

~~B.~~ MINISTRY OF WELCOMING

...

~~C.~~ MINISTRY OF PHYSICAL RESOURCES

The Ministry of Physical Resources is responsible for maintaining, preserving, and improving the church facilities and grounds. The Ministry shall provide a safe and comfortable environment, taking into account cost and energy use. ~~Cabinet approval is required for non-budget items exceeding \$1,000.~~ Those who serve with this Ministry shall be known as Trustees. The ~~Chair~~ **Cabinet representative** of the Ministry of Physical Resources shall serve as a director on the Foundation board.

~~D.~~ MINISTRY OF EDUCATION

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~~E.~~ MINISTRY OF OUTREACH

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ARTICLE X: COMMITTEES

The Committees of the Church shall consist of, but not be limited to, (A) Church Relations Committee, (B) Nominating Committee, (C) Stewardship Committee, and (D) Finance Team Committee. Committees and their members shall be appointed by the Cabinet as needed. All those who serve with any Committee shall perform their duties as volunteers, and are encouraged to serve as long as they feel called.

A- CHURCH RELATIONS COMMITTEE

The Church Relations Committee seeks to ensure that communication between the congregation, the Cabinet and the Minister occurs in confidentiality, with congeniality and utilizing conflict resolution practices where necessary. Members of the Church Relations Committee shall be appointed by the Cabinet and shall report to the Cabinet monthly. All parties are encouraged to seek out members of this Committee to air grievances, to seek counsel and to offer praise regarding work done by the Clergy on behalf of the congregation.

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B- NOMINATING COMMITTEE

The Nominating Committee meets annually and offers recommendations for vacancies among the church leadership. Members of the Nominating Committee shall be appointed by the Cabinet each year. The duties and responsibilities of the Nominating Committee shall be as follows:

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C- STEWARDSHIP COMMITTEE

Members of the Stewardship Ministry shall be appointed by the Cabinet, and from this membership a Budget Director will be selected. The duties and responsibilities of the Stewardship Ministry Committee shall be to publicize and facilitate a stewardship program which will encourage the membership to engage actively to meet the financial and participatory needs of the church.

D- FINANCE TEAM COMMITTEE

The Finance Team Committee consists of Treasurer, Bookkeeper, Financial Secretary, and money counters. The Financial Secretary will:

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ARTICLE X XI: MINISTER AND STAFF

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EMPLOYMENT PROCEDURES

When a Minister vacancy occurs, a Ministerial Search Committee shall be appointed by the Co-Moderator, subject to the approval of the Cabinet. The Co-Moderator shall convene the Committee, shall be an ex officio member (without vote), and shall designate one member of the Committee as its chairperson. The Committee shall develop (or update) a descriptive profile of the church and the community and the candidate qualifications desired by the congregation. The Committee shall seek the counsel of the Conference Minister. The Committee shall explore all reasonable avenues to find and solicit candidates, evaluate their merits, and conduct interviews. Final selection of the nominee shall require an affirmative vote by the majority of the Committee Members. The terms of the Call shall be submitted to the Cabinet for approval. The nominee shall be presented to the membership by the Search Committee for vote. All activities of the search committee require absolute confidentiality.

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OTHER STAFF

All non-clergy staff members shall be subject to the job description and terms of employment as drawn by the appropriate Ministries in conjunction with the Minister and approved by the Cabinet. Non-clergy staff may include, but are not limited to: Christian education director, teachers, choir, music director, office administrator, organist, custodian, child care provider and any other staff positions which may become necessary to overall church function.

ARTICLE ~~XI~~ XII: AUXILIARY ORGANIZATIONS

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ARTICLE ~~XII~~ XIII: DELEGATES AND REPRESENTATIVES

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ARTICLE ~~XIII~~ XIV: AMENDMENTS OR REVISIONS

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PASTOR'S ANNUAL REPORT 2021

"A year in limbo" as a recent headline in the New York Times characterized 2021. A challenging year to say the least.

The first part of the year we were still not having in-person worship. Jim Logsdon was our videographer, and he gets all the credit for producing a high-quality recorded worship service each week. Preaching in an empty sanctuary continued to be a challenge. The recorded music was great. Deana was able to sing with people from all over the world – a Roman Catholic priest in Spain, women in Indonesia and New Zealand, and other singers around America. The recorded worship services are on our website. I recommend these to you. Jim moved away in July. Our prayers for a replacement were answered with the arrival of Dawna Hill – and a \$5,000 grant from the Southwest Conference UCC to continue video production. Music for the in-person services was planned and performed by our two musical groups, Alter-Notes and Joyful Noise. Our thanks to them and directors Brian Moore and Melissa Gates.

We returned to in-person worship on Easter Sunday, April 4th. We started an offer of two worship services – 8:30am and 10:30am. We did this to provide extra social distancing. The 8:30am worship service averaged around 15 in attendance. The 10:30am worship service averaged around 40 in attendance. As of May 23rd, we returned to one worship service, and we were hopeful that the virus was waning. We began to sing hymns again in July.

And then the arrival of the Delta variant. We returned to wearing masks during the worship service. And now at the end of 2021, here comes the Omicron variant. It has been a tough year for all of us and the church as well. My thanks to the Cabinet and our Co-Moderators Melissa Gates and Bill Bryant for guiding us through this unprecedented year.

A bright spot in September was welcoming 17 new members into our church family – in the midst of COVID, no less! I believe this COVID miracle came about in response to prayer. Some very involved members moved away during 2020 to be near their families. We began to pray for new attendees, and God answered that prayer! My thanks to all who attended and supported the church during 2021. We made it! We go forward into the unknown of 2022 with faith and confidence that God will supply our needs.

Serving Christ with you,

Pastor Jay

CO-MODERATORS' REPORT

To borrow Pastor Jay's phrase from last year's annual report, we are still in the "year of the virus," albeit the second year, and it looks like we're going for three years. Please Lord, let me be wrong.

Because I was appointed by the Cabinet to finish Barbara McCollough's second year as Co-Moderator I will be going off the Cabinet at the end of this year, but what a year it's been!

So, what have we done this year? It should come as no surprise that we've talked a lot about Covid. We still are not allowing any outside groups to use our facility. It's been a monthly debate – to mask or not, to enforce distancing or not, to have back our social hour or not and under what conditions, to continue with in-person worship or not. For now, we are staying with required masks and social hour with windows wide open, but that can change week to week. As for our budget, we have been successful in keeping expenses within the budget, but we have had to work very hard to do it, and I think we've done well. Unlike last year, we have not had to deal with difficult staff changes.

But the really good news is that, although our numbers have dwindled, mostly due to covid as well as people moving out of the area, we have been blessed with a lot of new members, and I mean A LOT. We took in more new members this year than in any past year of my memory. We say, "Welcome" to our new members and "make yourself at home."

In anticipation of eventually reopening our church to the community the Cabinet discussed and wrote a Safe Conduct Policy and Procedure for Working with Youth and Vulnerable Adults. Its purpose is to insure that all who spend time in our facility can do so in an atmosphere free from all forms of discrimination, harassment, exploitation and intimidation. Should you wish to review it you can check with Pastor Jay who keeps a copy in the office.

Other things we have worked on are security cameras, a security gate between the basement and first level, redefining our relationship with the Boy Scouts of America, revising the Bylaws, and obtaining a grant to help underwrite the cost of recording our church services for You Tube.

It has been my pleasure to serve as your Co-Moderator. On a personal note, in all the churches I have attended, and there have been many, I have never found a church such as this one – so full of love, caring, support, openness, and warmth. May this church and its people never change in that sense.

Respectfully,

Melissa Gates

for Co-Moderators, Bill Bryant and Melissa Gates

CLERK'S REPORT ON MEMBERSHIP

Membership count, Jan 1, 2021: 113

Additions: 17

Losses:

Deceased: 4

Resigned: 4

Removed: 14

Membership count, Dec 31, 2021: 108

New Members:

August 29

Bert Austin

Patty Brenner

Carolyn Christians

Lee Danaher

Dawna Hill

Coco Lanigan

Linda Mast

David Pifer

Pam Robinson

Jim Robinson

Ed Znetko

Sandy Znetko

September 12

Knight (Charity) Knight

September 19

Lisa Barnes

September 26

John Davidson

Mary Davidson

Kat Harley-Mays

Deceased:

Tommie Wildman, Feb 15, 2019

Andree Shrimpton, Feb 6, 2021

Laramie Jarvi, Jul 17, 2021

Tom Robbins, Sep 28, 2021

Resigned:

John Wilson, Feb 12

Sonja Wilson, Feb 12

Hal Lobaugh, Oct 9

Suzy Lobaugh, Oct 9

Removed by Cabinet vote Oct 28:

Sarah Andrews

Natalie Brummer

Jennifer Cortez

Cheryl Gilges

Ralph Gilges

Julie Jaquette

Sandra Johns

Bruce Jordan

James Mann

Staci Robbins

Anne Robinson

Veronica Sepe

Josh Taylor

Andy Wallace

**These Church Family Members will
remain in our prayers and concerns**

Baptisms:

None

Weddings:

Mercedes Damon and Michael Cross, married October 2, 2021; officiated by Pastor Jay Wilcher.

Memorials:

Sue Savage, deceased Jan 5, 2021

Cynthia Lou Feuerriegel, deceased Feb 17, 2021; services held on March 9, 2021, at Sunrise Funeral Home Chapel in Prescott Valley; officiated by Pastor Jay Wilcher.

Laramie McSparron Jarvi, Celebration of Life held on October 1, 2021; officiated by Pastor Jay Wilcher.

Audrey Lucille Mares, deceased October 16, 2021; Celebration of Life held on November 6, 2021; officiated by Chaplain Elizabeth Dahlmeir.

Respectfully Submitted,
Suzanne L Broussard
Clerk for First Congregational Church

TREASURER'S REPORT

I am ecstatic! We have a NET INCOME for 2021! Expenses are \$144,679 and income is \$145,371. Net income of \$692. Who would have thought! Certainly not me. Several months ago, I suggested we might come up \$14,000 short. Was I ever wrong!

But this doesn't present the whole financial story for 2021. We began the year with a deficit budget. We anticipated that the expenses would come to \$146,905 (we came close) and that the expenses would exceed our income by more than \$24,000. We anticipated a total income of \$122,450; in actuality, we received \$22,921 more than that.

To be honest, with the continuing pandemic, we weren't at all certain about how to budget for income. For example, we budgeted \$90,000 for pledges; we received more than \$100,000. A year ago, we could not anticipate when, or if, our church would open again for weekly services. So, we did not include a budget amount for open-plate giving. Once we opened, for Easter, we received generous open-plate donations throughout the year, totaling nearly \$3,000. In addition to the generous giving of our congregation, we also received a \$5,000 grant from the Southwest Conference, which we spent entirely on purchasing equipment and hiring assistance for providing a hybrid worship service, allowing all to view our services online.

As for 2021 expenses, the costs for most line items were well within the amount budgeted. One exception is the Employees category. Here, we incurred unanticipated expense for Sunday School Teachers and Lead Teacher—mostly because we were unable to anticipate exactly when we would be holding in-person worship which requires teachers for our children in attendance. The need for hiring a videographer was also unanticipated. This expense of \$1,000 was offset by income from the Southwest Conference grant.

The need for additional videography equipment led to overspending the budget for "Special Projects" (in Physical Resources). We knew that dealing with the pandemic would create a financial need for maintaining a connection with our congregation by providing online worship. Not knowing what would be required, we budgeted a minimal amount of \$1,000, with the intention of funding these expenses through

church reserves in the money market account. Thankfully, we received the \$5,000 grant from the Southwest Conference for just this purpose. We also received additional support from parishioners.

Repairing and replacing the windows that were broken in September was another unanticipated expense. The cost of \$1,424 was more-than-offset by designated gifts from parishioners.

In order to maintain a healthy balance in the checking account, funds were transferred from the money market account for certain expenses that were not budgeted or exceeded the budgeted amount. These include \$1,400 from the Lummel bequest for Sunday school teachers, \$918 from the Music fund for music copyright licenses, and an additional \$704 from General Memorial for videographer and video equipment.

The performance of our investment accounts held by United Church Funds has fluctuated through the year, mostly gaining, and ending with a net gain of \$9,756. Current investment balances are \$23,577 in the Ashenfelter Embertson Building Fund and \$194,262 in the Payne Investment Fund.

For further details on financial activity and current account balances, please see the financial reports included in the final pages of this Annual Report.

God, keep the challenges coming! This church community can handle anything!

Your grateful steward, Julie McCurdy, Treasurer

CALLED TO CARE MINISTRY

Admittedly, this ministry had some setbacks this year, again because of limited contact with our members and others, all deserving devoted time when they needed it the most. Yoichi Matsumoto has taken over our Fellowship/Caring time by being a faithful and wonderful host to the Zoom get-togethers on Sunday afternoons at 2pm. An invitation to this had been ongoing even before Yoichi took over. Many find the Zoom meetings a way of communicating with others, even though they are unable to attend church (including Yoichi). We even have people who have moved away who eagerly want to participate, since they miss this important reconnection in their lives. Please consider attending; the meeting lasts 40 minutes in total and can be a blessing.

This past Fall, the Cabinet initiated a lengthy CALL LIST for those with whom we have lost contact, either from church or through our Zoom calls. An effort was made to ask “How are you doing and what can we do for YOU?” This question was slow in coming as we had no official committee to reach out to the many who needed to hear from their church. We now, however, have some new members with experience who are looking forward to their new-found jobs at FCCUCC. They will be a big asset to our current members. Thank you all for the efforts made to touch a soul that wants or needs to hear our voices.

In 2022 we welcome David Pifer, Coco Lanigan, Sandy Znetko and again, Yoichi Matsumoto and others who reach out on their own.

Submitted by: Patty Lantrip, Welcoming & Hospitality Committee

Education

Thanks to the pandemic, we opened 2021 without children or adult education programs, only our ongoing Saturday Zoom Bible Study. In April, however, as restrictions began to lift, the Cabinet voted to resume Sunday School. We hired Jenifer Gessert as our lead teacher. During the week, Jeni works as a preschool teacher at Discovery Gardens. She began leading Sunday School in May.

For the safety of our children and security of our church, our policy is always to have two adults present with children. The Cabinet therefore also earmarked funds for a second Sunday School teacher to serve as an assistant to Jeni. A couple of different teachers served in that role through 2021.

In the Fall, adult education resumed when a new member of our church community, Lisa Barnes, proposed an online book study. Through the end of the year, and into 2022, Lisa has been leading a weekly group discussion of *Sacred Earth, Sacred Soul: A Celtic Guide to Listening to Our Souls and Saving the World*, by John Philip Newell. The book explores traditions of Celtic Christianity.

Also in the Fall, Pete Norum began leading an in-person adult education series. The small group sessions focused on basic faith topics discussed in a video series by Marcus Borg.

Finally, in November, the Saturday online Bible Study, led by Pastor Jay, evolved into a weekly Faith Forum, to explore a variety of faith issues.

We look forward to new opportunities in 2022 to nurture our growing number of children, and to learn together as adults. If you have ideas for book studies, discussion series, or other education programs, please bring them forward to the Education Ministry, so that we might continue to build community and grow in knowledge and faith.

Bill Bryant
Co-Moderator

MUSIC

At the beginning of this year we were still recording music and making it available to be inserted in the recorded services on YouTube. By now we had finally figured out how to make use of the many advantages of doing this, including utilizing musicians from outside the congregation.

At Easter we returned to an in-person service in the Sanctuary. It was great to see people again, but we lost the advantages that pre-recording offered. It has been a continual challenge to find musicians who are available and feel comfortable participating in person. Having sufficient musicians had already been a struggle before the pandemic and the current situation just made it worse.

Fortunately, a couple of new musicians have joined us, and we occasionally employ others from outside our congregation. Anyone else from our congregation who would like to sing or play an instrument is most welcome!

Brian Moore, Accompanist, and the Music Committee

OUTREACH

Local/Regional Mission Projects/Programs

Coalition for Compassion and Justice (CCJ) \$1625
CCJ has transitioned from primarily being an emergency shelter. It now seeks to help homeless clients find permanent affordable housing in mobile homes, apartments, cottage homes, and lodge style housing. Dozens of previously homeless clients now proudly have their own housing. Rental assistance is available on the basis of a sliding scale. Additionally, CCJ works with clients needing counseling and help in finding employment. Together with the city of Prescott, a “Prescott Worker’s Progress Agency” has been established wherein clients are trained and employed to perform landscaping projects throughout the community. We are proud that our pastor The Rev. Dr. Jay Wilcher is chairperson of the CCJ board of directors.

DACA Fund.....\$2300
This fund helps local legally-documented immigrant students meet their education expenses. This past year donations were given to the Prescott Community College’s “Freedom Education Fund” (scholarship aid for DACA students) and to Franceny Gardea Gutierrez. In May, Franceny earned her bachelor’s degree. She is now working to earn her master’s degree in Critical Psychology.

Discovery Gardens Preschool (DGP)..... \$700
DGP welcomes all children, including those who are developmentally challenged. Our donated dollars help support the needs of low-income families needing tuition assistance.

Frontera de Cristo..... \$490
An ecumenical border ministry in Agua Prieta, Mexico (across the border from Douglas, AZ), Frontera de Cristo provides shelter, counselling, food/clothing assistance, education classes, and job training for migrants choosing to remain in Mexico.

Habitat for Humanity (HFH)\$3540
With the help of the homes’ future residents, HFH volunteers construct homes for those living at or below the Federal Government’s Poverty Level Income figures.

Prescott Area Shelter Services (PASS)..... \$1975
PASS provides shelter for women and children. Volunteers from our church provide a monthly hot meal, along with snacks, personal hygiene products, and laundry supplies. We are thankful for all of our PASS volunteers and to Patty Gard, PASS Team captain.

Prescott Community Cupboard (PCC):\$1265
The Covid pandemic has impacted all of us. It has been especially hard for those living at or below the national poverty level. With increased numbers of these people, PCC volunteers have been especially busy packing and distributing food bags to those individuals and families needing food assistance. We are thankful for all of our church volunteers who are a part of these packing teams. Angela Imbierowicz is our team captain assisted by Lee Danaher. Both Angela and Lee serve on the PCC Board of Directors.

St Luke Ebony Christian Church..... \$3970
One way our Mission Outreach team decided to honor Martin Luther King Jr. was to help our Christian sisters and brothers at the St Luke Ebony Christian Church. With generous donations from our church members, a check was sent to the folks at St Luke to help them make mortgage payments in support of constructing a building to accommodate classrooms.

Yavapai Food Bank (YFB)..... \$850
Donations supported “Start Right,” a program to assist impoverished families needing assistance with school supplies for K-12 children and youth. Additionally, we sent a check in support of the YFB “Family Christmas” program, which helps enable parents to gift their children with gifts at Christmas time.

National/Global Mission Projects/Programs

Christmas Fund.....\$545
This is an annual UCC special offering with donations supporting denominational retired clergy and lay leaders who are in need of financial assistance.

Neighbors in Need (NIN)..... \$580
NIN is an annual UCC special offering with donations supporting denominational ministries of social justice and compassion throughout the United States.

One Great Hour of Sharing (OGHS)..... \$735
OGHS is an annual UCC special offering with donations supporting denominational programs of Health, Education, Agricultural, Disaster Relief, and Refugee Camp ministries.

Our Church’s Wider Mission (OCWM)..... \$850
OGWM is an annual UCC special offering with donations supporting costs of denominational administration, planning and programs. Approximately 75% of receipts remain for use in our Southwest Conference.

Strengthen the Church (STC).....\$505
STC is an annual UCC special offering with donations supporting new church development and creative ministries directed to young adults.

Hurricane Ida relief\$150
This was a UCC special offering with donations supporting victims of Hurricane Ida.

Regarding the sources and disbursement of Mission Outreach monies: In addition to a budget of \$1200, income sources include donations from members and friends of our congregation. Those donations can be designated or undesignated. Designated donations are distributed per the donor's request. Undesignated donations are expended per the determination of the Mission Outreach team. Thank you for remembering that we are blessed to be a blessing [Genesis 1:2].

Your Mission Outreach team for 2021 has been: Helaine Berman, Becky Bryant, Bill Bryant, Patty Gard, and Gary Gard (Chairperson)

PHYSICAL RESOURCES

Well, another year is over! In a building that usually sees hundreds of people a week, 2021 saw fewer than a hundred. And that was after reopening the building for worship on Easter. If the walls could talk.

There were still lots of regular chores and projects to do. One of them was setting up security cameras. This started in March and is ongoing as there is still not a successful system in place. One camera is installed but it is not working satisfactorily. A work in progress. Another item that is still in progress is the security gate which was purchased in August. This is to block off the upstairs from downstairs when groups are meeting downstairs. We have the gate, and it will be installed before we have outside groups meeting again.

Projects completed during the year include:

- Outside steps were repainted yellow for safety
- Parking lot was restriped for better visibility
- The fence in the parking lot has been stained. Our neighbor to the north has his side the same color. The wood is better protected.
- The coolers were serviced in April and again in November
- The wooden Alarcon door was refinished in April
- The piano was tuned in April – Thanks, Carole Sue
- We were represented at the LGBTQ picnic on a chilly day in May by Melissa and myself
- In June our beautiful and colorful doors, “God’s Doors Are Open to All,” were installed in the front garden. I have seen many people stopping to take pictures.
- Again, this year’s pancake breakfast was cancelled
- Two Black Lives Matter banners were put up this summer, and both were stolen within a week
- We had a potluck on July 4. Good food and turnout, considering
- The Boy Scouts started meeting in June. David meets them to let them in and checks the building after they leave. Very small group

- The white fence between our two buildings and the back walk has been painted brown

The church was vandalized on Sept. 11. Our neighbor called me and said we had a broken window at the back of the sanctuary. Pastor called and told me the same thing. The vertical panel of stained glass at the Alarcon door was also broken. One of the panels on the shutter of the broken window was badly damaged. There was glass all over the back of the sanctuary. Police were called and a report was made. Our insurance has a \$2500 deductible which is more than the cost to repair the damage, so a claim was not made. Companies were contracted to make the repairs. The window was replaced. The cabinet voted to put plexiglass over the Cory Room and rear sanctuary windows for protection. November 15 the plexiglass was installed and December 3 the stained-glass window with a plexiglass cover was installed.

In October we had many problems with the church telephone system. After attempting repairs, it was decided to get a new system. We now have one outside line with three phones. This necessitated a different set up for the fire alarm system. We now have it set up to call cell phone of Melissa, David, or myself. All told, much simpler and cheaper system. It works!

Christmas decor is up. Thanks to Sandy, Ed, Patty, Sue, Bill L., and David for their help.

Many thanks to David. Since January of 2019, he has been a great person to have in our church.

Blessings to all, Tom Macy

STEWARDSHIP

This year's stewardship teaching moment, **RIPPLES OF GENEROSITY**, is actually based on science, cause and effect. Throw a pebble into the water and you can watch a few small circular ripples being generated before they die away. If you throw a rock into that water you will see that the ripples are bigger and stronger thus traveling further out before disappearing. If you throw several rocks together into the water their ripples become waves that travel on and on, bigger in number, strength and distance traveled.

Your generously given financial stewardship of our church is compounded by that given by your fellow church family participants thus causing a large, outward rippling effect that reaches an ever-widening circle. There's no way to measure how many people have been touched or helped by our ability not only to reach into our church's specific needs, but also to reach out to the needs of our community, large and small, near and far.

The Stewardship Committee thanks you all for your participation in our estimates of giving, to help sustain our church and the on-going mission of this church.

To date, this is where we stand with our total for ***2022 estimated giving***.

Total pledged:	\$109,140	(Total pledged 2021: \$92,978)
Pledge units:	45 (= 61 people)	(2021 pledge units: 44)
Pledges renewed:	35	
New pledges:	10	

61 people have presented pledges for estimated giving totaling \$109,140. This amount exceeds last year's pledges by \$16,162!

However, if you haven't yet been counted, it's never too late to jump in!

It feels good to care about something enough to become a steward. Join the rest of us rocks and together our ripples will make a difference.

Sharing grace and peace,

Melissa Gates

WELCOMING & HOSPITALITY

While 2021 has proved to be another challenging year for all of us, we are so fortunate to welcome many new members who have jumped in to brighten and further the missions of our church. We also are grateful for those who have held steadfast in their positions and helped out in so many other ways to serve. We all know it takes an 'army.' With our continued Covid precautions, we opened our doors on Easter with fellowship time opening a month or so later. When the sign-up sheet was available, many new and old members stepped up to Greet and volunteer to host our Hospitality time. This was so needed and appreciated, although our 'spread' was not as extravagant as before, since we were trying to make this time less stressful for volunteers. We have had many wonderful snacks and homemade goodies to share, which was pretty amazing! Thanks to all of the thirteen who signed up for both Welcoming and Hospitality duties. A new list of sign-up dates will be in Perkins Hall soon, since we are covered until February 1, 2022. We urge more to become part of our Welcoming/Hospitality family. Our committee consists of Alice Kring, Tom Macy, Sue Hodge-Parker, and Patty Lantrip. Suzanne Broussard is our constant kitchen helper. We would appreciate a few more to assume some leadership in the organization of tasks, including funerals or any event where our hospitality service is needed. The future looks great, thanks to all who helped out in one capacity or another. Hoping to keep our earnest Welcoming and Hospitality moving forward as we start our new year.

Submitted by: Patty Lantrip, Welcoming & Hospitality Committee

FOUNDATION

The elected Foundation Board members for 2021 were David Foote, President; Julie McCurdy, Vice President; Jim Christopher, Secretary; Susan Lemons, Treasurer; Alice Kring; Patty Lantrip; and Sue Hodge-Parker. Other members were Tom Macy, Chair of Physical Resources, and Pastor Jay Wilcher.

Effective March 31, 2021, the Retail Net Lease Agreement with Prescott Station was terminated by mutual agreement and all expenses due under the lease were paid to the Foundation. Effective April 1, 2021 a new Retail Net Lease Agreement was negotiated with Red, White & Brew (“RWB”) for a 10-year initial term, with three 5-year rights to extend by RWB and a \$4500 per month base rent. RWB did extensive remodeling of the restaurant building and began regular operations in October 2021. The Foundation repaired several roof leaks and is dealing with water leaks into the building due to rainwater drainage problems between our building and the building next door at 212 E. Gurley Street.

At each regular meeting the Board received and reviewed financial reports from its accountant Amy Jaspers. For the quarter ending September 2021, the Foundation’s assets totaled \$1,620,029 compared to \$1,439,258 for the corresponding quarter ending September 2020. The third quarter 2021 financial report (ending September, the most recent quarter) and the fourth quarter 2020 financial report (ending December, the most recent full year report) with assets, liabilities and fund balances are included as part of this annual report. Annual fourth quarter reports are not typically available until late in January, after the Church Annual Meeting.

The Board has regular meetings scheduled for February 17, May 19, August 18, and November 17, 2022.

David Foote, President
First Congregational Church UCC Foundation Board

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES
DECEMBER 31, 2020**

ASSETS

CHECKING/SAVINGS ACCOUNTS

OneAZ Checking - 2nd Century	\$ 30,190
OneAZ Money Market - 2nd Century	1,203
OneAZ Savings - 2nd Century	<u>54</u>
TOTAL CHECKING/SAVINGS ACCOUNTS	<u>31,447</u>

INVESTMENTS

Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial A	44,392
UCF Mutual Fund - Mills Memorial B	160,804
UCF Mutual Fund - Christian Education	48
UCF Mutual Fund - Schott Memorial	504,542
UCF Mutual Fund - E & C Smith Memorial	9,441
UCF Mutual Fund - Shire Memorial	27,222
UCF Mutual Fund - Wood Memorial	13,386
UCF Mutual Fund - Quail Memorial	16,993
UCF Mutual Fund - Memorial Endowment	21,313
UCF Mutual Fund - Webb Family	148,820
UCF Mutual Fund - Pat Welch	1,232
UCF Mutual Fund - 2nd Century	<u>32,751</u>
TOTAL INVESTMENTS	<u>1,494,284</u>

TOTAL ASSETS	<u>\$ 1,525,731</u>
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LIABILITIES AND FUND BALANCES

LIABILITIES

Commercial Property Deposit - 2nd Century	\$ 4,285
TOTAL LIABILITIES	<u>4,285</u>

FUND BALANCES

		AVAILABLE FUNDS
RESTRICTED:		
Mills Memorial A	44,392	685
Mills Memorial B	160,804	703
Christian Education	48	48
Schott Memorial	504,542	69,518
E & C Smith Memorial	9,441	-
Shire Memorial	27,222	1,496
Quail Memorial	16,993	2,703
Memorial Endowment	21,313	-
UNRESTRICTED:		
Wood Memorial	13,386	13,386
Webb Family Endowment	148,820	148,820
Pat Welch	1,232	1,232
2nd Century	<u>573,253</u>	<u>59,913</u>
TOTAL FUND BALANCES	<u>1,521,446</u>	<u>298,504</u>

TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 1,525,731</u>
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**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - REVENUES AND EXPENSES
FOR THE QUARTER ENDED DECEMBER 31, 2020**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
COMMERCIAL RENTAL				
INCOME				
RENTAL INCOME	\$ 3,529	\$ 9,748	\$ 34,706	\$ 51,431
INSURANCE REIMB	431	431	1,568	1,648
ELECTRICAL UPGRADE REIMB	900	900	3,300	3,600
PERGOLA REIMB	965	965	3,539	3,861
TAXES REIMB	1,639	1,744	6,114	6,363
TOTAL INCOME	<u>7,464</u>	<u>13,788</u>	<u>49,227</u>	<u>66,903</u>
EXPENSES				
INSURANCE	-	-	1,722	1,655
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	35
REPAIRS	-	-	1,177	-
TAXES	-	3,320	6,601	6,440
UTILITIES	-	-	-	-
TOTAL EXPENSES	<u>-</u>	<u>3,320</u>	<u>9,500</u>	<u>8,130</u>
NET RENTAL INCOME	<u>7,464</u>	<u>10,468</u>	<u>39,727</u>	<u>58,773</u>
CONTRIBUTIONS RECEIVED	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,000</u>
INVESTMENTS				
INCOME				
INTEREST INCOME	3	2	9	7
DIVIDEND INCOME - UCF	2,417	1,870	9,767	13,011
REALIZED GAIN (LOSS)	-	-	5,925	18,927
UNREALIZED GAIN (LOSS) - UCF	41,301	87,132	87,037	117,714
TOTAL INCOME	<u>43,721</u>	<u>89,004</u>	<u>102,738</u>	<u>149,659</u>
OTHER EXPENSES				
CONTRIBUTIONS	12,750	12,750	51,000	108,000
INSURANCE - D&O	-	-	663	637
LEGAL AND ACCOUNTING	250	250	1,000	1,000
MISCELLANEOUS	-	-	10	10
TOTAL OTHER EXPENSES	<u>13,000</u>	<u>13,000</u>	<u>52,673</u>	<u>109,647</u>
NET INVESTMENT INCOME	<u>30,721</u>	<u>76,004</u>	<u>50,065</u>	<u>40,012</u>
NET INCOME	<u>\$ 38,185</u>	<u>\$ 86,472</u>	<u>\$ 89,792</u>	<u>\$ 99,785</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES - COMMERICAL RENTAL
FOR THE PERIOD ENDED DECEMBER 31, 2020**

	TOTAL	CURRENT FCC NEEDS	MAJOR PROJECTS
COM'L RENT, net of direct rental expenses			
1999-2016	\$ 599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
3/31/2020	15,603.65	5,201.22	10,402.43
6/30/2020	6,191.91	2,063.97	4,127.94
9/30/2020	7,463.61	2,487.87	4,975.74
12/31/2020	10,467.88	3,489.29	6,978.59
	<u>776,947.99</u>	<u>258,982.66</u>	<u>517,965.33</u>
FCCF EXPENSES			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
3/31/2020	250.00	83.33	166.67
6/30/2020	923.85	307.95	615.90
9/30/2020	250.00	83.33	166.67
12/31/2020	250.00	83.33	166.67
	<u>27,489.89</u>	<u>9,163.29</u>	<u>18,326.60</u>
AVAILABLE	<u>749,458.10</u>	<u>249,819.37</u>	<u>499,638.73</u>
EXPENDED			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
3/31/2020	(12,750.00)	(12,750.00)	-
6/30/2020	(12,750.00)	(12,750.00)	-
9/30/2020	(12,750.00)	(12,750.00)	-
12/31/2020	(12,750.00)	(12,750.00)	-
	<u>(856,188.43)</u>	<u>(652,530.13)</u>	<u>(203,658.30)</u>
NET	<u>\$ (106,730.33)</u>	<u>\$ (402,710.76)</u>	<u>\$ 295,980.43</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES BY FUND
FOR THE PERIOD ENDED DECEMBER 31, 2020**

	PERIOD	MILLS A	MILLS B	SCHOTT	E&C SMITH	SHIRE	QUAIL	MEM ENDOW	TOTAL
EARNINGS:									
	1994-2016	\$ 15,918.38	\$ 2,230.13	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16	
	2017	512.76	969.83	5,592.21	138.43	365.98	188.34	236.23	
	2018	571.88	-	6,309.71	147.18	414.07	212.51	266.55	
	2019	571.44	1,166.00	6,338.21	121.12	402.58	213.46	267.75	
	3/31/2020	121.10	-	1,376.39	26.06	74.26	46.36	58.14	
	6/30/2020	126.85	-	1,441.71	27.19	77.79	48.56	60.90	
	9/30/2020	109.36	396.14	1,242.94	23.37	67.06	41.86	52.51	
	12/31/2020	84.65	306.64	962.11	18.04	51.91	32.40	40.64	
		<u>18,016.42</u>	<u>5,068.74</u>	<u>147,637.75</u>	<u>3,834.94</u>	<u>6,495.92</u>	<u>2,702.50</u>	<u>4,266.88</u>	<u>188,023.15</u>
EXPENDITURES:									
	1994-2016	15,419.05	2,230.13	78,119.49	1,638.56	-	-	-	
	2017	776.62	969.83	-	-	-	-	-	
	2018	-	-	-	1,954.00	-	-	-	
	2019	1,136.00	1,166.00	-	-	5,000.00	-	-	
	3/31/2020	-	-	-	-	-	-	-	
	6/30/2020	-	-	-	-	-	-	-	
	9/30/2020	-	-	-	-	-	-	-	
	12/31/2020	-	-	-	-	-	-	-	
		<u>17,331.67</u>	<u>4,365.96</u>	<u>78,119.49</u>	<u>3,592.56</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>	<u>108,409.68</u>
AVAILABLE:		<u>\$ 684.75</u>	<u>\$ 702.78</u>	<u>\$ 69,518.26</u>	<u>\$ 242.38</u>	<u>\$ 1,495.92</u>	<u>\$ 2,702.50</u>	<u>\$ 4,266.88</u>	<u>\$ 79,613.47</u>

NOTE: See page following for restrictions on expenditures.

FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES
SEPTEMBER 30, 2021

ASSETS

CHECKING/SAVINGS ACCOUNTS

OneAZ Checking - 2nd Century	\$ 65,735
OneAZ Money Market - 2nd Century	1,204
OneAZ Savings - 2nd Century	54
TOTAL CHECKING/SAVINGS ACCOUNTS	66,993

INVESTMENTS

Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial	217,503
UCF Mutual Fund - Christian Education	51
UCF Mutual Fund - Schott Memorial	534,802
UCF Mutual Fund - E & C Smith Memorial	9,927
UCF Mutual Fund - Shire Memorial	28,855
UCF Mutual Fund - Wood Memorial	14,189
UCF Mutual Fund - Quail Memorial	18,012
UCF Mutual Fund - Memorial Endowment	22,592
UCF Mutual Fund - Webb Family	157,745
UCF Mutual Fund - Pat Welch	1,305
UCF Mutual Fund - 2nd Century	34,715
TOTAL INVESTMENTS	1,553,036

TOTAL ASSETS **\$ 1,620,029**

LIABILITIES AND FUND BALANCES

LIABILITIES

Commercial Property Deposit - 2nd Century	\$ 4,500
TOTAL LIABILITIES	4,500

FUND BALANCES

		AVAILABLE FUNDS
RESTRICTED:		
Christian Education	51	51
Schott Memorial	534,802	73,829
E & C Smith Memorial	9,927	-
Shire Memorial	28,855	1,728
Quail Memorial	18,012	2,848
Memorial Endowment	22,592	2,592
UNRESTRICTED:		
Mills Memorial	217,503	217,503
Wood Memorial	14,189	14,189
Webb Family Endowment	157,745	157,745
Pat Welch	1,305	1,305
2nd Century	610,548	97,208
TOTAL FUND BALANCES	1,615,529	568,998

TOTAL LIABILITIES AND FUND BALANCES **\$ 1,620,029**

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - REVENUES AND EXPENSES
FOR THE QUARTER ENDED SEPTEMBER 30, 2021**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
COMMERCIAL RENTAL				
INCOME				
RENTAL INCOME	\$ 9,000	\$ 9,000	\$ 32,243	\$ 24,959
INSURANCE REIMB	658	329	1,274	1,137
ELECTRICAL UPGRADE REIMB	-	-	5,700	2,400
PERGOLA REIMB	-	-	4,793	2,574
TAXES REIMB	2,396	1,198	4,791	4,370
TOTAL INCOME	<u>12,054</u>	<u>10,527</u>	<u>48,801</u>	<u>35,440</u>
EXPENSES				
INSURANCE	-	-	1,975	1,722
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
REPAIRS	-	4,821	6,681	1,178
TAXES	-	-	3,320	3,281
UTILITIES	-	-	-	-
TOTAL EXPENSES	<u>-</u>	<u>4,821</u>	<u>11,976</u>	<u>6,181</u>
NET RENTAL INCOME	<u>12,054</u>	<u>5,706</u>	<u>36,825</u>	<u>29,259</u>
CONTRIBUTIONS RECEIVED	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
INVESTMENTS				
INCOME				
INTEREST INCOME	4	5	12	7
DIVIDEND INCOME - UCF	3,125	2,869	8,380	7,896
REALIZED GAIN (LOSS)	-	-	1,589	5,925
UNREALIZED GAIN (LOSS) - UCF	43,413	(15,338)	48,864	(94)
TOTAL INCOME	<u>46,542</u>	<u>(12,464)</u>	<u>58,845</u>	<u>13,734</u>
OTHER EXPENSES				
CONTRIBUTIONS	-	-	-	38,250
INSURANCE - D&O	-	-	827	663
LEGAL AND ACCOUNTING	250	250	750	750
MISCELLANEOUS	10	-	10	10
TOTAL OTHER EXPENSES	<u>260</u>	<u>250</u>	<u>1,587</u>	<u>39,673</u>
NET INVESTMENT INCOME	<u>46,282</u>	<u>(12,714)</u>	<u>57,258</u>	<u>(25,939)</u>
NET INCOME	<u>\$ 58,336</u>	<u>\$ (7,008)</u>	<u>\$ 94,083</u>	<u>\$ 3,320</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES - COMMERCIAL RENTAL
FOR THE PERIOD ENDED SEPTEMBER 30, 2021**

	TOTAL	CURRENT FCC NEEDS	MAJOR PROJECTS
COM'L RENT, net of direct rental expenses			
1999-2016 \$	599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
2020	39,727.05	13,242.35	26,484.70
3/31/2021	19,065.73	6,355.24	12,710.49
6/30/2021	12,053.72	4,017.91	8,035.81
9/30/2021	5,705.61	1,901.87	3,803.74
12/31/2021	-	-	-
	<u>813,773.05</u>	<u>271,257.68</u>	<u>542,515.37</u>
 FCCF EXPENSES			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
2020	1,673.85	557.95	1,115.90
3/31/2021	1,077.00	359.00	718.00
6/30/2021	260.00	86.67	173.33
9/30/2021	250.00	83.33	166.67
12/31/2021	-	-	-
	<u>29,076.89</u>	<u>9,692.29</u>	<u>19,384.60</u>
 AVAILABLE	<u>784,696.16</u>	<u>261,565.39</u>	<u>523,130.77</u>
 EXPENDED			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
2020	(51,000.00)	(51,000.00)	-
3/31/2021	-	-	-
6/30/2021	-	-	-
9/30/2021	-	-	-
12/31/2021	-	-	-
	<u>(856,188.43)</u>	<u>(652,530.13)</u>	<u>(203,658.30)</u>
 NET	<u>\$ (71,492.27)</u>	<u>\$ (390,964.74)</u>	<u>\$ 319,472.47</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES BY FUND
FOR THE PERIOD ENDED SEPTEMBER 30, 2021**

	PERIOD	SCHOTT	E&C SMITH	SHIRE	QUAIL	MEM ENDOW	TOTAL
EARNINGS:							
	1994-2016	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16	
	2017	5,592.21	138.43	366.98	188.34	236.23	
	2018	6,309.71	147.18	414.07	212.51	266.55	
	2019	6,338.21	121.12	402.58	213.46	267.75	
	2020	5,023.15	94.66	271.02	169.18	212.19	
	3/31/2021	1,227.22	22.96	66.21	41.33	51.84	
	6/30/2021	1,607.57	30.01	86.73	54.14	67.91	
	9/30/2021	1,475.84	27.47	79.63	49.71	62.34	
	12/31/2021	-	-	-	-	-	
		<u>151,948.38</u>	<u>3,915.38</u>	<u>6,728.49</u>	<u>2,847.68</u>	<u>4,448.97</u>	<u>169,888.90</u>
EXPENDITURES:							
	1994-2016	78,119.49	1,638.56	-	-	-	
	2017	-	-	-	-	-	
	2018	-	1,954.00	-	-	-	
	2019	-	-	5,000.00	-	-	
	2020	-	-	-	-	-	
	3/31/2021	-	-	-	-	-	
	6/30/2021	-	-	-	-	-	
	9/30/2021	-	-	-	-	-	
	12/31/2021	-	-	-	-	-	
		<u>78,119.49</u>	<u>3,592.56</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>	<u>86,712.05</u>
AVAILABLE:		<u>\$ 73,828.89</u>	<u>\$ 322.82</u>	<u>\$ 1,728.49</u>	<u>\$ 2,847.68</u>	<u>\$ 4,448.97</u>	<u>\$ 83,176.85</u>

NOTE: See page following for restrictions on expenditures.

First Congregational Church Foundation Funds

Second Century Fund

This Fund is comprised of the commercial property and the net income derived from the property, less any Foundation expenses. The Foundation Board has designated that the net income will be divided into two parts: 2/3 for major capital expenditures by the church, special large new programs and major addition of personnel of the church, and 1/3 for current capital needs. The Foundation Board can at any time elect to redesignate how the fund balance and its future net income will be divided.

Christian Education Director's Fund

As a non-endowment fund, it can be used to fund non-budget supplementary Christian Education programs and personnel.

First Congregational Church Foundation Fund Honoring J. Leland and Marie Taylor Mills

These funds should be unrestricted use for the benefit of the Church and disbursements by the Foundation Board should take into account the continuing ability to support the Church's needs in the future.

Charles E. Schott Memorial Endowment Fund

The Foundation Board may use this income for: (1) any activity conducted within the church building and which is authorized by the congregation, by the Cabinet, or by any duly created committee of the church, excluding any expenditures connected with community benevolences and charities, (2) capital improvements to the church property, (3) any activity which will benefit the children, the youth and young families of the congregation.

Clay C. and Elsie E. Smith Memorial Endowment Benevolence Fund

The interest from this endowment fund is to be used for church benevolence. The income, including capital gains, of this fund must be spent annually.

Raymond E. and Betty Shire Memorial Endowment Fund

The interest on this endowment fund can be spent after the fund attains a value of \$10,000.

Phyllis J. Wells Wood Memorial Endowment Fund

This fund can be spent for worthwhile church purposes as the need arises, with the Foundation determining the merit (or need) of the funds requested.

Keith Quail Memorial Endowment Fund

Established in 2006 as an endowment fund, the Foundation Board can spend the income as it sees fit in the restrictions of the bylaws.

Foundation Memorial Endowment Fund

The interest on this endowment fund can be spent according to the by-laws of the Foundation and directors of the Foundation Board when the fund attains a value of \$20,000.

Webb Family Endowment Fund

There are no restrictions on this fund.

Pat Welch Fund

Fund is to be used as directed by the Cabinet

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01/07/22

Accrual Basis

First Congregational Church

Statement of Financial Position (Balance Sheet)

As of December 31, 2021

	<u>Dec 31, 21</u>	<u>Dec 31, 20</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
1100 · Operating BMO ckg 1943	46,104	39,402	6,701
1200 · Special Funds BMO mm 1951			
1201 · General Memorial	4,084	4,789	-704
1202 · Lummel Bequest	85,304	86,704	-1,400
1203 · Music	1,082	2,000	-918
1204 · Women's Fellowship	1,989	1,989	0
1200 · Special Funds BMO mm 1951 - Other	53	1,812	-1,759
Total 1200 · Special Funds BMO mm 1951	92,512	97,294	-4,781
1250 · Petty Cash	0	100	-100
1255 · Discretionary Cash	300	0	300
Total Checking/Savings	138,916	136,796	2,120
Other Current Assets			
1600 · United Church Funds			
1610 · Ashenfelter Embertson Bldg Fnd	23,577	24,000	-423
1620 · Payne Investment Fund	194,262	183,982	10,280
Total 1600 · United Church Funds	217,838	207,982	9,856
Total Other Current Assets	217,838	207,982	9,856
Total Current Assets	356,754	344,778	11,976
TOTAL ASSETS	<u>356,754</u>	<u>344,778</u>	<u>11,976</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	0	-332	332
Credit Cards			
2030 · Home Depot	85	0	85
Total Credit Cards	85	0	85
Other Current Liabilities			
2200 · Pre-Paid Pledges	3,700	1,200	2,500

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01/07/22

Accrual Basis

First Congregational Church
Statement of Financial Position (Balance Sheet)
 As of December 31, 2021

	<u>Dec 31, 21</u>	<u>Dec 31, 20</u>	<u>\$ Change</u>
2300 · Pass-through Liability			
2302 · Coalition Compassion & Justice	0	100	-100
2303 · DACA	1,074	1,209	-135
2307 · Undesignated Mission	0	325	-325
2308 · Pastor Discretionary	1,697	1,697	0
2410 · OurChurch'sWiderMission	0	50	-50
2450 · Christmas Fund	0	305	-305
	<u>2,770</u>	<u>3,685</u>	<u>-915</u>
Total 2300 · Pass-through Liability			
2500 · Payroll Liability	0	0	0
2600 · Facility Use deposits	0	575	-575
	<u>6,470</u>	<u>5,460</u>	<u>1,010</u>
Total Other Current Liabilities			
Total Current Liabilities	<u>6,556</u>	<u>5,128</u>	<u>1,427</u>
Total Liabilities	<u>6,556</u>	<u>5,128</u>	<u>1,427</u>
Equity			
3100 · Restricted Net Assets			
3110 · Ashenfelter - Embertson	24,000	24,000	0
3140 · Music	1,082	2,000	-918
	<u>25,082</u>	<u>26,000</u>	<u>-918</u>
Total 3100 · Restricted Net Assets			
3200 · Temporarily Restricted			
3130 · General Memorial	4,084	4,789	-704
3221 · Lummel fund	85,304	86,704	-1,400
3220 · Payne Fund	194,262	183,982	10,280
3150 · Women's Fellowship	2,089	2,089	0
	<u>285,739</u>	<u>277,564</u>	<u>8,175</u>
Total 3200 · Temporarily Restricted			
3300 · Unrestricted Net Assets	28,829	-84,091	112,920
Net Income	10,549	120,177	-109,628
	<u>350,198</u>	<u>339,649</u>	<u>10,549</u>
Total Equity			
TOTAL LIABILITIES & EQUITY	<u>356,754</u>	<u>344,778</u>	<u>11,976</u>

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First Congregational Church

January 7, 2022

2021 Statement of Activity (Budget vs Actual)

Accrual Basis

January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4000 · CONTRIBUTIONS	134,942	120,000	112%
4200 · FACILITY USE	1,475		
4300 · OTHER INCOME	3,955	2,450	161%
4400 · ADDITIONAL FUNDING	5,000		
Total Income	145,371	122,450	119%
Expense			
5000 · MINISTER	80,000	80,000	100%
5100 · EMPLOYEES	13,950	11,200	125%
5200 · PAYROLL EXPENSE	1,089	1,390	78%
5300 · ADMINISTRATIVE	6,973	9,010	77%
5400 · FACILITY UTILITIES	24,793	27,065	92%
5500 · PHYSICAL RESOURCES	10,478	5,500	191%
5600 · CALLED TO CARE	0	50	0%
5700 · EDUCATION	0	600	0%
5800 · MUSIC	1,168	2,760	42%
5900 · WELCOMING	178	1,900	9%
6000 · OUTREACH	1,200	1,200	100%
6100 · SW CONFERENCE SUPPORT	4,850	6,230	78%
Total Expense	144,679	146,905	98%
Net Ordinary Income	692	-24,455	-3%

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January 7, 2022

Accrual Basis

First Congregational Church

2021 Statement of Activity (Budget vs Actual)

January through December 2021

	<u>Jan - Dec 21</u>	<u>Budget</u>	<u>% of Budget</u>
Other Income/Expense			
Other Income			
7000 · INVESTMENT GAIN LOSS	<u>9,856</u>		
Total Other Income	<u>9,856</u>		
Net Other Income	<u>9,856</u>		
Net Income	<u>10,549</u>	<u>-24,455</u>	<u>-43%</u>

First Congregational Church Budget 2022

	2022 proposed budget	2021 Jan - Dec actual	2021 approved budget
Income			
CONTRIBUTIONS			
Pledges	110,000	100,626	90,000
Non-Pledge Offerings	30,000	27,896	30,000
Open Plate	5,000	2,886	
Coffee Kitty	0	0	
Other Contributions	3,000	3,534	
Total CONTRIBUTIONS	148,000	134,942	120,000
FACILITY USE			
12 Step Groups	0	575	
Other Groups	0	0	
Memorials	0	0	
Weddings	0	900	
Total FACILITY USE	0	1,475	
OTHER INCOME			
Interest Income	50	53	50
Memorial Gifts	0	1,100	0
Foundation Insurance reimbursed	2,989	2,802	2,400
Total OTHER INCOME	3,039	3,955	2,450
ADDITIONAL FUNDING			
SWC grant for hybrid worship		5,000	
Total ADDITIONAL FUNDING	0	5,000	
Total Income	151,039	145,372	122,450

Expense			
MINISTER			
Salary	21,500	21,500	21,500
Housing	33,000	33,000	33,000
FICA Reimbursement	3,360	3,360	3,400
Health & Life Insurance	17,210	17,210	15,800
Pension	4,930	4,930	6,300
Total MINISTER	80,000	80,000	80,000

First Congregational Church Budget 2022

	2022 proposed budget	2021 Jan - Dec actual	2021 approved budget
EMPLOYEES			
Facility Manager	2,600	2,600	2,600
Accompanist	7,800	5,850	6,000
Videographer	2,600	1,000	
Education Lead Teacher	5,200	3,100	2,600
Sunday School Teacher	2,600	1,400	
Total EMPLOYEES	20,800	13,950	11,200
PAYROLL EXPENSE			
Social Security & Medicare 7.65%	995	581	658
Workers Compensation	1,300	508	732
Total PAYROLL EXPENSE	2,295	1,089	1,390
ADMINISTRATIVE			
Banking Charges & Fees	200	194	100
Computers & Technology	300	79	300
Corporation Commission Fee	10	10	10
Dues & Subscriptions	1,700	1,568	1,400
Copier Lease & Usage	5,400	4,625	5,400
Marketing	1,000	270	500
Office Supplies	500	226	1,000
Postage and Delivery	300	0	300
Total ADMINISTRATIVE	9,410	6,972	9,010
FACILITY UTILITIES			
Electricity	3,600	3,461	4,500
Gas	2,500	2,232	3,000
Internet		638	765
Telephone		1,501	1,900
Telephone & internet	1,800	264	
Water	2,700	2,875	3,000
Alarm System	750	734	600
Pest Control	600	545	600
Property&General Liability Ins	14,200	12,545	12,700
Total FACILITY UTILITIES	26,150	24,793	27,065

First Congregational Church Budget 2022

	2022 proposed budget	2021 Jan - Dec actual	2021 approved budget
PHYSICAL RESOURCES			
Building Maintenance	2,000	3,400	3,000
Special Projects *	1,000	5,204	1,000
Custodial Supplies	1,000	333	1,200
Landscaping	700	353	
Security	500	1,023	
Snow Removal	300	164	300
Total PHYSICAL RESOURCES	5,500	10,478	5,500
CALLED TO CARE			
Resources	50	0	50
Total CALLED TO CARE	50	0	50
EDUCATION			
Teaching Supplies	600	0	600
Total EDUCATION	600	0	600
MUSIC			
Guest Musicians	600	250	900
Licenses	910	918	910
Music & Supplies	50	0	150
Piano & organ maintenance	800	0	800
Total MUSIC	2,360	1,168	2,760
WELCOMING			
Honorarium	900	0	900
Sanctuary Supplies	150	134	
Fellowship	100	45	1,000
Total WELCOMING	1,150	178	1,900
OUTREACH			
UCC & Local Mission Support	1,200	1,200	1,200
	1,200	1,200	1,200
Total OUTREACH			
SW UCC Delegate Expense	500	100	500
SWC Clergy delegate, retreat	1,000	20	1,000
Our Church's Wider Mission	5,000	3,600	3,600
Per Capita Dues	1,130	1,130	1,130
Total SW CONFERENCE SUPPORT	7,630	4,850	6,230
Total Expense	157,145	144,679	146,905
Net Income	(6,106)	694	(24,455)