

2022 Annual Report



Building Community

First Congregational Church
United Church of Christ
Prescott, Arizona

An Open and Affirming Congregation

216 East Gurley Street
Prescott, AZ 86301
928-445-4555
www.FccPrescott.org

WE REMEMBER

Arlene Relth, 2020

John Davidson, Jan 10

Rita Day, Feb 14

Murl Preble, Jun 28

Gary Gard, Sep 19

2022 Annual Report

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2022 CHURCH MINISTRIES AND LEADERSHIP

CABINET MEMBERS

Co-Moderator Bill Bryant

Co-Moderator Linda Mast (previously Diane Mares)

Treasurer Julie McCurdy

Clerk Suzanne Broussard

Pastor Jay Wilcher

Sandy Znetko for Called to Care

Tom Macy for Physical Resources

Becky Bryant for Outreach

Patty Lantrip, Helen Barnard and Mary Davidson for Welcoming

Cabinet Members-at-Large

Melissa Gates

Angela Imbierowicz

Pam Robinson

CHURCH STAFF

The Rev. Dr. Jay Wilcher, Pastor

Organists Brian Moore and Mark Achuff

Facility Manager Tom Macy

Custodian David Tyrrell

Videographer Dawna Hill and Andrew Greenwald

Teachers Jeni Gessert, Audra DeZube, Michele Tryon

FOUNDATION

President Dave Foote

Vice President Jim Robinson

Secretary Jim Christopher

Treasurer Susan Lemons

Board Member Alice Kring

Board Member Tom Macy

Board Member Patty Lantrip

Board Member Sue Hodge-Parker

Board Member Pastor Jay Wilcher

MINISTRY OF CALLED TO CARE

Coco Lanigan

David Pifer

Sandy Znetko

MINISTRY OF EDUCATION

Pastor Jay Wilcher
Lisa Barnes
Alice Kring
Linda Mast

MINISTRY OF OUTREACH

Gary Gard
Patty Gard
Becky Bryant
Carolyn Christians

MINISTRY OF PHYSICAL RESOURCES

Tom Macy
David Tyrrell
Ed Znetko

MINISTRY OF WELCOMING

Patty Brenner
Randy Cook
Patty Lantrip
Tom Macy
Helen Barnard
Mary Davidson

CHURCH RELATIONS COMMITTEE

Angela Imbierowicz, Jay Eby, John Huff

MUSIC COMMITTEE

Pastor Jay Wilcher
Brian Moore
Melissa Gates

NOMINATING COMMITTEE

Church Cabinet

STEWARDSHIP COMMITTEE

Melissa Gates
Susan Lemon
Julie McCurdy
Pastor Jay Wilcher

**First Congregational Church
143rd Annual Meeting
January 29, 2023**

AGENDA

Greetings and Call to Order

Establishing a Quorum

Opening Prayer

Remembering Those Who Passed

Minutes from 142nd Annual Meeting, January 23, 2022

- Discussion and vote to approve

2023 Budget

- Discussion and vote to approve

Nominations for 2023 Leadership

- Discussion and vote to approve

Looking to the future

Closing Prayer

142nd Annual Meeting of First Congregational Church UCC Prescott January 23, 2022, 11:22 AM.

Presided by Co-Moderators Bill Bryant and Melissa Gates.

Establishing a quorum: Each congregational member that had not voted by hybrid email stood and announced their number in numerical succession to establish a quorum. The formula for establishing this quorum requires 30 percent of 107 members = 33 congregational members. 21 members voted by email and 3 were hand-presented at the meeting for a total of 24 pre-voting members. The required number of 9 remaining voting members were present. A Quorum was reached.

Opening prayer: Pastor Jay Wilcher opened the Annual Meeting with prayer.

Remembering those who passed:

Tommie Wildman, February 15, 2019

Sue Savage, January 5, 2021

Andree Shrimpton, February 6, 2021

Cindy Feuererriegel, February 7, 2021

Laramie Jarvi, July 17, 2021

Tom Robbins, September 28, 2021

The minutes from the 141st Annual Meeting, January 31, 2021, were approved unanimously.

2022 Budget: Comments from members were received. The insurance reimbursement was the only monetary transaction taken from the Foundation, as several years ago there was a decision to have a more responsible budget independent from the Foundation. We still utilize the funds from our reserves. The motion to approve the 2022 budget passed unanimously.

Nominations for 2022 leadership:

2022 Cabinet Nominees

Diane Mares, Co-Moderator; 2-year term ending January 2024

Suzanne Broussard, Clerk; 2-year term ending January 2024

Julie McCurdy, Treasurer; 2-year term ending January 2024

Melissa Gates, member-at-large; 1-year term ending January 2023

Angela Imbierowicz, member-at-large; 1-year term ending January 2023

Pam Robinson, member-at-large; 1-year term ending January 2023

2022 Foundation Nominee

Jim Robinson; 3 year-term ending January 2025

Ministries New Appointees for 2022 (no term limit):

Called to Care: Sandy Znetko, Coco Lanigan, David Pifer

Education: Lisa Barnes, Alice Kring, Linda Mast

Outreach: Carolyn Christians

Physical Resources: Ed Znetko
Welcoming: Sue Hodge-Parker

Cabinet leadership continuing to serve in 2022:
Bill Bryant, Co-Moderator; 2-year term ends January 2023.

2022 Continuing Foundation Board Members

James Christopher, 3-year term ends January 2024
Dave Foote, 3-year term ends January 2023
Alice Kring, 2-year term ends January 2023
Patty Lantrip, 3-year term ends January 2024
Susan Lemons, 3-year term ends January 2024
Sue Hodge-Parker, 3-year term ends January 2024.

The 2022 Cabinet Nominees and the Foundation Nominee were approved by a majority of votes.

Bylaws Revision: The Bylaws contained contradictions, inconsistencies, and redundancies; therefore, they were revised in a consistent non-contradictory manner. The Bylaws revision was approved unanimously.

2022: Looking to the future; words from Co-Moderator Bill Bryant:

First, let's extend our thanks to all who serve our church, especially those members of the Cabinet who are cycling off this year: Rev. Ralph, Henry, and Alice. I would also like especially to thank Julie and Suzanne for all the dedicated work they contribute to keeping track of our money and minutes. Finally, a special thanks to Melissa, for her excellent leadership over the past one-year term.

COVID is still with us, and 2022 promises to be a continuing challenge. The coming year is also full of promise, however. We have a renewed spirit for our Called-to-Care Ministry, our Education Ministry, our Outreach Ministry, and others, thanks in large part to the addition of so many new folks joining our community over the past year. Moving the church forward into the future requires a contribution from everybody, and we persistently rise to the challenge. The church moves only as its people do, since we are the body. Despite the separations and the distances imposed on us, let's pray we continue to have a unified and engaged church, knowing we're always better together than we are separate.

The 142nd Annual Meeting for First Congregational Church, January 23, 2022, was adjourned with a prayer by Pastor Jay Wilcher at 11:55 AM.

Respectfully submitted,
Suzanne L Broussard
Clerk for First Congregational Church

NOMINATIONS FOR 2023 CHURCH LEADERSHIP

SEARCH FOR NOMINATIONS FOR CABINET POSITIONS 2023

I was notified at the beginning of October 2022 that I was 'chosen' to head up the Nominating Committee. I took on the challenge and I must admit it was!! I sent out an email to suggested people and to some I thought might want to serve in some capacity. With the email, I sent out complete descriptions (taken from our Bylaws) so those who were approached would have time to think about the responsibilities and get back to me. I'm happy to report that as of December 5th, the slate for positions was agreed upon. Here are the dedicated volunteers who will be joining the Cabinet for 2023 (upon election at our ANNUAL MEETING January 29th):

Moderator - Linda Mast (replaced Diane Mares before 2022 Annual Meeting) - term ending 12/23

Co-Moderator - Sandy Znetko - term ending 12/24

Called to Care Ministry - Coco Lanigan

Education Ministry - Morgan Greenwald

Physical Resources Ministry - Ed Znetko

Welcoming Ministry - Mary Davidson & Helen Barnard (replacing Patty Lantrip in September 2022)

Outreach Ministry - Becky Bryant

Members-at-Large: one-year term

Edie Diel

David Oliveria

Holly Kassing

Foundation board member - David Foote – 2nd 3-year term, ending 12/25

THANK YOU to all who have served this last year AND past years.
Thank you and enjoy your forthcoming positions on the Cabinet.

Submitted by Patty Lantrip,
Linda Mast, Nomination Committee

PROPOSED BUDGET FOR 2023

The proposed budget for 2023 portrays a story of exuberant optimism. After several years of reining in the expense budget to the minimum requirements to keep our church financially sound, this year we want to live out our expectations for visioning and allow for new (or renewed) ways of learning, giving and welcoming. With this in mind an amount of \$20,000 has been designated for Visioning expenses. The future is wide open!

Additional expansion to the expense budget includes a 10% increase to nearly all expense items. The increase is necessary to offset rising costs and to allow for more freedom in our expression of Ministry.

The 2023 income budget also expresses that same exuberant optimism. The stewardship campaign has produced an increase of \$22,000 in estimates of giving over what was anticipated for last year. Overall, it is anticipated that income for 2023 will surpass last year's by \$33,000—an increase of more than 20%.

Even with the increase of income, we may still have more expenses than we can cover with our income. The budget anticipates a deficit of nearly \$10,000. We are prepared to pay for this potential shortfall through our reserve funds of more than \$90,000 held in the money market account. We also have investment accounts with nearly \$200,000 which we do not expect to spend.

See final pages of this Annual Report for 2023 Proposed Budget with comparisons to 2022 budget and actuals.

Your budget committee,
Julie McCurdy
Pastor Jay Wilcher
Co-Moderator Bill Bryant
Co-Moderator Linda Mast



January

Annual Meeting

Zoom Faith Forum Returns January 7 – Book of Acts

MLK Jr. Week – Color of Fear Jan. 17 with Dewey Church

February

Ash Wednesday service Feb. 22 5pm

First Sunday of Lent Feb. 26

Date for 8 / 9 & Dine

Jazz Sunday Feb. 19

March

Seder Meal with Rabbi Susan – Perkins Hall March 22

April

Maundy Thursday April 6, 5pm

Easter April 9

Earth Day April 22

Game Night in Perkins Hall

May

Date for 8 / 9 and Dine

Mother's Day May 14

Pentecost Sunday May 28

June

Trinity Sunday June 4

Juneteenth June 19

Open and Affirming Sunday June 25

July

July 4 Plan

Date for 8/ 9 and Dine

Game Night

August

National Night Out – August 1 – Neighborhood Gathering in Parking Lot

PASTOR'S REPORT

"See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland." (Isaiah 43:19)

January and February of 2022 made it feel like we would continue in the COVID wilderness yet another year – we were wearing masks and trying to social distance. Some were still hesitant to return to worship. COVID exhaustion had set in for all of us. One of the benefits of having over thirty years experience as a pastor is knowing the ebb and flow of church experience, and to hang in there and see what God might do next.

During the spring and summer, God began to do a new thing to bring us out of the wilderness. COVID concerns began to wane. Visitors to worship increased, with some becoming regular attendees and joining the church. By the end of the summer, it was almost like having a whole new congregation. Our new members and friends brought new energy and wanted to get involved. The promise of Isaiah 43 became real in our experience!

Our decision to be financially cautious and continue our reduced spending helped us through another year in good financial shape. Our thanks to all who contributed throughout 2022! Tom helped me with administrative duties until Mary began to volunteer in the fall. Mary has been an answer to prayer in the office. Tom and David continue to be a blessing and take care of so much for the church.

Melissa persevered through COVID when our singing group numbers were low. Her efforts were rewarded in 2022 as our Alter-Notes group has grown to its largest attendance in years! Brian continued his faithful service at the organ/piano and in worship music planning. Mark has been great as a second organist/pianist who fills in as needed.

Our Sunday school teachers faithfully served us for 2022. Jeni and Audra have brought stability and competence to us. It is because of them that parents feel comfortable bringing their children to church. We have had more children attending this past year than any year I can recall.

I thank God for the "new thing" we experienced this past year. We look forward in faith and hope to 2023. It bodes well that our estimates of giving received during the stewardship campaign exceeded any year since 2015 and probably well beyond that!

Finally, I thank all who served on our church Cabinet during a tough year of COVID decisions, our treasurer Julie and clerk Suzanne, and our co-moderators who shepherded us through the year – Bill and Linda.

I am grateful to serve as pastor of our congregation. Jay

CO-MODERATORS' REPORT

Our Cabinet in 2022 was efficient, effective, and a complete pleasure to work with.

Treasurer Julie McCurdy continued to provide clear, accurate, and timely financial reports each month. Our Clerk, Suzanne Broussard, diligently recorded and distributed the minutes from our monthly meetings. Ministry leads – Tom Macy for Physical Resources; Becky Bryant for Outreach; Patty Lantrip, Mary Davidson, and Helen Barnard for Welcoming; and Sandy Znetko for Called to Care – kept our ongoing ministries in operation and reported their activities to the Cabinet each month. Education lead was Lisa Barnes along with committee members Linda Mast and Alice Kring. After Lisa relocated outside our community mid-year, Pastor Jay and others in the congregation served to continue educational programs throughout the year.

A note of special thanks to Mary Davidson and Helen Barnard, who took over leadership of the Welcoming Ministry from Patty Lantrip part-way through the year.

Special thanks, too, to Linda Mast, who signed on as Co-Moderator in June. Linda will lead the Cabinet, along with Sandy Znetko, in 2023.

Our committees – Music, Budget, Nominating, Stewardship, Church Relations – did an excellent job of carrying out their duties. Special thanks to Patty Lantrip for succeeding so well at recruiting Cabinet members for 2023.

In addition to maintaining the month-to-month operations of the church, the Cabinet in 2022 worked on a number of *ad hoc* projects, including finalization of a facility use agreement, establishing security procedures, acquiring an AED, conducting a property inspection, and other items. At-large member Angela Imbierowicz, for example, used her legal background and experience to guide the Cabinet through its consideration of an outside request to rent parking spaces (the Cabinet declined the proposal). Special thanks to Melissa Gates and Tom Macy for their work on the facility use agreement. Melissa took the lead in meeting a variety of security challenges in 2022. She has assembled a team and established procedures that ensure the safety of our property and congregation.

The Cabinet conducted two “visioning” events in the fall, soliciting from the congregation their ideas for where FCC/UCC of Prescott should head next. Results from those sessions are included in this Annual Report. Heading into 2023, I sense much optimism, new energy for enriching our church family, and new passion for reaching out to our community. The church’s vision and optimism are reflected in the budget the Cabinet proposes for the coming year.

After two years as Co-Moderator, it’s my turn to rotate off of the Cabinet. I have every confidence in the capabilities and dedication of the 2023 Cabinet, and I’m eager to see what happens next. Thank you for allowing me to serve.

Blessings to All,

Bill Bryant

For Co-Moderators Bill Bryant and Linda Mast

CLERK'S REPORT ON MEMBERSHIP

Membership count, Jan 1, 2022: 108

Additions: 18

Losses: Deceased: 4

Resigned: 1

Removed: 18

Membership count, Dec 31, 2022: 103

New Members

Helen Barnard, Apr 17

Andrew Greenwald, Apr 17

Morgan Greenwald, Apr 17

Winnie Greenwald, Apr 17

Wyatt Greenwald, Apr 17

Dave Oliveria, Jul 10

Kc Oliveria, Jul 10

Bruce Decker, Sep 25

Carrie Decker, Sep 25

Holly Kassing, Sep 25

Edie Diel, Sep 25

David Faust, Sep 25

Laura Gartner, Sep 25

Ralph Mora, Sep 25

Mary Martin, Sep 25

Teresa Mora, Nov 20

Chris Tompkins, Nov 20

Joanne Baer, Nov 30

Resigned

Lisa Barnes, Jul 5

Removed by Cabinet vote, Dec 5

Nancy Blevins

Dan Bradstreet

Katie Bradstreet

Kelli Bradstreet

Wesley Bradstreet

Mary Bruhn

Patti Cichon

Kahla Ellis

Joani Fisher

Will Fisher

Sarah Huff

Tarah Jones

Knight, (Charity) "Knight"

Ainsley Lloyd

Hannah Lusk Chambers

Rachel Lusk

Lisa Sandberg

Mary Alice Sandberg

Deceased

Arlene Relth, 2020, exact date unknown

John Davidson, Jan 10

Murl Preble, Jun 28

Gary Gard, Sep 19

Rita Day (non-member), Feb 14

Baptism, April 17: Winnie Greenwald, Wyatt Greenwald

Wedding, September 13: Shannon Elaine Cordell and Mark Thomas Muelhoefer

John Davidson, Celebration of Life, March 21; officiated by Pastor Jay Wilcher.

Murl Preble, Celebration of Life, August 31; officiated by Pastor Jay Wilcher.

Reverend Gary Gard, Celebration of Life, October 22; officiated by Pastor Jay Wilcher.

Respectfully Submitted,

Suzanne L Broussard, Clerk

TREASURER'S REPORT on financial position and activity in 2022

From a financial perspective, the year 2022 began and ended much as expected. Income from congregational giving was strong and steady and exceeded the anticipated income budget. Total income for the year was \$154,023.

Total expenses reached \$151,149 which is 96% of the expense budget. Income exceeded expenses by \$2,875.

Some expenses worth noting include:

- Purchase of AED unit (automated external defibrillator) for \$1,222. This purchase was entirely supported by funds donated for that purpose.
- Now using QuickBooks Online for tracking our finances. Previously we used a desktop version of QuickBooks.
- As expected, our investments with United Church Funds have not increased in value this past year. Market value loss was \$19,614.

Current assets include \$145,919 in bank accounts and cash-on-hand. Investments are valued at \$198,224.

I wish to express my gratitude to the counting teams who are greatly underappreciated for their diligence and dependability in tabulating and depositing each week the cash and checks received as donations to our church. These people keep our church operating! Susan Lemons oversees the counters and reports the income to the treasurer. She tracks the gifts by donor and sends out quarterly statements to donors as acknowledgement of their gifts and for tracking their payments toward their estimated giving. Thank you, Susan! I couldn't do my job without you!

Sincerely,

Julie McCurdy, treasurer/bookkeeper

CALLED TO CARE

The team met with Pastor Jay and were given the names of those who needed to be contacted by phone, in person, or by mail. As the year progressed more names were added. At least every six weeks cards/notes were mailed out to the ever-growing list. We have received positive feedback from several people.

Visitations were made to those who agreed to see the team. At Easter several people were gifted with an Easter blessing.

Throughout the year we mourned and prayed for, or with, those who experienced loss. We celebrated a milestone anniversary and an extra special birthday with flowers.

In November the team hosted a "Friendsgiving" for members who might not have a place to celebrate Thanksgiving.

We appreciate the opportunity to serve in caring for others. We have been blessed by the graciousness our efforts have received.

Sandy Znetko, Coco Lanigan, and David Pifer

EDUCATION

The on and off nature of COVID concerns and restraints presented a challenging year for education. The education committee for 2022 included Lisa Barnes, Alice Kring and Linda Mast. Early in the year, a survey of the congregation was completed to get some ideas for areas of interest for educational programs. The results identified the following as topics of interest in rank order:

- Interfaith Conversations= 5
- Contemplative spiritual practices=4
- Botanic Garden=4
- Therapy dogs=3
- Natural History Institute=3
- Prescott Arts Center docent on Art & Christianity=3

We hope to be able to return to more face-to-face programs in 2023 as it becomes possible based on continued COVID constraints.

Back by popular demand, Pete Norum led a series of in-person educational programs on progressive Christianity including video and lively discussions beginning with Lent and then continuing through the summer. We are grateful to Pete for his faithful service to facilitate these programs.

Pete's Lent curriculum:

- March 6 - - an invitation to journey
- 13 - - taking the Bible seriously
- 20 - - thinking theologically (about God)
- 27 - - stories of creation
- April 3 - - lives of Jesus
- 10 - - a passion for Christ: Paul

Pastor Jay held a Saturday Zoom faith forum throughout the year, and a Friday Zoom Bible study for some of the year.

Jeni and Audra served faithfully as our Sunday school teachers and their competence and teaching led to an increase in our Sunday school attendance. We look forward to continuing opportunities in 2023 to engage our growing numbers of children with new emphasis on middle school age as some of our children are reaching that age.

We continue to be inspired by new suggestions for educational opportunities for our congregation for all ages that have evolved from our Visioning 2023 discussions.

Respectfully submitted,
Linda Mast, Co-Moderator

MUSIC

It continues to be a challenge to find singers, but we still manage, somehow, to provide the music for every service. When we restarted in-person services post-covid we had all of two singers. We now have eleven singers, all fairly well balanced among the voice ranges. That's not to say we couldn't use more, say a soprano along with a tenor and bass. We've also been lucky to find a few instrumentalists (flute, harp, and cello) to add to our voices. It helps that we have such a caring, loving and appreciative congregation that overlooks our foibles.

It seems like it's been almost a year now that we've been trying to get the organ repaired. It's functional, but the on/off relay doesn't work. The previous repairman overrode the relay so it can be turned on and off at the power strip. Brian tried several times to get the new repairman to come up here, but he finally stated last month that he's waiting for a part.

We had a large donation of choral music from a church in Phoenix. It is gradually being organized. Next, we need to read through the pieces to see what we can use. Most are easy to moderate in difficulty.

Submitted with music in our hearts,

Brian Moore
Melissa Gates

OUTREACH

Local/Regional Mission Projects/Programs

Coalition for Compassion and Justice (CCJ) \$870

CCJ has transitioned from primarily being an emergency shelter. It now seeks to help homeless clients find permanent affordable housing in mobile homes, apartments, cottage homes, and lodge style housing. Dozens of previously homeless clients now proudly have their own housing. Rental assistance is available on the basis of a sliding scale. Additionally, CCJ works with clients needing counseling and help in finding employment. Together with the city of Prescott, a “Prescott Worker’s Progress Agency” has been established wherein clients are trained and employed to perform landscaping projects throughout the community.

DACA Fund.....\$1,121

This fund helps local legally-documented immigrant students meet their education expenses. This past year donations were given to the Prescott Community College’s “Freedom Education Fund” (scholarship aid for DACA students) and to Franceny Gardea Gutierrez. Franceny is now working to earn her master’s degree in Critical Psychology.

Discovery Gardens Preschool (DGP)..... \$919

DGP welcomes all children, including those who are developmentally challenged. Our donated dollars help support the needs of low-income families needing tuition assistance.

Frontera de Cristo..... \$320

An ecumenical border ministry in Agua Prieta, Mexico (across the border from Douglas, AZ), Frontera de Cristo provides shelter, counseling, food/clothing assistance, education classes, and job training for migrants choosing to remain in Mexico.

Giffords..... \$400

Giffords is an anti-gun violence, non-profit organization (based in Arizona, founded by Gabby Giffords) working to mobilize lawmakers and constituents in support of gun safety.

Prescott Area Habitat for Humanity (PAHFH)\$2,025

With the help of the homes’ future residents, PAHFH volunteers construct homes for those living at or below the Federal Government’s Poverty Level Income figures.

Prescott Area Shelter Services (PASS)..... \$775

PASS provides shelter for women and children. Volunteers from our church provide a monthly hot meal, along with snacks, personal hygiene products, and laundry supplies. We are thankful for all of our PASS volunteers and to Patty Gard, PASS Team captain for the majority of 2022. Carolyn Christians has taken over for Patty in 2023.

Prescott Community Cupboard (PCC)\$2,295

PCC volunteers have been busy packing and distributing food bags to individuals and families needing food assistance. We are thankful for all of our church volunteers who are a part of these packing teams. Angela Imbierowicz is our team captain assisted by Lee Danaher. Both Angela and Lee serve on the PCC Board of Directors.

St Luke Ebony Christian Church..... \$1,700

One way our Mission Outreach team decided to honor Martin Luther King Jr. was to help our Christian sisters and brothers at the St Luke Ebony Christian Church.

Yavapai Food Bank (YFB)..... \$802

Donations supported “Start Right,” a program to assist impoverished families needing assistance with school supplies for K-12 children and youth. Additionally, we sent a check in support of the YFB “Family Christmas” program, which helps enable parents to gift their children with gifts at Christmas time.

National/Global Mission Projects/Programs

Christmas Fund.....\$1,170

This is an annual UCC special offering with donations supporting denominational retired clergy and lay leaders who are in need of financial assistance.

Neighbors in Need (NIN)..... \$505

NIN is an annual UCC special offering with donations supporting denominational ministries of social justice and compassion throughout the United States.

One Great Hour of Sharing (OGHS)..... \$335

OGHS is an annual UCC special offering with donations supporting denominational programs of Health, Education, Agricultural, Disaster Relief, and Refugee Camp ministries.

Our Church's Wider Mission (OCWM)..... \$1105

OGWM is an annual UCC special offering with donations supporting costs of denominational administration, planning and programs. Approximately 75% of receipts remain for use in our Southwest Conference.

Strengthen the Church (STC).....\$492

STC is an annual UCC special offering with donations supporting new church development and creative ministries directed to young adults.

Ukraine Relief\$5,855

This was a UCC special offering with donations supporting victims in Ukraine.

Regarding the sources and disbursement of Mission Outreach monies: In addition to a budget of \$1200, income sources include donations from members and friends of our congregation. Those donations can be designated or undesignated. Designated donations are distributed per the donor's request. Undesignated donations are expended per the determination of the Mission Outreach team.

Thank you for remembering that we are blessed to be a blessing [Genesis 1:2].

Your Mission Outreach team for 2022 has been: Gary & Patty Gard, Carolyn Christians, and Becky Bryant (Chairperson). In February, Becky took over for our longtime, beloved chairperson, Gary, due to his failing health. Gary passed away on September 19, 2022.

The Gary A. Gard Memorial Fund was established in December to continue to highlight the mission work Gary cared so deeply about. Countless local, regional, and national organizations in need—as well as this committee itself—have benefited beyond measure from Gary's efforts, love, and grace.

Submitted by Becky Bryant

PHYSICAL RESOURCES

Still impacted by covid 19, the Church continues to work to be all that we want to be to serve our community and God. We have been blessed by the addition of many new people to our congregation and while our numbers have not grown, the new members have enabled what the Church is able to do to start moving forward. Praise God!

Our old building was kind to us this past year and did not give us major problems.

Our pest control company decided to eliminate their Prescott clients in August (both of them). They did not call or write; I had to call them to find this out. Was not too impressed with them as last summer two days after they were here, we had a bad infestation of ants in the sanctuary and Perkins Hall. David and I were able to get it under control. We decided to be the pest control people and so far, we are having no problems. We will see what spring brings.

Our irrigation system has not worked properly for a couple of years and David was doing all the watering himself. This monsoon we were blessed with abundant rain and in August we were put in contact with Cactus Wren Landscaping who was able to fix our irrigation at a very reasonable price.

Our front garden area looks better than ever.

Coolers were turned on in April and off in late October. We did not need to replace pads this year but will need to in the Spring. The furnaces were given a thorough check up in October as that had not been done for three years. Two thermostats were replaced in the fall that were no longer working. We are having problems with a couple more that can no longer be programmed. I plan to have the remaining six replaced in January.

We had a walk through done of the two buildings in September to see what potential areas need to be addressed. The contractor that does repairs for the foundation was used. Aside from both roofs being in their last years (27 years old), minor things were found and are being taken care of. Replacing both roofs should be addressed in 2023. No problems now, but should we wait until we have problems?

The Lion's Club had their pancake breakfast in June after two years away. They had about one half of the previous diners.

We still have no groups other than the Scouts meeting in our building. The groups I have talked to are doing combination meetings with in-person and Zoom participants. We have added a booster to our wi-fi that might enable groups to get a signal.

The fact that groups are not meeting means that cleaning supplies costs are lower than normal.

There was interest from a company on Marina to rent twenty spaces in our parking lot. This would have been from 8 until 5, Monday through Friday. After much discussion, the cabinet voted against the proposal.

David is completing his fourth year with us. Many thanks for all he does to keep this old building in good repair and clean. He is a treasure and good to work with.

Sincerely,
Tom Macy

STEWARDSHIP

The stewardship campaign of 2022 included campaign materials, educational items for the bulletin and *The Parish Caller*, and speakers to present a stewardship minute during worship in November. Julie McCurdy led the budget committee in creating the proposed budget. The proposed budget and education materials were presented to the congregation during November. Estimates of giving were received, totaling \$132,135 by the end of the year. There were 46 giving units representing 65 people. As a comparison, 2021 estimates of giving totaled \$109,140 – 45 giving units representing 61 people. There was an average giving amount increase of \$513 from last year.

WELCOMING

Our claim to fame, 'EXTRAVAGANT WELCOME,' is alive and well once again! Another year of Covid did not hinder the efforts to keep our church from having a successful year thanks to so many dedicated and enthusiastic visitors, and old and new members.

Despite having some difficulty getting volunteers for hospitality, it always flowed seamlessly, thanks to Tom Macy and David Tyrell, but our volunteers kept the ball rolling with a wonderful show of hospitality in Perkins Hall during fellowship time and hosting other events and important occasions. Easter was one of those fine occasions, along with a moving Maundy Thursday experience, hosted by Pastor Jay and Cherie. We've had several 'potlucks' in which we had quite a spread and a wonderful time together. Although we did not have our 'traditional' pancake breakfast as in years past, we celebrated by having a much attended and delicious meal. Thank you to all the people that want to participate in this important, meaningful ministry.

In September, I needed to step down as chair for this obligation, and to our great surprise, two young ladies volunteered and took over with such enthusiasm. Your leaders are: *Mary Davidson and Helen Barnard*. So please reach out and sign your name on the GREETERS list and the FELLOWSHIP list which they have prepared and always are posted in Perkins Hall. Thank you all so much for feeling the CALL to volunteer and participating in our **EXTRAVAGANT WELCOME!**

Patty Lantrip

Helen Barnard and I officially became co-chairs of the Welcoming Ministry Oct.1, 2022. Since that time we have had very generous support from members of the congregation in providing refreshments and greeters for our Sunday services. Tom Macy and David Tyrell are always there to ensure all runs smoothly and nothing falls through the crack! We would also like to thank Carolyn Christians, Mary Beth Martin, Patty Lantrip, Suzanne Broussard and many others for stepping in when needed for extra help during two Celebrations of Life services, two Potlucks and Acker Night. Warm apple cider, cocoa and cookies were available Acker Night for the 150 plus folks who ventured in from the cold to

hear Womansong and hopefully get acquainted with our church!

During the last 3 months of 2022, signups for door greeters, hosting refreshments and helping with cleanup were consistent and reliable. We intend to ensure this will continue into 2023. We would still like to have a sub-committee established to manage Funeral/Celebration of Life responsibilities to focus on consistency and coordination for families at this challenging time - we'll be working on that. On a personal note, my deepest thanks to Pastor Jay and Tom Macy for guiding me through my husband's Celebration of Life service last March.

Respectfully submitted,
Mary Davidson

FOUNDATION Annual Report 2022

The elected Foundation Board members for 2022 were David Foote, President; Jim Robinson, Vice President; Jim Christopher, Secretary; Susan Lemons, Treasurer; Alice Kring; Patty Lantrip; and Sue Hodge-Parker. Other members were Tom Macy, Chair of Physical Resources, and Pastor Jay Wilcher.

Our first full year with Red, White & Brew (“RWB”) as a tenant in our building has gone very well. They have always paid the monthly lease a few days early and their business seems to be doing very well. The corrugated roof over the front part of the building was replaced early in the year and the area between our building and our neighbor's building next door at 212 E. Gurley Street was cleaned out, sealer applied to our foundation and then the area was sealed with concrete to prevent future leaks and facilitate keeping the area clean. No leaks have occurred in that area since the work was completed.

During a summer storm a big branch from our Neighbor's tree broke off and damaged a corner of the new red metal roof. It was repaired, but that area of the building may need ongoing attention.

In early December we met with management from Hassayampa Inn to discuss problems with drainage water running off our property and creating some issues with their parking lot. This issue will be properly addressed prior to the 2023 Monsoon season.

The Foundation provided a check for \$366.72 from the Clay and Elsie Smith Memorial Endowment Fund for use in benevolences.

At each regular meeting the Board received and reviewed financial reports from its accountant Amy Jaspers. For the quarter ending September 2022, the Foundation's assets totaled \$1,446,704 compared to \$1,620,029 for the corresponding quarter ending September 2021. The reduction in Foundation Assets reflects the losses in the stock market during the last 12 months. The Board evaluated whether any changes should be made to investments within our portfolio and determined that the current holdings are still appropriate and decided not to make any changes.

The third quarter 2022 financial report (ending September, the most recent quarter) and the fourth quarter 2021 financial report (ending December, the most recent full year report) with assets, liabilities and fund balances are included as part of this annual report. Annual fourth quarter reports are not typically available until late in January, after the Church Annual Meeting.

The Board expects to hold regular quarterly meetings on February 16, May 18, August 17 and November 16, 2023.

David Foote, President
First Congregational Church UCC Foundation Board

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES
SEPTEMBER 30, 2022**

ASSETS

CHECKING/SAVINGS ACCOUNTS	
OneAZ Checking - 2nd Century	\$ 66,488
OneAZ Money Market - 2nd Century	1,204
OneAZ Savings - 2nd Century	<u>54</u>
TOTAL CHECKING/SAVINGS ACCOUNTS	<u>67,746</u>
 INVESTMENTS	
Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial	175,871
UCF Mutual Fund - Christian Education	41
UCF Mutual Fund - Schott Memorial	432,434
UCF Mutual Fund - E & C Smith Memorial	7,916
UCF Mutual Fund - Shire Memorial	23,332
UCF Mutual Fund - Wood Memorial	11,473
UCF Mutual Fund - Quail Memorial	14,564
UCF Mutual Fund - Memorial Endowment	18,267
UCF Mutual Fund - Webb Family	127,551
UCF Mutual Fund - Pat Welch	1,056
UCF Mutual Fund - 2nd Century	<u>53,113</u>
TOTAL INVESTMENTS	<u>1,378,958</u>
 TOTAL ASSETS	 <u><u>\$ 1,446,704</u></u>

LIABILITIES AND FUND BALANCES

LIABILITIES	
Commercial Property Deposit - 2nd Century	\$ 4,500
TOTAL LIABILITIES	<u>4,500</u>

FUND BALANCES

		AVAILABLE FUNDS
RESTRICTED:		
Christian Education	41	41
Schott Memorial	432,434	80,381
E & C Smith Memorial	7,916	-
Shire Memorial	23,332	2,082
Quail Memorial	14,564	3,068
Memorial Endowment	18,267	-
UNRESTRICTED:		
Mills Memorial	175,871	175,871
Wood Memorial	11,473	11,473
Webb Family Endowment	127,551	127,551
Pat Welch	1,056	1,056
2nd Century	<u>629,699</u>	<u>116,359</u>
TOTAL FUND BALANCES	<u>1,442,204</u>	<u>517,882</u>
 TOTAL LIABILITIES AND FUND BALANCES	 <u><u>\$ 1,446,704</u></u>	

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - REVENUES AND EXPENSES
FOR THE QUARTER ENDED SEPTEMBER 30, 2022**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
COMMERCIAL RENTAL				
INCOME				
RENTAL INCOME	\$ 13,500	\$ 9,000	\$ 40,500	\$ 32,243
INSURANCE REIMB	595	397	1,717	1,274
ELECTRICAL UPGRADE REIMB	-	-	-	5,700
PERGOLA REIMB	-	-	-	4,793
TAXES REIMB	1,657	1,105	4,971	4,791
TOTAL INCOME	<u>15,752</u>	<u>10,501</u>	<u>47,188</u>	<u>48,801</u>
EXPENSES				
INSURANCE	-	-	2,380	1,975
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
REPAIRS	-	-	4,440	6,681
TAXES	3,314	-	3,314	3,320
UTILITIES	-	-	-	-
TOTAL EXPENSES	<u>3,314</u>	<u>-</u>	<u>10,134</u>	<u>11,976</u>
NET RENTAL INCOME	<u>12,438</u>	<u>10,501</u>	<u>37,054</u>	<u>36,825</u>
CONTRIBUTIONS RECEIVED	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
INVESTMENTS				
INCOME				
INTEREST INCOME	4	5	13	12
DIVIDEND INCOME - UCF	4,561	3,816	10,938	8,380
REALIZED GAIN (LOSS)	-	-	-	1,589
UNREALIZED GAIN (LOSS) - UCF	(125,929)	(54,827)	(251,513)	48,864
TOTAL INCOME	<u>(121,364)</u>	<u>(51,006)</u>	<u>(240,562)</u>	<u>58,845</u>
OTHER EXPENSES				
CONTRIBUTIONS	367	-	367	-
INSURANCE - D&O	-	-	609	827
LEGAL AND ACCOUNTING	500	250	750	750
MISCELLANEOUS	10	-	10	10
TOTAL OTHER EXPENSES	<u>877</u>	<u>250</u>	<u>1,736</u>	<u>1,587</u>
NET INVESTMENT INCOME	<u>(122,241)</u>	<u>(51,256)</u>	<u>(242,298)</u>	<u>57,258</u>
NET INCOME	<u>\$ (109,803)</u>	<u>\$ (40,755)</u>	<u>\$ (205,244)</u>	<u>\$ 94,083</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES - COMMERCIAL RENTAL
FOR THE PERIOD ENDED SEPTEMBER 30, 2022**

	TOTAL	CURRENT FCC NEEDS	MAJOR PROJECTS
COM'L RENT, net of direct rental expenses			
1999-2016	\$ 599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
2020	39,727.05	13,242.35	26,484.70
2021	32,370.74	10,790.25	21,580.49
3/31/2022	14,115.26	4,705.09	9,410.17
6/30/2022	12,437.94	4,145.98	8,291.96
9/30/2022	10,501.38	3,500.46	7,000.92
12/31/2022	-	-	-
	<u>846,373.31</u>	<u>282,124.43</u>	<u>564,248.88</u>
FCCF EXPENSES			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
2020	1,673.85	557.95	1,115.90
2021	1,837.00	612.33	1,224.67
3/31/2022	609.00	203.00	406.00
6/30/2022	510.00	170.00	340.00
9/30/2022	250.00	83.33	166.67
12/31/2022	-	-	-
	<u>30,695.89</u>	<u>10,231.96</u>	<u>20,463.93</u>
AVAILABLE	<u>815,677.42</u>	<u>271,892.47</u>	<u>543,784.95</u>
EXPENDED			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
2020	(51,000.00)	(51,000.00)	-
2021	-	-	-
3/31/2022	-	-	-
6/30/2022	-	-	-
9/30/2022	-	-	-
12/31/2022	-	-	-
	<u>(856,188.43)</u>	<u>(652,530.13)</u>	<u>(203,658.30)</u>
NET	<u>\$ (40,511.01)</u>	<u>\$ (380,637.66)</u>	<u>\$ 340,126.65</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES BY FUND
FOR THE PERIOD ENDED SEPTEMBER 30, 2022**

	PERIOD	SCHOTT	E&C SMITH	SHIRE	QUAIL	MEM ENDOW	TOTAL
EARNINGS:							
	1994-2016	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16	
	2017	5,592.21	138.43	366.98	188.34	236.23	
	2018	6,309.71	147.18	414.07	212.51	266.55	
	2019	6,338.21	121.12	402.58	213.46	267.75	
	2020	5,023.15	94.66	271.02	169.18	212.19	
	2021	5,398.76	100.64	291.28	181.83	228.06	
	3/31/2022	1,279.25	23.70	69.02	43.08	54.04	
	6/30/2022	2,278.17	41.97	122.92	76.73	96.24	
	9/30/2022	1,906.59	34.95	102.87	64.21	80.54	
	12/31/2022	-	-	-	-	-	
		<u>158,500.52</u>	<u>4,036.20</u>	<u>7,082.01</u>	<u>3,068.35</u>	<u>4,725.76</u>	<u>177,412.84</u>
EXPENDITURES:							
	1994-2016	78,119.49	1,638.56	-	-	-	
	2017	-	-	-	-	-	
	2018	-	1,954.00	-	-	-	
	2019	-	-	5,000.00	-	-	
	2020	-	-	-	-	-	
	3/31/2021	-	-	-	-	-	
	6/30/2021	-	366.72	-	-	-	
	9/30/2021	-	-	-	-	-	
	12/31/2021	-	-	-	-	-	
		<u>78,119.49</u>	<u>3,959.28</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>	<u>87,078.77</u>
AVAILABLE:		<u>\$ 80,381.03</u>	<u>\$ 76.92</u>	<u>\$ 2,082.01</u>	<u>\$ 3,068.35</u>	<u>\$ 4,725.76</u>	<u>\$ 90,334.07</u>

NOTE: See page following for restrictions on expenditures.

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES
DECEMBER 31, 2021**

ASSETS

CHECKING/SAVINGS ACCOUNTS	
OneAZ Checking - 2nd Century	\$ 61,056
OneAZ Money Market - 2nd Century	1,204
OneAZ Savings - 2nd Century	54
TOTAL CHECKING/SAVINGS ACCOUNTS	<u>62,314</u>

INVESTMENTS

Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial	225,164
UCF Mutual Fund - Christian Education	53
UCF Mutual Fund - Schott Memorial	553,637
UCF Mutual Fund - E & C Smith Memorial	10,256
UCF Mutual Fund - Shire Memorial	29,871
UCF Mutual Fund - Wood Memorial	14,689
UCF Mutual Fund - Quail Memorial	18,646
UCF Mutual Fund - Memorial Endowment	23,387
UCF Mutual Fund - Webb Family	163,301
UCF Mutual Fund - Pat Welch	1,351
UCF Mutual Fund - 2nd Century	35,938
TOTAL INVESTMENTS	<u>1,589,633</u>

TOTAL ASSETS \$ 1,651,947

LIABILITIES AND FUND BALANCES

LIABILITIES	
Commercial Property Deposit - 2nd Century	\$ 4,500
TOTAL LIABILITIES	<u>4,500</u>

FUND BALANCES

		AVAILABLE FUNDS
RESTRICTED:		
Christian Education	53	53
Schott Memorial	553,637	74,917
E & C Smith Memorial	10,256	-
Shire Memorial	29,871	1,787
Quail Memorial	18,646	2,884
Memorial Endowment	23,387	3,387
UNRESTRICTED:		
Mills Memorial	225,164	225,164
Wood Memorial	14,689	14,689
Webb Family Endowment	163,301	163,301
Pat Welch	1,351	1,351
2nd Century	607,092	93,752
TOTAL FUND BALANCES	<u>1,647,447</u>	<u>581,285</u>

TOTAL LIABILITIES AND FUND BALANCES \$ 1,651,947

**FIRST CONGREGATIONAL CHURCH FOUNDATION
FINANCIAL REPORT - REVENUES AND EXPENSES
FOR THE QUARTER ENDED DECEMBER 31, 2021**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
COMMERCIAL RENTAL				
INCOME				
RENTAL INCOME	\$ 9,000	\$ 13,500	\$ 45,743	\$ 34,706
INSURANCE REIMB	329	494	1,768	1,568
ELECTRICAL UPGRADE REIMB	-	-	5,700	3,300
PERGOLA REIMB	-	-	4,793	3,539
TAXES REIMB	1,198	1,704	6,495	6,114
TOTAL INCOME	<u>10,527</u>	<u>15,698</u>	<u>64,499</u>	<u>49,227</u>
EXPENSES				
INSURANCE	-	-	1,975	1,722
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
REPAIRS	4,821	16,838	23,519	1,177
TAXES	-	3,314	6,634	6,601
UTILITIES	-	-	-	-
TOTAL EXPENSES	<u>4,821</u>	<u>20,152</u>	<u>32,128</u>	<u>9,500</u>
NET RENTAL INCOME	<u>5,706</u>	<u>(4,454)</u>	<u>32,371</u>	<u>39,727</u>
CONTRIBUTIONS RECEIVED	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
INVESTMENTS				
INCOME				
INTEREST INCOME	5	5	17	9
DIVIDEND INCOME - UCF	2,869	2,115	10,496	9,767
REALIZED GAIN (LOSS)	-	-	1,589	5,925
UNREALIZED GAIN (LOSS) - UCF	(15,338)	34,502	83,365	87,037
TOTAL INCOME	<u>(12,464)</u>	<u>36,622</u>	<u>95,467</u>	<u>102,738</u>
OTHER EXPENSES				
CONTRIBUTIONS	-	-	-	51,000
INSURANCE - D&O	-	-	827	663
LEGAL AND ACCOUNTING	250	250	1,000	1,000
MISCELLANEOUS	-	-	10	10
TOTAL OTHER EXPENSES	<u>250</u>	<u>250</u>	<u>1,837</u>	<u>52,673</u>
NET INVESTMENT INCOME	<u>(12,714)</u>	<u>36,372</u>	<u>93,630</u>	<u>50,065</u>
NET INCOME	<u>\$ (7,008)</u>	<u>\$ 31,918</u>	<u>\$ 126,001</u>	<u>\$ 89,792</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES - COMMERCIAL RENTAL
FOR THE PERIOD ENDED DECEMBER 31, 2021**

	TOTAL	CURRENT FCC NEEDS	MAJOR PROJECTS
COM'L RENT, net of direct rental expenses			
1999-2016	\$ 599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
2020	39,727.05	13,242.35	26,484.70
3/31/2021	19,065.73	6,355.24	12,710.49
6/30/2021	12,053.72	4,017.91	8,035.81
9/30/2021	5,705.61	1,901.87	3,803.74
12/31/2021	<u>(4,454.32)</u>	<u>(1,484.77)</u>	<u>(2,969.55)</u>
	<u>809,318.73</u>	<u>269,772.91</u>	<u>539,545.82</u>
FCCF EXPENSES			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
2020	1,673.85	557.95	1,115.90
3/31/2021	1,077.00	359.00	718.00
6/30/2021	260.00	86.67	173.33
9/30/2021	250.00	83.33	166.67
12/31/2021	<u>250.00</u>	<u>83.33</u>	<u>166.67</u>
	<u>29,326.89</u>	<u>9,775.63</u>	<u>19,551.26</u>
AVAILABLE	<u>779,991.84</u>	<u>259,997.28</u>	<u>519,994.56</u>
EXPENDED			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
2020	(51,000.00)	(51,000.00)	-
3/31/2021	-	-	-
6/30/2021	-	-	-
9/30/2021	-	-	-
12/31/2021	<u>-</u>	<u>-</u>	<u>-</u>
	<u>(856,188.43)</u>	<u>(652,530.13)</u>	<u>(203,658.30)</u>
NET	<u>\$ (76,196.59)</u>	<u>\$ (392,532.85)</u>	<u>\$ 316,336.26</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION
EARNINGS AND EXPENDITURES BY FUND
FOR THE PERIOD ENDED DECEMBER 31, 2021**

	PERIOD	SCHOTT	E&C SMITH	SHIRE	QUAIL	MEM ENDOW	TOTAL
EARNINGS:							
	1994-2016	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16	
	2017	5,592.21	138.43	366.98	188.34	236.23	
	2018	6,309.71	147.18	414.07	212.51	266.55	
	2019	6,338.21	121.12	402.58	213.46	267.75	
	2020	5,023.15	94.66	271.02	169.18	212.19	
	3/31/2021	1,227.22	22.96	66.21	41.33	51.84	
	6/30/2021	1,607.57	30.01	86.73	54.14	67.91	
	9/30/2021	1,475.84	27.47	79.63	49.71	62.34	
	12/31/2021	1,088.13	20.20	58.71	36.65	45.97	
		<u>153,036.51</u>	<u>3,935.58</u>	<u>6,787.20</u>	<u>2,884.33</u>	<u>4,494.94</u>	<u>171,138.56</u>
EXPENDITURES:							
	1994-2016	78,119.49	1,638.56	-	-	-	
	2017	-	-	-	-	-	
	2018	-	1,954.00	-	-	-	
	2019	-	-	5,000.00	-	-	
	2020	-	-	-	-	-	
	3/31/2021	-	-	-	-	-	
	6/30/2021	-	-	-	-	-	
	9/30/2021	-	-	-	-	-	
	12/31/2021	-	-	-	-	-	
		<u>78,119.49</u>	<u>3,592.56</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>	<u>86,712.05</u>
AVAILABLE:		<u>\$ 74,917.02</u>	<u>\$ 343.02</u>	<u>\$ 1,787.20</u>	<u>\$ 2,884.33</u>	<u>\$ 4,494.94</u>	<u>\$ 84,426.51</u>

NOTE: See page following for restrictions on expenditures.

First Congregational Church Foundation Funds

Second Century Fund

This Fund is comprised of the commercial property and the net income derived from the property, less any Foundation expenses. The Foundation Board has designated that the net income will be divided into two parts: 2/3 for major capital expenditures by the church, special large new programs and major addition of personnel of the church, and 1/3 for current capital needs. The Foundation Board can at any time elect to re-designate how the fund balance and its future net income will be divided.

Christian Education Director's Fund

As a non-endowment fund, it can be used to fund non-budget supplementary Christian Education programs and personnel.

First Congregational Church Foundation Fund Honoring J. Leland and Marie Taylor Mills

These funds should be unrestricted use for the benefit of the Church and disbursements by the Foundation Board should take into account the continuing ability to support the Church's need in the future.

Charles E. Schott Memorial Endowment Fund

The Foundation Board may use this income for: (1) any activity conducted within the church building and which is authorized by the congregation, by the Cabinet, or by any duly created committee of the church, excluding any expenditures connected with community benevolences and charities, (2) capital improvements to the church property, (3) any activity which will benefit the children, the youth and young families of the congregation.

Clay C. and Elsie E. Smith Memorial Endowment Benevolence Fund

The interest from this endowment fund is to be used for church benevolence. The income, including capital gains, of this fund must be spent annually.

Raymond E. and Betty Shire Memorial Endowment Fund

The interest on this endowment fund can be spent after the fund attains a value of \$10,000.

Phyllis J. Wells Wood Memorial Endowment Fund

This fund can be spent for worthwhile church purposes as the need arises, with the Foundation determining the merit (or need) of the funds requested.

Keith Quail Memorial Endowment Fund

Established in 2006 as an endowment fund, the Foundation Board can spend the income as it sees fit within the restrictions of the bylaws.

Foundation Memorial Endowment Fund

The interest on this endowment fund can be spent according to the by-laws of the Foundation and directors of the Foundation Board when the fund attains a value of \$20,000.

Webb Family Endowment Fund

There are no restrictions on this fund.

Pat Welch Fund

Fund is to be used as directed by the Cabinet.

First Congregational Church

Statement of Financial Position (Balance Sheet)

As of December 31, 2022

	TOTAL		
	AS OF DEC 31, 2022	AS OF DEC 31, 2021 (PP)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
1100 Operating BMO ckg 1943	54,333	46,104	8,230
1200 Special Funds BMO mm 1951	221	53	169
1201 General Memorial	4,084	4,084	0
1202 Lummel Bequest	82,385	85,304	-2,919
1203 Music	2,952	1,082	1,870
1204 Women's Fellowship	1,643	1,989	-346
Total 1200 Special Funds BMO mm 1951	91,286	92,512	-1,226
1255 Discretionary Cash	300	300	0
Total Bank Accounts	\$145,919	\$138,916	\$7,003
Other Current Assets			
1600 United Church Funds	0	0	0
1610 Ashenfelter Embertson Bldg Fnd	20,552	23,577	-3,025
1620 Payne Investment Fund	177,672	194,262	-16,589
Total 1600 United Church Funds	198,224	217,838	-19,614
Total Other Current Assets	\$198,224	\$217,838	\$ -19,614
Total Current Assets	\$344,143	\$356,754	\$ -12,610
TOTAL ASSETS	\$344,143	\$356,754	\$ -12,610
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
2010 BMO Harris mastercard	78	0	78
2030 Home Depot	68	85	-18
2040 Staples Credit Card	138	0	138
Total Credit Cards	\$284	\$85	\$198
Other Current Liabilities			
2200 Pre-Paid Pledges	1,200	3,700	-2,500
2300 Pass-through Liability	0	0	0
2303 DACA	1,346	1,074	273
2303.1 Gary A Gard Memorial	5,050	0	5,050
2307 Undesignated giving	250	0	250
2308 Pastor Discretionary	1,117	1,697	-580
2410 OurChurch'sWiderMission	50	0	50
2450 Christmas Fund	1,170	0	1,170
Total 2300 Pass-through Liability	8,983	2,770	6,213
2500 Payroll Liability	0	0	0
2510 Federal Withholding	166	0	166
2520 Arizona Withholding	52	0	52

First Congregational Church

Statement of Financial Position (Balance Sheet)

As of December 31, 2022

	TOTAL		
	AS OF DEC 31, 2022	AS OF DEC 31, 2021 (PP)	CHANGE
Total 2500 Payroll Liability	218	0	218
Total Other Current Liabilities	\$10,401	\$6,470	\$3,931
Total Current Liabilities	\$10,685	\$6,556	\$4,129
Total Liabilities	\$10,685	\$6,556	\$4,129
Equity			
3100 Restricted Net Assets	0	0	0
3110 Ashenfelter - Embertson	20,551	24,000	-3,448
3140 Music	2,952	1,082	1,870
Total 3100 Restricted Net Assets	23,503	25,082	-1,578
3200 Temporarily Restricted	0	0	0
3130 General Memorial	4,084	4,084	0
3150 Women's Fellowship	1,643	2,089	-446
3220 Payne Fund	177,672	194,262	-16,589
3221 Lummel fund	82,385	85,304	-2,919
Total 3200 Temporarily Restricted	265,785	285,739	-19,954
3300 Unrestricted Net Assets	60,910	39,378	21,532
Net Income	-16,739	0	-16,739
Total Equity	\$333,459	\$350,198	\$ -16,739
TOTAL LIABILITIES AND EQUITY	\$344,143	\$356,754	\$ -12,610

First Congregational Church

Statement of Financial Activity (Budget vs Actual)

January - December 2022

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
Income			
4000 CONTRIBUTIONS	149,861	148,000	101.00 %
4200 FACILITY USE	820		
4300 OTHER INCOME	3,343	3,039	110.00 %
Total Income	\$154,023	\$151,039	102.00 %
GROSS PROFIT	\$154,023	\$151,039	102.00 %
Expenses			
5000 MINISTER	80,000	80,000	100.00 %
5100 EMPLOYEES	19,450	20,800	94.00 %
5200 PAYROLL EXPENSE	2,115	2,295	92.00 %
5300 ADMINISTRATIVE	8,908	9,410	95.00 %
5400 FACILITY UTILITIES	23,465	26,150	90.00 %
5500 PHYSICAL RESOURCES	7,585	5,500	138.00 %
5600 CALLED TO CARE		50	
5700 EDUCATION	46	600	8.00 %
5800 MUSIC	1,261	2,360	53.00 %
5900 WELCOMING	825	1,150	72.00 %
6000 OUTREACH	1,200	1,200	100.00 %
6100 SW CONFERENCE SUPPORT	6,295	7,630	83.00 %
Total Expenses	\$151,149	\$157,145	96.00 %
NET OPERATING INCOME	\$2,875	\$ -6,106	-47.00 %
Other Income			
7000 INVESTMENT GAIN/LOSS	-19,614		
Total Other Income	\$ -19,614	\$0	0%
NET OTHER INCOME	\$ -19,614	\$0	0%
NET INCOME	\$ -16,739	\$ -6,106	274.00 %

**First Congregational Church
Budget 2023**

	2023 proposed budget	2022 Jan - Dec actual	2022 approved budget
Income			
CONTRIBUTIONS			
Pledges	132,000	102,920	110,000
Non-Pledge Offerings	40,000	37,311	30,000
Open Plate	5,000	4,832	5,000
Other Contributions	3,000	4,798	3,000
Total CONTRIBUTIONS	180,000	149,861	148,000
FACILITY USE			
Other Groups	1,000	550	0
Memorials	200	150	0
Weddings	200	120	0
Total FACILITY USE	1,400	820	0
OTHER INCOME			
Interest Income	300	169	50
Memorial Gifts	0	185	0
Foundation Insurance reimbursed	3,781	2,989	2,989
Total OTHER INCOME	4,081	3,343	3,039
Total Income	185,481	154,023	151,039
Expense			
MINISTER			
Salary	20,925	21,500	21,500
Housing	38,000	33,000	33,000
FICA Reimbursement	3,825	3,360	3,360
Medical Insurance	18,950	16,630	16,630
Pension	5,355	4,930	4,930
Death & Disability	945	580	580
Total MINISTER	88,000	80,000	80,000
EMPLOYEES			
Facility Manager	2,860	2,600	2,600
Accompanist	8,580	7,500	7,800
Videographer	2,860	2,100	2,600
Education Lead Teacher	5,720	4,800	5,200
Sunday School Teacher	2,860	2,450	2,600
Total EMPLOYEES	22,880	19,450	20,800

**First Congregational Church
Budget 2023**

	2023 proposed budget	2022 Jan - Dec actual	2022 approved budget
PAYROLL EXPENSE			
Social Security & Medicare 7.65%	930	792	995
Workers Compensation	900	1,323	1,300
Total PAYROLL EXPENSE	1,830	2,115	2,295
ADMINISTRATIVE			
Banking Charges & Fees	300	268	200
Computers & Technology	330	600	300
Corporation Commission Fee	10	10	10
Dues & Subscriptions	1,900	1,610	1,700
Copier Lease & Usage	6,000	5,333	5,400
Marketing	1,100	540	1,000
Office Supplies	550	548	500
Postage and Delivery	300		300
Total ADMINISTRATIVE	10,490	8,908	9,410
FACILITY UTILITIES			
Electricity	4,600	4,273	3,600
Gas	3,300	2,974	2,500
Telephone & internet	1,440	1,389	1,800
Water	3,300	2,944	2,700
Alarm System	1,150	1,147	750
Pest Control	660	310	600
Property&General Liability Ins	15,713	10,429	14,200
Total FACILITY UTILITIES	30,163	23,465	26,150
PHYSICAL RESOURCES			
Building Maintenance	2,200	2,630	2,000
Special Projects *	1,100	4,119	1,000
Custodial Supplies	1,100	496	1,000
Landscaping	770	272	700
Security	550		500
Snow Removal	700	69	300
Total PHYSICAL RESOURCES	6,420	7,585	5,500
CALLED TO CARE			
Resources	50		50
Total CALLED TO CARE	50		50
EDUCATION			
Teaching Supplies	660	46	600
Total EDUCATION	660	46	600

**First Congregational Church
Budget 2023**

	2023 proposed budget	2022 Jan - Dec actual	2022 approved budget
MUSIC			
Guest Musicians	1,200	125	600
Licenses	1,070	971	910
Music & Supplies	50		50
Piano & organ maintenance	880	165	800
Total MUSIC	3,200	1,261	2,360
WELCOMING			
Honorarium	900	150	900
Sanctuary Supplies	150	169	150
Fellowship	240	506	100
Total WELCOMING	1,290	825	1,150
OUTREACH			
UCC & Local Mission Support	3,600	1,200	1,200
Total OUTREACH	3,600	1,200	1,200
SW CONFERENCE SUPPORT			
UCC Delegate Expense	550	175	500
SWC Clergy delegate, retreat	1,100	40	1,000
Our Church's Wider Mission	5,500	5,000	5,000
Per Capita Dues	1,030	1,080	1,130
Total SW CONFERENCE SUPPORT	8,180	6,295	7,630
VISIONING			
Vision expansion allowance	20,000		
Total VISIONING	20,000		
Total Expense	196,763	151,149	157,145
Net Income	(11,282)	2,875	(6,106)