

# 2023 Annual Report



*Visioning new possibilities*

First Congregational Church  
United Church of Christ  
Prescott, Arizona

*An Open and Affirming Congregation*

216 East Gurley Street  
Prescott, AZ 86301  
928-445-4555  
[www.FccPrescott.org](http://www.FccPrescott.org)

## **WE REMEMBER**

Martie Dial, June 24

Jane Osborn, October 4

John Huff, October 5

# 2023 Annual Report

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## **2023 CHURCH MINISTRIES AND LEADERSHIP**

### **CABINET MEMBERS**

Co-Moderator Linda Mast  
Co-Moderator Sandy Znetko  
Treasurer Julie McCurdy  
Clerk Suzanne Broussard  
Pastor Jay Wilcher  
Coco Lanigan for Called to Care  
Morgan Greenwald for Education  
Ed Znetko for Physical Resources  
Becky Bryant for Outreach  
Mary Davidson for Welcoming  
Cabinet Members-at-Large  
    Edie Diel  
    Holly Kassing  
    Dave Oliveria

### **CHURCH STAFF**

The Rev. Dr. Jay Wilcher, Pastor  
Organists Brian Moore and Mark Achuff  
Facility Manager Tom Macy  
Custodian David Tyrrell  
Teachers Jeni Gessert, and Audra DeZube

### **FOUNDATION**

President Dave Foote  
Vice President Jim Robinson  
Secretary Jim Christopher  
Treasurer Susan Lemons  
Board Member Alice Kring  
Board Member Ed Znetko  
Board Member Patty Lantrip  
Board Member Sue Hodge-Parker  
Board Member Pastor Jay Wilcher

### **ADMINISTRATION VOLUNTEERS**

Marybeth Martin  
Jean McMahan

**MINISTRY OF CALLED TO CARE**

Coco Lanigan  
David Pifer  
Sandy Znetko

**MINISTRY OF EDUCATION**

Morgan Greenwald  
Pastor Jay Wilcher

**MINISTRY OF OUTREACH**

Becky Bryant  
Carolyn Christians  
Patty Gard

**MINISTRY OF PHYSICAL RESOURCES**

Tom Macy  
David Tyrrell  
Ed Znetko

**MINISTRY OF WELCOMING**

Mary Davidson  
Marybeth Martin  
Carolyn Christians  
Tom Macy  
David Tyrrell

**CHURCH RELATIONS COMMITTEE**

(Vacant)

**MUSIC COMMITTEE**

Pastor Jay Wilcher  
Brian Moore  
Melissa Gates

**NOMINATING COMMITTEE**

Sandy Znetko  
Linda Mast

**STEWARDSHIP COMMITTEE**

Pastor Jay Wilcher  
Marybeth Martin

First Congregational Church of Prescott, UCC  
144th Annual Meeting  
January 28, 2024

## **AGENDA**

Greetings and Call to Order

Establishing a Quorum

Opening Prayer

Remembering Those Who Passed

Minutes of the 143rd Annual Meeting, January 29, 2023

- Discussion and vote of approval

2024 Budget

- Discussion and vote of approval

Nominations for 2024 Leadership

- Discussion and vote of approval

Looking to the future

Closing Prayer

FIRST CONGREGATIONAL CHURCH  
**143RD ANNUAL MEETING, JANUARY 29, 2023**

GREETINGS AND CALL TO ORDER: The meeting was opened by Pastor Jay Wilcher at 12:15PM.

ESTABLISHING A QUORUM: Co-Moderator Bill Bryant led the procedure for establishing a quorum. After counting all attendees, a quorum was established with 38 members, including 33 members in attendance plus 5 ballots received (email, or mail, or hand delivered). Total in attendance was 44.

OPENING PRAYER: Pastor Jay Wilcher at 12.20PM.

REMEMBERING THOSE WHO PASSED:

Arlene Relth, 2022.

John Davidson, January 10, 2022.

Rita Day, February 14, 2022.

Murl Preble, June 28, 2022.

Gary Gard, September 19, 2022.

MINUTES FROM THE 142ND ANNUAL MEETING, JANUARY 23RD, 2022: Discussion and vote to approve. MOTION: to approve the minutes from the Annual Meeting January 23rd, 2022. The Motion passed unanimously.

ANNUAL BUDGET presented by Treasurer Julie McCurdy: Discussion and vote to approve: Julie McCurdy suggested that the proposed budget be amended to adjust the income amount for the Foundation Insurance reimbursement to \$3,781, total income adjusted to \$185,481 and the net income adjustment to \$-11, 282.

MOTION: For the amended annual budget to be approved. The motion passed unanimously.

NOMINATIONS FOR 2023 LEADERSHIP: Discussion and vote to approve, led by Bill Bryant:

Co-Moderator - Linda Mast (replaced Diane Mares before 2022 Annual Meeting) - term ending 12/23

Co-Moderator - Sandy Znetko - term ending 12/24

Called to Care Ministry - Coco Lanigan  
Education Ministry - Morgan Greenwald  
Physical Resources Ministry - Ed Znetko  
Welcoming Ministry - Mary Davidson & Helen Barnard (replacing Patty Lantrip as of September 2022  
Lantrip in September 2022)  
Outreach Ministry – Becky Bryant  
Members-at-Large: one year term - Edie Diel, David Oliveria, Holly Kassing  
Foundation board member - David Foote – 2nd 3-year term, ending 12/25.  
MOTION; for the above mentioned names to be voted on and approved for the Cabinet and the Foundation. The motion passed unanimously.

A special thank You to Melissa Gates for her hard work as Co-Moderator and Linda Mast for volunteering for the position of Co-Moderator. We also would like to thank Bill Bryant for his devotion and service as Co-Moderator.

LOOKING TO THE FUTURE: Co-Moderator Linda Mast.

This scripture brings the giving spirit of our congregation to mind: “Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10

Thank you to Pastor Jay for his care of our congregation and to Bill Bryant for his mentorship this past year. I am still a fairly new member of our congregation and I know that many of you have been members here for a long time. It brings me great joy to be of service to our congregation. This coming year, I am excited to be partnering with Sandy as my fellow co-moderator and to be a part of our Cabinet and Ministry Leaders as we are guided by the Congregation’s work on our Vision 2023. The poster calendar on display on our bulletin boards highlights this. I look forward to a wonderful year ahead for our Congregation and service to our community.

CLOSING PRAYER: The 143rd annual meeting was adjourned with a prayer by Pastor Jay Wilcher at 12:46 PM.

A heartfelt thank you to all who give of their time, we are grateful for the effort and devotion you put into volunteering. You all have been a vital part of our growth as a church and are a vibrant guiding light to our new vision.



Your willingness to use your gifts and talents has strengthened the ministry and mission of the church. Well done; you all have been an excellent example of giving and leadership.

Respectfully Submitted,

Suzanne L Broussard  
Clerk for First Congregational Church of Prescott

# **NOMINATIONS FOR 2024 CHURCH LEADERSHIP**

The search for church leadership nominations, apart from one position, was relatively easy as all the Ministry leaders agreed to serve another year in their respective positions. Those who will be new to the Cabinet, after they are elected, have the benefit of learning from the previous position holders. It was a pleasure to hear volunteers say “yes,” when asked to serve on the Cabinet.

## **Cabinet Nominations**

Co-Moderators:

Sandy Znetko – term ending 12/24; Aron Smith -- term ending 12/25

Church clerk – Beth Krischke

Treasurer – Julie McCurdy

Called to Care Ministry – Coco Lanigan

Education Ministry – Morgan Greenwald

Outreach Ministry – Becky Bryant

Physical Resources Ministry – Ed Znetko

Welcoming Ministry – Mary Davidson

Members-at-Large: one year term

Bruce Decker

Marybeth Martin

Jan Purcell

## **Foundation Board Nominations**

Three-year membership positions

David Oliveria

Andrea Smith

Maury Thompson

Thank you, Suzanne Broussard, for your service as Church Clerk for several years; your dedication to the Cabinet is greatly appreciated.

Submitted by Sandy Znetko and Linda Mast, Nominations Committee

## PROPOSED BUDGET FOR 2024

The amounts proposed for each line item of the expense budget are based on last year's budget amounts and year-end total expense.

Some significant increases to note:

***Employees & Payroll:*** increase in pay for both teachers also increases the cost for FICA taxes.

***Administration:*** A budget of \$1,000 for computers and technology allows for adding, updating and replacing tech hardware.

***Physical Resources:***

\$15,000 is budgeted for the Special Projects expense for replacing all water heaters with on-demand water heaters.

The budgets for Landscaping, Security, and Snow Removal have been increased to allow for costs of labor and added equipment.

***Education:***

Anticipated costs for Vacation Bible School 2024 will be about the same as last year, but without grant funding from Southwest Conference.

Additional programs for Education are planned for 2024 with anticipated costs of \$1,600 for supplies for training and activities for adults and youth.

There is an anticipated shortfall for 2024, with expenses exceeding income by about \$27,500. It is proposed that we will request this amount from the Foundation as an offset to some of the cost for Minister's pay and benefits.

**See final pages of this Annual Report for 2024 Proposed Budget with comparisons to 2023 budget and actuals.**

Your budget committee,  
Julie McCurdy, Treasurer  
Pastor Jay Wilcher  
Co-Moderators Linda Mast and Sandy Znetko  
Cabinet Member-at-Large Dave Oliveria

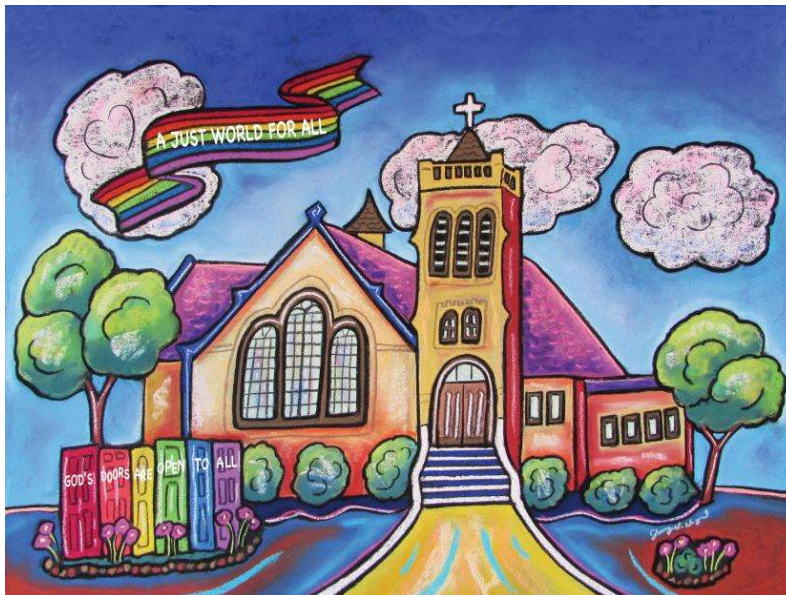
# PASTOR'S REPORT

## PASTOR ANNUAL REPORT 2023

It seems a little strange to say this, but I would describe 2023 as a year that our new church continued to solidify. New church? Yes, our pre-COVID congregation and our current congregation differ so much. When someone who has not been here since COVID visits again, they are struck by how few people they recognize. It is like a new congregation. New members, new energy, and new ideas characterized 2023. And the new church has younger families with children! The week before Christmas we had 13 children in Sunday school! I am amazed by what God has done, and the new people God has sent our way.

Some of the highlights from 2023:

1. Our new church painting!



*It's an Original Pastel 18 x 24, painted by Jenny Willigrod from Fountain Hills, AZ.  
It's a gift to the church from Coco Lanigan, David Pifer, Sandy and Ed Znetko.  
Cards are available for purchase by the congregation and community with proceeds  
going to the church. (Coco Lanigan)*

2. A picture directory of the congregation was developed and placed on our website.
3. Mary Beth continued to volunteer in the office and provided much needed backup support for creating the bulletin and parish caller and posting to the website. Jean began to volunteer in the office also.
4. Edie developed a "sup with seven" fellowship meal program.

5. Our after-worship fellowship time blossomed and grew under the leadership of Mary and Carolyn.
6. We welcomed Rabbi Susan to Perkins Hall for a teaching seder.
7. Teens from the Launchpad Teen Center spoke during worship about their project “better together.” We had two small groups participate.
8. We hosted an interfaith earth day event.
9. A group of new members- Morgan, Andy, Edie, and Laura were delegates at the annual conference meeting in El Paso, Texas.
10. A movie was filmed using the church in several scenes – see Tom’s facility report.
11. Melissa debuted the Friday night coffee house in June – it continued to be successful at the end of each month. She also started a class to learn Spanish.
12. Morgan led a successful VBS in July
13. We hosted a national night out event on August 1<sup>st</sup>.
14. Brian brought back the radio play of “It’s a Wonderful Life” to great success.
15. Andrea created and hosted a “Friendsgiving” meal the day after Thanksgiving that was well-attended.
16. Manuel Lucero, executive director of the Indigenous People Museum in Prescott, presented us with an eagle feather for our support and recognition of the original owners of our church land.

This is just a sample of some of the things that happened in 2023. I am sure other reports will provide many more. We are blessed to have so many volunteers that help make it possible for us to be a congregation. Co-Moderator Linda is developing a list of everyone, and all the duties involved. I think it will be surprising for all of us to see.

I thank everyone for making 2023 a successful year! For our Co-Moderators Linda and Sandy; our church cabinet members; our church foundation members; our treasurer Julie and financial secretary Susan; Tom and David continuing to take care of our buildings; our music leaders Melissa, Brian, Carole Sue, and Mark; our Sunday school teachers Jeni and Audra; our video and sound team; and the host of other volunteers who faithfully serve, God bless you!

We welcomed new members and attendees in 2023. Every year I look back and celebrate the people God has sent our way – and remember with sadness those who passed away or moved away from us. Change is certainly constant. But based upon the experience of the past, I look forward with excitement to see what God might do in 2024.

I am grateful to be pastor of this church.

Serving Christ with You,

Pastor Jay

# CO-MODERATORS' REPORT

It is with great joy and gratitude that I present the Co-Moderators' report for 2023. Each and every Cabinet member have dedicated their time and talents to be of service to the Congregation and the greater community. This was the year that we unveiled the beautiful and generously commissioned artwork that captures the welcoming spirit of our church that has served as an anchor for welcoming everyone to Perkins Hall and is also available to share with others via note cards available for a nominal charge. Cabinet members referred regularly to Visioning input from the congregation last year to guide decisions and direction. We also had the honor of having our Southwest Conference leaders, Rev. Dr. Toni Hawkins and Rev. Dr. Barb Doerrer-Peacock in attendance for our 143<sup>rd</sup> Anniversary. Dr. Doerrer-Peacock offered an inspirational and thought-provoking sermon for the occasion.

As you will see when you review the reports from our Ministry Leaders, we have been blessed by many new members who have stepped up to volunteer in a variety of ways. Thanks to Morgan Greenwald's leadership of our Education Ministry, we were able to offer a spectacular Vacation Bible School week including a bible for each participant that was funded by a generous donation from a member of our congregation, and a well-attended final theatrical performance. Our Outreach Ministry under Becky Bryant's faithful leadership has continued to honor Rev. Gary Gard's work through guiding contributions to organizations and causes with great discernment and sensitivity. Coco Lanigan's inspired leadership of her Called to Care Ministry Team has dedicated themselves to providing care and spiritual support to our congregants in need. There are also exciting things ahead thanks to the innovation and collaboration between Education Ministry and Called to Care Ministry to begin projects to engage our youth in service to congregants in need. It has been heartwarming to see the attendance and lively conversations taking place at our Perkins Hall gatherings on Sunday after church. Sincere appreciation is extended to Mary Davidson and the dedicated team from Welcoming Ministry that continue to create an environment that is warm and welcoming to all. Clearly, the wonderful refreshments provided are a centerpiece of that welcoming experience. If you have been looking for a way to contribute, see Mary to sign up for a week to host refreshments. Our Ministry Lead for Physical Resources, Tom Macy and his Cabinet lead partner for the ministry, Ed Znetko, along with their team member David Tyrell have been faithful protectors of our beautiful and historic facilities. This was the year of major projects including a roof replacement for our 30-year-old roof with missing tiles, and a major repair of the concrete areas surrounding the church that were in need of major repairs. As Pastor Jay frequently reminds us, we are very blessed to have a Foundation that guides the long-term sustainability of our church. The Foundation was able to fund the roof replacement and has made the final contribution back to the church reserve funds at the end of 2023. The expertise and dedication of our Treasurer, Julie McCurdy, has had a tremendous and positive impact on the discussions and decisions of the Cabinet. She is always patient and does a fantastic job of educating cabinet members on budgetary processes. Finally, on behalf of the

entire Cabinet and congregation, it is with deep gratitude that the commitment and dedication to excellence in service for the past four years be acknowledged for the work of our Clerk, Suzanne Broussard. Please take a moment with me to formally acknowledge her outstanding service to the church.

As you know, the Cabinet also has three elected Members at Large who have just completed their one-year term. These Cabinet members have served as the voice of the congregation and have made important contributions this year. We have regularly relied on the security expertise of Holly Kassing and her leadership of our task force this year that has examined options for expanded use of our facilities by external groups. With our Visioning 2023 work as a guide, Holly and the task force have made recommendations to focus on offering space opportunities to non-profits who align with the church mission. As an active member of the Interfaith Council, Edie Diel let the church know right away when she heard that Temple B'rith Shalom had chairs available to donate. Upon hearing this news, Pastor Jay and our facilities team mobilized and secured the chairs with the help of folks from Temple who helped load them up and get them to our church. Those are the lovely chairs that now grace Perkins Hall. Thank you, Edie! Our third Member at Large, Dave Oliveria, has been actively involved in our finance committee and has helped the Co-Moderators create an organizational chart that we hope will be helpful to future Cabinet leaders.

One of the strengths and blessings of our church is the spirit of service and volunteerism that shines through in many new initiatives that were the result of vision and hard work of members of the congregation who had an idea and developed it into wonderful experiences for our congregation. All of this was done by individual who felt called to make a difference and stepped up to act on their ideas. For example, Melissa Gates and Ralph Mora created a Spanish class that has been very popular and was featured in the Southwest Conference newsletter. We have also enjoyed fun social opportunities in the monthly coffee house organized by Melissa Gates. We also had a fabulous performance of the radio show version of It's a Wonderful Life organized by Brian Moore that packed the pews. It was a hit for both our congregants and the wider community. Finally, a special thanks to Andrea and Aaron Smith for taking the lead on organizing a Friendsgiving for the church on the Friday after Thanksgiving that was a huge success that we hope will become an annual tradition and another opportunity to get involved to contribute to the work of our church. It was a lot of work, and many hands make light work.

In conclusion, it is with deepest gratitude that I acknowledge the wonderful collaboration and guidance from my Co-Moderator, Sandy Znetko. Sandy has been a welcome partner in brainstorming and planning for the work of the Cabinet. One of our planned initiatives for this year was a combined retreat for the Cabinet and the Foundation this past summer which was very productive. I am very confident that the leadership of the congregation and work of the Cabinet is in the very best of hands with her taking the lead in 2024.

In gratitude,

Linda Mast for Co-Moderators Linda Mast and Sandy Znetko

# CLERK'S REPORT ON MEMBERSHIP

Membership count, Jan 1, 2023: 103

Additions: 21

Losses: Deceased: 2

Resigned: 0

Removed: 14

Membership count, Dec 31, 2023: 108

## **New Members**

Britt Flores, Apr 9

Michael Flores, Apr 9

Sky Flores, Apr 9

Star Flores, Apr 9

Didi Johnson, Apr 9

Susan Madura, Apr 9

Jean McMahan, Apr 9

Jeanne Murray, Apr 9

Jan Purcell, Apr 9

Andrea Smith, Apr 9

Aron Smith, Apr 9

Henry Smith, Apr 9

Angie Thompson, Apr 9

Maury Thompson, Apr 9

Beth Krischke, Apr 23

Karen Regan, Apr 30

Colin Austin, Nov 5

Firouzeh Farmand, Nov 5

Kiana Austin, Nov 5

Maya Austin, Nov 5

Robin Young, Nov 5

## **Removed by Cabinet vote, Nov 27**

Bret Ely

Judy Ely

Matt Ely

Dawna Hill

Jane Jones

Linda Kaul

Debbie Staats

Kristin Steele

Don Stephens

Kathy Stephens

Brent Walker

Darcy Walker

Danny Wortley

Dee Wortley

## **Deceased**

Martie Dial, Jun 24

Jane Osborn (friend), Oct 4

John Huff, Oct 5

*These past members will remain in our thoughts and prayers*

**MEMORIAL:** Jane Osborn, Celebration of Life held at FCC October 7, 2023; Pastor Jay Wilcher officiated.

## **BAPTISMS:**

Sky Flores, April 9, 2023

Star Flores, April 9, 2023

Henry Michael Smith, August 27, 2023

Respectfully Submitted,  
Suzanne L Broussard, Clerk



# TREASURER'S REPORT

## 2023 finances in review

The 2023 budget was approved with a deficit of more than \$11,000; that is, it was anticipated that expenses would exceed income by at least that much. After several years of reining in the expense budget to the minimum requirements to keep our church financially sound, the intention was to live out our expectations for visioning and allow for new (or renewed) ways of learning, giving and welcoming. With this in mind, an amount of \$20,000 was designated for Visioning expenses.

The expense budget included a 10% increase to nearly all expense items. The increase was necessary to offset rising costs and to allow for more freedom in our expression of Ministry.

Although the budget included a line item for Visioning Expansion Allowance, most of those added expenses were allocated to their applicable ministry.

- Under Building Maintenance, there were additional expenses for the handrails for the chancel, new thermostats throughout the church, training sessions for the AED (automated external defibrillator), and repairs to lighting and coolers.
- For Fellowship, there were extra goodies for special occasions and monthly cakes to celebrate birthdays.
- The added delegate expense (under SWC support) allowed 5 delegates to travel to El Paso for the Annual Meeting.
- Vacation Bible School was a big undertaking which hadn't been done in many years. The expense for VBS is shown as an Education Ministry expense; however, we were greatly blessed to have that expense offset by a grant from the Southwest Conference.
- The Called to Care Ministry presented us with the beautiful new pastel painting of our church and purchased blank note cards printed with the image for sale to all. This expense, however, has been more-than-offset with income from card sales.

At the end of the year, our expenses did indeed exceed our income—by nearly \$6,000. As, planned, this shortfall was offset by reserve funds held in our money market account. \$12,844 was spent from designated reserves in the Music Fund, the General Memorial Fund and the Lummel Bequest to cover expenses for organ repairs and concrete repair.

A special donation was received in 2023 for the purpose of establishing a designated fund for constructing a columbarium. The new Columbarium Fund has a balance of \$1,000.

In summary, the total income for the year was \$184,880 and the total expense was \$190,806. Expenses exceeded income by \$5,926.

Julie McCurdy, Treasurer and bookkeeper

# **ADMINISTRATION**

## **CHURCH ADMINISTRATION REPORT**

We are blessed to have two volunteers that help Pastor Jay in the church office each week. Mary Beth Martin-Mora and Jean McMahon provide critical support to Pastor Jay for regular weekly tasks and special projects. The ability for the church office to carry on when the pastor is on vacation or out due to illness is vital. There are a number of weekly activities that are necessary: creating and printing copies of the bulletin and bulletin insert; creating the weekly newsletter in Constant Contact and setting it up to go out on Friday; updating the church website weekly. The two programs we use – Constant Contact for the newsletter and Squarespace for the website – require training to learn their quirks and maneuver through their requirements.

There are always special projects to be done – constant updates to the church directory and picture directory; annual meeting documents and distribution; music reporting for streaming; producing calendars for the bulletin board in Perkins Hall; and responding to requests or other surprises that come along. Their volunteer efforts save the church a significant amount of money. Our thanks to Mary Beth and Jean!

## **CALLED TO CARE**

Called to Care Ministry has had a busy and blessed year. We added two new members, Carole Sue Linson and Chris Tompkins, to our ministry.

Ed & Sandy Znetko and David Pifer & Coco Lanigan commissioned and purchased a pastel painting of our church in rainbow colors by artist Jenni Willigrod. Ms. Willigrod gave us the reproduction rights to reproduce the pastel. We had 500 greeting cards printed using this image and have sold more than half which covered the cost of printing all 500 with proceeds going to the church.

A Prayer team was established in October. We pray for the church community and the needs of others. We meet in person the first Wednesday of every month.

A Friendsgiving meal was held the day after Thanksgiving this year at the church in Perkins Hall. This is an expansion from last year's dinner hosted by David, myself, Ed, and Sandy in our home. This year with many more attending and many more helping with food, setup, and cleanup it was a great success and may become an annual event. Thank you, Andrea & Aron Smith for all your work and leadership this year.

The month of December we will be doing acts of thoughtful kindness, gifting and sending cards.

I'm grateful for the Cabinet members who have been by my side this past year during my hardest days before and after surgery. I appreciate being a part of this church community.

Total Contacts  
Hospital Visits - 9  
Visits - 29  
Phone Calls - 83  
Cards - 88  
Prayers - Many

Coco Lanigan, David Pifer, Sandy Znetko

# EDUCATION

## Education Ministry 2023 Annual Report

2023 has been a year of growth and activity for the Education Ministry, particularly with respect to youth attendance and activities. We have welcomed several new children and families this year and our weekly Sunday School attendance is increasing. Our Sunday School program is going strong, led by our very capable and dependable teachers, Jeni and Audra.

Building on the success of our Youth Sunday School program, and funded by the Southwest Conference Sow The Seed Grant money we were awarded, we were able to offer a week-long Vacation Bible School (VBS) program this July, using a curriculum from Cokesbury and also introducing a theater element so that the kids could use the big stage in Perkins Hall. There were 12 kids enrolled. Jeni and Audra did an excellent job of planning and presenting the VBS themes and curriculum to the kids in a variety of fun and engaging ways. Several folks from the congregation donated snacks, costumes, and their time. We also had a generous donation of Bibles, so that each child was able to receive their very own Bible. Andrew Greenwald and Linda Foote led the children in the afternoons to help them learn and perform three separate skits with lines and parts for each, and props and costumes and stage set changes. The VBS week culminated with a theatre performance in Perkins Hall where the children performed three skits to an audience open to the public. There was excellent attendance and the kids had fun.

During VBS, Linda Foote also taught the children how to play the hand chimes and they played chimes during the performance. This was such a wonderful opportunity and the kids were so engaged that we got the kids together again for another youth chimes performance and small skit during the church service on December 17. Thanks to Linda for leading. Hope to continue the youth chime choir in 2024.

We continue to look for opportunities to get our children involved in the community and for them to participate in service learning projects. The children collected the "Souper Bowl of Caring" offering on Super Bowl Sunday and donated the money to the Yavapai Humane Society. For the month of August, the families of the youth in our church put together the PASS meal. Lee Danaher provided a tour of the Prescott Community Cupboard (PCC) facility in November for the families of the youth in our congregation. I will be meeting with Angela Imbierowicz in January to further discuss the possibility of our youth serving on the packing team for PCC in 2024. In December 2023, we went caroling at the Arizona Pioneers' Home and may make visits there more regularly.

There have also been several offerings this year for adult education, starting out with our CPR/AED training class held in April in Perkins Hall with 25 participants. New Life offered the hands-on and engaging training and each participant left with a card indicating they've completed the American Heart Association CPR Training Course.

Pete Norum led a Sunday morning small group discussion series on Marcus Borg and *Living the Questions* this fall. Pastor Jay has led several adult education opportunities throughout the year, including Lenten Studies, Zoom Faith Forum Sessions, and also participation in the video series, "When Black Female Preachers Speak - Seven Important Discussions with Black Female Theologians." We also did a four-week book study on mindfulness meditation, which was very successful. There is interest in continuing to meet once a month in 2024 to keep our meditation group together and to invite any others who are interested.

Morgan Greenwald & Pastor Jay Wilcher

# MUSIC

## Annual Music Ministry Report 2023

This has been a year of both loss and rebuilding. Our original Joyful Noise Trio decided to retire leaving a very large gap in our musical capabilities. Consequently, Brian has risen to the challenge of finding new and different ways to bring a joyful noise to our congregation.

Thankfully we have noticed that, among our post-Covid growth (yes, we still talk in terms of post-Covid), are new, young, and talented people all interested in taking a part in our music program. Alter-Notes' regrowth started out slow but picked up speed and now, with all this new talent, we are back in strength and able to continue bringing forth music of all genres to assist in our worship. As a footnote here, it should be mentioned that Alter-Notes desperately needs tenors, as well as a soprano and alto. Step right up all you shy singers!

This year we were also able to perform the radio play version of "It's a Wonderful Life." And a good time was had by all, both actors and audience.

This year also found the need to perform some rather expensive repairs to our organ involving the on/off switch and main power supply. She, once again, can voice beautifully! Are organs female?

With so many people now in the music program one of our big challenges is working around everyone's schedules.

Music makes us feel and all those varied feelings bring us closer to God.

Respectfully,

Your Music Ministry: Brian Moore and Melissa Gates

# OUTREACH

## Local/Regional Mission Projects/Programs

*Coalition for Compassion and Justice (CCJ)* ..... \$627.50

CCJ has transitioned from primarily being an emergency shelter. It now seeks to help homeless clients find permanent affordable housing in mobile homes, apartments, cottage homes, and lodge style housing. Dozens of previously homeless clients now proudly have their own housing. Rental assistance is available on the basis of a sliding scale. Additionally, CCJ works with clients needing counseling and help in finding employment. Together with the city of Prescott, a “Prescott Worker’s Progress Agency” has been established wherein clients are trained and employed to perform landscaping projects throughout the community.

*Discovery Gardens Preschool (DGP)*..... \$750

DGP welcomes all children, including those who are developmentally challenged. Our donated dollars help support the needs of low-income families needing tuition assistance.

*Freedom Education Fund (Prescott College)*.....\$350

Prescott College’s Freedom Education Fund was established to grant scholarship money to students hoping to “pursue the experiential and transformative higher education of Prescott College”—with priority given to students with the most financial need and who are pursuing social or environmental justice work in their degree or activism.

*Frontera de Cristo*..... \$945

An ecumenical border ministry in Agua Prieta, Mexico (across the border from Douglas, AZ), Frontera de Cristo provides shelter, counselling, food/clothing assistance, education classes, and job training for migrants choosing to remain in Mexico.

*Giffords*..... \$400

Giffords is an anti-gun violence, non-profit organization (based in Arizona, founded by Gabby Giffords) working to mobilize lawmakers and constituents in support of gun safety.

*Launchpad Teen Center*.....\$400

The Launch Pad Teen Center is an all-inclusive, youth driven and focused space, providing programming that is culturally relevant to teens in Yavapai County.



*Museum of Indigenous People* .....\$400

The Museum of Indigenous People (MIP) is the only museum in the Greater Prescott Area devoted to the culture and art of Native people.

Their mission: "To instill understanding and respect for the indigenous cultures of the southwest."

*People Who Care* .....\$400

People Who care is a non-profit organization providing transportation and other non-medical services at no charge to Neighbors in the Quad Cities who are no longer able to drive due to age, vision issues, or disabilities. This assistance enables those they serve to safely and successfully age in place, access essentials like healthcare and food, and enjoy an enriched quality of life.

*Prescott Area Habitat for Humanity (PAHFH)* .....\$600

With the help of the homes' future residents, PAHFH volunteers construct homes for those living at or below the Federal Government's Poverty Level Income figures.

*Prescott Area Shelter Services (PASS)*..... \$775

PASS provides shelter for women and children. Volunteers from our church provide a monthly hot meal, along with snacks, personal hygiene products, and laundry supplies. We are thankful for all of our PASS volunteers and to Patty Gard, PASS Team captain for the majority of 2022. Carolyn Christians has taken over for Patty in 2023.

*Prescott Community Cupboard Food Bank (PCC)* .....\$2,335

PCC volunteers have been busy packing and distributing food bags to individuals and families needing food assistance. We are thankful for all of our church volunteers who are a part of these packing teams. Angela Imbierowicz is our team captain assisted by Lee Danaher. Both Angela and Lee serve on the PCC Board of Directors.

*St Luke Ebony Christian Church*..... \$1,900

One way our Mission Outreach team decided to honor Martin Luther King Jr. was to help our Christian sisters and brothers at the St Luke Ebony Christian Church.

*Temple B'rith Shalom* .....\$400

Temple B'rith Shalom is a vibrant and inclusive non-denominational Jewish congregation that welcomes everyone interested in Judaism including but not limited to interfaith families and LGBTQ members. As the oldest congregation in the Quad City area, they

seek to build bridges with the greater Prescott community and welcome all who are interested in learning about Judaism and seeking their Jewish home.

*Yavapai Food Bank (YFB)*..... \$607.50

Donations supported "Start Right," a program to assist impoverished families needing assistance with school supplies for K-12 children and youth. Additionally, we sent a check in support of the YFB "Family Christmas" program, which helps enable parents to gift their children with gifts at Christmas time.

### **National/Global Mission Projects/Programs**

*Christmas Fund (CF)*.....\$1,375

This is an annual UCC special offering with donations supporting denominational retired clergy and lay leaders who are in need of financial assistance.

*Neighbors in Need (NIN)*..... \$480

NIN is an annual UCC special offering with donations supporting denominational ministries of social justice and compassion throughout the United States.

*One Great Hour of Sharing (OGHS)*..... \$690

OGHS is an annual UCC special offering with donations supporting denominational programs of Health, Education, Agricultural, Disaster Relief, and Refugee Camp ministries.

*Our Church's Wider Mission (OCWM)*.....\$1,020

OGWM is an annual UCC special offering with donations supporting costs of denominational administration, planning and programs. Approximately 75% of receipts remain for use in our Southwest Conference.

*Sow the Seed (STS)*.....\$350

The Southwest Conference's Sow the Seed (STS) fund has traditionally been used for camp and youth event scholarships, but has recently been expanded to award financial grants for ministry projects undertaken by SWC congregations for, to, and with children, young adults, and families.

*Strengthen the Church (STC)*.....\$350

STC is an annual UCC special offering with donations supporting new church development and creative ministries directed to young adults.

*Ukraine Relief* .....\$1,440

This is a UCC special offering with donations supporting victims in Ukraine.

**Regarding the sources and disbursement of Mission Outreach monies:** In addition to a budget of \$3,600, income sources include donations from members and friends of our congregation. Those donations can be designated or undesignated. Designated donations are distributed per the donor's request. Undesignated donations are expended per the determination of the Mission Outreach team.

Thank you for remembering that we are blessed to be a blessing [Genesis 1:2].

Your Mission Outreach team for 2023 has been: Patty Gard, Carolyn Christians, and Becky Bryant (Chairperson).

## PHYSICAL RESOURCES

The safety and beautification of our church property are of utmost importance. We are very fortunate to have Tom Macy and David Tyrell working together to achieve this goal. It has been a pleasure working with them, along with other volunteers.

The highlights of this past year include—

The repair and reinstallation of the Rainbow Doors

Replacement of Sump pump safety cover

Installation of AED

Parking lot snow removal was greater than anticipated

Installation of Sanctuary handrails

Repair of exterior security lights

Replacement of broken parking lot concrete

Replacement of thermostats (which led to discovery of previously unknown furnaces)

Updating of swamp coolers

Maintenance of grounds (including irrigation, plantings, and pest control)

The gift of new-to-us chairs from Temple B'rith Shalom

The roof replacement was the major improvement this year. The Foundation supplied the funding of this project; we are most grateful.

Use of the building by non-profits groups has again increased.

We continue to acknowledge the age of our buildings and appreciate the concern it brings.

Ed Znetko, Facilities representative

2023 Building report. See also what Ed Znetko has written.

## ON-GOING

David has been our landscaping person for the last four years replacing a twice monthly service the church was paying.

For the last year and a half, David and I have been our own pest control company. Previously, we had a company from Camp Verde that came out seven months of the year with mixed results. We dropped them and buy our own supplies with good results so far.

We purchased an AED device thanks to a generous donation. Several people were trained to use it and give first aid in emergencies. Hopefully we will never need to use it but have it just in case.

As you have tested out, we have 73 new-to-us chairs in Perkins Hall thanks to our good friends and Rabbi Susan. They certainly are an improvement over folding chairs. We made sure there were pads on all legs and purchased covers to make sure pads stay on. Protection for our hardwood floors.

We have contacted Molly at Prism about using space for some of their meetings with no response yet.

We have been in touch with the House of Hues about having events in Perkins Hall in 2024. They would be gay themed and 3 or 4 one day events. Nothing finalized at this point.

Signing at our Sunday services started out okay but has kind of fizzled without an explanation.

## REPAIRS

New cover was purchased for outside sump pump in January. This, also, led to a complete check for leaks in our water lines.

The church organ underwent repairs in January to address several issues.

The piano was tuned in April.

The sound system board in the Sanctuary was reworked in January and is better now.

The kitchen refrigerator was serviced in July.

The irrigation system was worked on in April. Repairs were made and David no longer has to hand water our plants and trees. System was shut down for the winter in early November.

Our three coolers were started up in April. Water leaks were repaired. New pads were not needed but will be replaced in the spring. There were a couple of service calls for hose leaks during the summer. Shut down in October.

Furnaces, all seven of them, were checked and new filters were installed. The furnace in the scout room was shut down. Further examination determined there was not a problem. Technician erred on the side of safety. All thermostats in the church building have now been replaced.

The building structure was tested in October when an SUV malfunctioned and jumped the curb and pony wall in the parking lot. Driver was bruised but otherwise okay. Building had a few minor cracks around the window. SUV wound up being totaled. Building 1---SUV 0

#### OFF SITE VISITS

Pride Picnic in June. Thanks to Melissa and Elizabeth for organizing. The booth had a good placement and good response.

Embry Riddle open house in September. Thanks again to Melissa and Elizabeth.

Quad Cities Thanksgiving Service in November. Alter Notes and Mark participated.

#### EVENTS OR MEETINGS IN THE CHURCH, regular or semi-regular

Our Spanish club is now meeting in the Youth room every other Saturday morning. Great group.

Scouts meet Tuesdays at 6 in Favour Room (Scout room). Very small group.

Prescott Meditation group meets Mondays in Maggie B Room (rm 1) since last May.

Survivors of Suicide is meeting in Library (rm 2) the last Thursday of the month at 6.

Drug addict group has started meeting Thursdays at 7 in Maggie B Room (rm 1)

Ringing Bells rehearses Thursday mornings at 11 in Hazeltine or Sanctuary to prepare for services.

Chamber Orchestra rehearses some Saturdays at 10 in sanctuary.

Coffee House meets last Friday of the month from 4 to 6 in Perkins Hall.

VBS was held July 17 to 21 downstairs and in Perkins Hall.

A karate group practiced in Favour Room for a few weeks. Family from church.

Prescott Ukelele Guild had a meeting in Favour Room Nov 2 and will meet in Perkins Hall Jan 17.

#### ONE-TIME EVENTS

Movie filming in church March 2 and 3. Two 12-hour days with just about every space in church and office being used. Interesting.

Earth Day service April 27. Held in Sanctuary,

Lion's Club Pancake Breakfast June 10 and 11. Parking lot and various church spaces. 35th year.

National Night Out on August 1. In parking lot

Community Cupboard 50th Anniversary. Perkins Hall on October 27 and 28.

Radio Play on November 20 in Sanctuary. Various auditions and rehearsals leading up to "It's A Wonderful Life"

Friendsgiving on November 24 in Perkins Hall. Great new tradition.

#### NEEDS IN 2024

Need a reliable reasonable electrician—suggestions?

Need a reliable reasonable plumber—suggestions?

Need reliable reasonable snow removal—suggestions?

We really need to get an outside security system. One that works.

It is time to have hot water in the rest rooms!

Well, that is it! Except we did have the urinal in the men's room repaired!!!!

Thanks to David and Ed for all you do to keep the church in repair and looking good.

Tom

# STEWARDSHIP REPORT 2023



“Because of you our church changes lives.” Our 2023 stewardship campaign logo served as a reminder of how our gifts of time, talent, and treasure allow our church to offer a God of love, acceptance, encouragement, and extravagant welcome to all. We continue to hear from new visitors how life changing this message and ethos can be, particularly given our conservative city and region.

The year 2023 saw our continued transition to new members and attendees and the new energy they brought. Our 2023 budget remained cautious in spending levels as we – along with every other church – continue to adjust to the post-COVID reality. We continue to operate with many volunteers. Our thanks to all who give of their time and talents as an expression of stewardship! All the reports in this annual meeting document will share what we accomplished because of you – and because of you, our church changed lives in 2023!

Here are the statistics on pledges for 2024 and 2023 as a comparison:

48 "Estimates of Giving" were received for 2024, representing 67 people. These estimates total \$122,244.

As a comparison, 2023 estimates of giving totaled \$132,135 – 45 giving units representing 61 people. Pledges continued to be received through the year and the total increased to \$137,335.

The total income for 2023 was \$184,880 and the expenses total \$190,806. Expenses exceeded income by \$5,926.

Submitted by Pastor Jay, Mary Beth, and Julie



# WELCOMING

## Welcoming Ministry Committee Annual Report for 2023

Well, it's been quite a year for the Ministry Committee, new committee members, new plans for increasing participation by the congregation in after-worship Fellowship in Perkins Hall, new church members who have jumped in and supported these Fellowship events and increased support from the congregation in providing bountiful and delicious dishes for our refreshments/dining extravaganzas!

I would first like to extend enormous gratitude to my steadfast Committee members Carolyn Christians and Mary Beth Martin for all they do to make each Sunday's fellowship time a joy for me and for everyone. And then there's Tom Macy and David Tyrrell who do all the heavy lifting to ensure all goes smoothly every Sunday. God bless you all!

Earlier in the year, the Committee and Tom set out a proposed schedule for the rest of the calendar year to honor church members' birthdays on the third Sunday each month with cakes, cupcakes, or pies. Feedback has been favorable. Also, we planned Potlucks for the 5th Sunday of any month having 5 Sundays, to involve the entire congregation in providing food to share during Fellowship. This was slightly modified to account for special Church events. Potlucks were held on Jan 29, July 30, Sept 24 and Oct 29. An ice cream social was held on July 2, with plenty of ice cream, sherbet, non-dairy frozen dessert, and all the old-fashioned trimmings. Big successes all!

In addition, our Committee helped to support an Introduction to a Seder held on April 2 in Perkins Hall, conducted by Rabbi Susan Schanermen and attended by more than 30 of our congregants and invited guests. Linda Mast and her husband Bard provided nearly all of the necessary authentic components to make this a very special and meaningful event. Big thanks to them.

Our sign-up sheets for both Greeters and Refreshments have been a bit hit-and-miss, something we still need to work on. But somehow it all gets done, thankfully.

As I look out over Perkins Hall each Sunday, I'm so gratified to see full tables of our parishioners, both the old guard and first-timers, sharing food, conversation, and laughter together. This could not be happening without the continued support of Pastor Jay and all who contribute their time, culinary gifts and donations to our Ministry each and every Sunday - so very grateful to everyone! Onward to 2024!

Respectfully submitted,

Mary Davidson

# FOUNDATION REPORT

## Foundation Annual Report 2023

The elected Foundation Board members for 2023 were President David Foote, Vice President Susan Lemons, Secretary Jim Christopher, Treasurer Jim Robinson, Alice Kring, Patty Lantrip and Sue Hodge-Parker. Other members were Ed Znetko, Chair of Physical Resources and Pastor Jay Wilcher. Effective November 30, 2023, Jim Robinson resigned as Board member and Treasurer. The Foundation Board appointed David Oliveria as Jim's replacement on the Board and as Treasurer effective December 1, 2023.

Our relationship with Red, White & Brew ("RW&B") as a tenant in our building has gone very well again in 2023. They usually pay the monthly lease a few days early and their business seems to be doing very well.

In early December 2022 we met with management from Hassayampa Inn to discuss problems with drainage water running off our property and creating some issues with their parking lot. During 2023, the easterly portion of the wall between our parking lot and Hassayampa's parking lot was cleaned to remove debris that prevented free flow of runoff water out to the alleyway. Late in the year, improvements were made to the northwest area of our parking lot, allowing improved drainage from that area, minor repairs were made to that section of the wall and a water collection box at the bottom of the wall was restored and the drain emptying the collection box was cleaned out to allow rain water to drain out to the street.

The Foundation provided a \$141.85 check to the Church from the Clay and Elsie Smith Memorial Endowment Fund for use in benevolences.

During the Spring, the Church decided to have roofing repairs done to the Church building and the office building. The Cabinet requested funding for this from the Foundation Board. After discussion, the Foundation approved payment of \$55,849.78 during the 2<sup>nd</sup> Quarter and consideration of reimbursing the balance prior to the end of 2023. The Foundation took this action to make initial payment of approximately 50% (the down payment), recognizing that the Church had funds available at that time and such action would not require either the Foundation or the Church to sell Mutual Funds that had gone down in value over the last two years. In late November, the Foundation was able to reimburse the Church for the balance of \$52,999.00. as sufficient cash was available from the RW&B lease payments that no securities were sold. This process represented very good cooperation between the Foundation and the Church.

At each regular meeting the Board received and reviewed financial reports from its accountant Amy Jaspers. For the quarter ending September 2023, the Foundation's assets totaled \$1,545,633 compared to \$1,446,704 for the corresponding quarter ending September 2022. The gain in Foundation Assets reflects the gain in the stock market during the last 12 months and income from RW&B. During that time, our investment portfolio varied significantly month to month due to the changes in the stock market.

The third quarter 2023 financial report (ending September, the most recent quarter) and the fourth quarter 2022 financial report (ending December, the most recent full year report) with assets, liabilities and fund balances are included as part of this annual report. Annual fourth quarter reports are not typically available until late in January, after the Church Annual Meeting.

The Board expects to hold regular quarterly meetings on February 15, May 16, August 15 and November 21, 2024.

David Foote, President  
First Congregational Church UCC Foundation Board

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES  
DECEMBER 31, 2022**

**ASSETS**

<b>CHECKING/SAVINGS ACCOUNTS</b>	
OneAZ Checking - 2nd Century	\$ 83,901
OneAZ Money Market - 2nd Century	1,205
OneAZ Savings - 2nd Century	<u>54</u>
<b>TOTAL CHECKING/SAVINGS ACCOUNTS</b>	<u>85,160</u>
 <b>INVESTMENTS</b>	
Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial	187,786
UCF Mutual Fund - Christian Education	44
UCF Mutual Fund - Schott Memorial	461,732
UCF Mutual Fund - E & C Smith Memorial	8,424
UCF Mutual Fund - Shire Memorial	24,912
UCF Mutual Fund - Wood Memorial	12,250
UCF Mutual Fund - Quail Memorial	15,551
UCF Mutual Fund - Memorial Endowment	19,505
UCF Mutual Fund - Webb Family	136,192
UCF Mutual Fund - Pat Welch	1,127
UCF Mutual Fund - 2nd Century	<u>56,711</u>
<b>TOTAL INVESTMENTS</b>	<u>1,437,574</u>
 <b>TOTAL ASSETS</b>	 <b>\$ <u>1,522,734</u></b>

**LIABILITIES AND FUND BALANCES**

<b>LIABILITIES</b>	
Commercial Property Deposit - 2nd Century	\$ <u>4,500</u>
<b>TOTAL LIABILITIES</b>	<u>4,500</u>

**FUND BALANCES**

		AVAILABLE FUNDS
<b>RESTRICTED:</b>		
Christian Education	44	44
Schott Memorial	461,732	81,970
E & C Smith Memorial	8,424	-
Shire Memorial	24,912	2,168
Quail Memorial	15,551	3,122
Memorial Endowment	19,505	-
<b>UNRESTRICTED:</b>		
Mills Memorial	187,786	187,786
Wood Memorial	12,250	12,250
Webb Family Endowment	136,192	136,192
Pat Welch	1,127	1,127
2nd Century	<u>650,711</u>	<u>137,371</u>
<b>TOTAL FUND BALANCES</b>	<u>1,518,234</u>	<u>562,030</u>
 <b>TOTAL LIABILITIES AND FUND BALANCES</b>	 <b>\$ <u>1,522,734</u></b>	

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
FINANCIAL REPORT - REVENUES AND EXPENSES  
FOR THE QUARTER ENDED DECEMBER 31, 2022**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
<b>COMMERCIAL RENTAL</b>				
INCOME				
RENTAL INCOME	\$ 9,000	\$ 18,000	\$ 58,500	\$ 45,743
INSURANCE REIMB	397	793	2,511	1,768
ELECTRICAL UPGRADE REIMB	-	-	-	5,700
PERGOLA REIMB	-	-	-	4,793
TAXES REIMB	1,105	2,098	7,069	6,495
TOTAL INCOME	<u>10,501</u>	<u>20,891</u>	<u>68,080</u>	<u>64,499</u>
EXPENSES				
INSURANCE	-	-	2,380	1,975
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
REPAIRS	-	172	4,612	23,519
TAXES	-	3,091	6,405	6,634
UTILITIES	-	-	-	-
TOTAL EXPENSES	<u>-</u>	<u>3,263</u>	<u>13,397</u>	<u>32,128</u>
<b>NET RENTAL INCOME</b>	<u><b>10,501</b></u>	<u><b>17,628</b></u>	<u><b>54,683</b></u>	<u><b>32,371</b></u>
<b>CONTRIBUTIONS RECEIVED</b>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>	<u><b>-</b></u>
<b>INVESTMENTS</b>				
INCOME				
INTEREST INCOME	5	6	19	17
DIVIDEND INCOME - UCF	3,816	3,181	14,119	10,496
REALIZED GAIN (LOSS)	-	-	-	1,589
UNREALIZED GAIN (LOSS) - UCF	(54,827)	55,465	(196,048)	83,365
TOTAL INCOME	<u>(51,006)</u>	<u>58,652</u>	<u>(181,910)</u>	<u>95,467</u>
OTHER EXPENSES				
CONTRIBUTIONS	-	-	367	-
INSURANCE - D&O	-	-	609	827
LEGAL AND ACCOUNTING	250	250	1,000	1,000
MISCELLANEOUS	-	-	10	10
TOTAL OTHER EXPENSES	<u>250</u>	<u>250</u>	<u>1,986</u>	<u>1,837</u>
<b>NET INVESTMENT INCOME</b>	<u><b>(51,256)</b></u>	<u><b>58,402</b></u>	<u><b>(183,896)</b></u>	<u><b>93,630</b></u>
<b>NET INCOME</b>	<u><b>\$ (40,755)</b></u>	<u><b>\$ 76,030</b></u>	<u><b>\$ (129,213)</b></u>	<u><b>\$ 126,001</b></u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
EARNINGS AND EXPENDITURES - COMMERCIAL RENTAL  
FOR THE PERIOD ENDED DECEMBER 31, 2022**

	<u>TOTAL</u>	<u>CURRENT FCC NEEDS</u>	<u>MAJOR PROJECTS</u>
<b>COM'L RENT, net of direct rental expenses</b>			
1999-2016	\$ 599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
2020	39,727.05	13,242.35	26,484.70
2021	32,370.74	10,790.25	21,580.49
3/31/2022	14,115.26	4,705.09	9,410.17
6/30/2022	12,437.94	4,145.98	8,291.96
9/30/2022	10,501.38	3,500.46	7,000.92
12/31/2022	<u>17,628.35</u>	<u>5,876.12</u>	<u>11,752.23</u>
	<u>864,001.66</u>	<u>288,000.55</u>	<u>576,001.11</u>
 <b>FCCF EXPENSES</b>			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
2020	1,673.85	557.95	1,115.90
2021	1,837.00	612.33	1,224.67
3/31/2022	609.00	203.00	406.00
6/30/2022	510.00	170.00	340.00
9/30/2022	250.00	83.33	166.67
12/31/2022	<u>250.00</u>	<u>83.33</u>	<u>166.67</u>
	<u>30,945.89</u>	<u>10,315.29</u>	<u>20,630.60</u>
 <b>AVAILABLE</b>	<u>833,055.77</u>	<u>277,685.26</u>	<u>555,370.51</u>
 <b>EXPENDED</b>			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
2020	(51,000.00)	(51,000.00)	-
2021	-	-	-
3/31/2022	-	-	-
6/30/2022	-	-	-
9/30/2022	-	-	-
12/31/2022	<u>-</u>	<u>-</u>	<u>-</u>
	<u>(856,188.43)</u>	<u>(652,530.13)</u>	<u>(203,658.30)</u>
 <b>NET</b>	<u>\$ (23,132.66)</u>	<u>\$ (374,844.87)</u>	<u>\$ 351,712.21</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
EARNINGS AND EXPENDITURES BY FUND  
FOR THE PERIOD ENDED DECEMBER 31, 2022**

PERIOD	E&C			MEM ENDOW	TOTAL
	SCHOTT	SMITH	SHIRE		
1994-2016	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16
2017	5,592.21	138.43	366.98	188.34	236.23
2018	6,309.71	147.18	414.07	212.51	266.55
2019	6,338.21	121.12	402.58	213.46	267.75
2020	5,023.15	94.66	271.02	169.18	212.19
2021	5,398.76	100.64	291.28	181.83	228.06
3/31/2022	1,279.25	23.70	69.02	43.08	54.04
6/30/2022	2,278.17	41.97	122.92	76.73	96.24
9/30/2022	1,906.59	34.95	102.87	64.21	80.54
12/31/2022	1,589.34	29.05	85.75	53.53	67.14
	<u>160,089.86</u>	<u>4,065.25</u>	<u>7,167.76</u>	<u>3,121.88</u>	<u>4,792.90</u>
					<u>179,237.65</u>

**EXPENDITURES:**

1994-2016	78,119.49	1,638.56	-	-	-
2017	-	-	-	-	-
2018	-	1,954.00	-	-	-
2019	-	-	5,000.00	-	-
2020	-	-	-	-	-
3/31/2021	-	-	-	-	-
6/30/2021	-	366.72	-	-	-
9/30/2021	-	-	-	-	-
12/31/2021	-	-	-	-	-
	<u>78,119.49</u>	<u>3,959.28</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>
					<u>87,078.77</u>

**AVAILABLE:**

\$ <u>81,970.37</u>	\$ <u>105.97</u>	\$ <u>2,167.76</u>	\$ <u>3,121.88</u>	\$ <u>4,792.90</u>	\$ <u>92,158.88</u>
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**NOTE: See page following for restrictions on expenditures.**

## **First Congregational Church Foundation Funds**

### **Second Century Fund**

This Fund is comprised of the commercial property and the net income derived from the property, less any Foundation expenses. The Foundation Board has designated that the net income will be divided into two parts: 2/3 for major capital expenditures by the church, special large new programs and major addition of personnel of the church, and 1/3 for current capital needs. The Foundation Board can at any time elect to re-designate how the fund balance and its future net income will be divided.

### **Christian Education Director's Fund**

As a non-endowment fund, it can be used to fund non-budget supplementary Christian Education programs and personnel.

### **First Congregational Church Foundation Fund Honoring J. Leland and Marie Taylor Mills**

These funds should be unrestricted use for the benefit of the Church and disbursements by the Foundation Board should take into account the continuing ability to support the Church's need in the future.

### **Charles E. Schott Memorial Endowment Fund**

The Foundation Board may use this income for: (1) any activity conducted within the church building and which is authorized by the congregation, by the Cabinet, or by any duly created committee of the church, excluding any expenditures connected with community benevolences and charities, (2) capital improvements to the church property, (3) any activity which will benefit the children, the youth and young families of the congregation.

### **Clay C. and Elsie E. Smith Memorial Endowment Benevolence Fund**

The interest from this endowment fund is to be used for church benevolence. The income, including capital gains, of this fund must be spent annually.

### **Raymond E. and Betty Shire Memorial Endowment Fund**

The interest on this endowment fund can be spent after the fund attains a value of \$10,000.

### **Phyllis J. Wells Wood Memorial Endowment Fund**

This fund can be spent for worthwhile church purposes as the need arises, with the Foundation determining the merit (or need) of the funds requested.

### **Keith Quail Memorial Endowment Fund**

Established in 2006 as an endowment fund, the Foundation Board can spend the income as it sees fit within the restrictions of the bylaws.

### **Foundation Memorial Endowment Fund**

The interest on this endowment fund can be spent according to the by-laws of the Foundation and directors of the Foundation Board when the fund attains a value of \$20,000.

### **Webb Family Endowment Fund**

There are no restrictions on this fund.

### **Pat Welch Fund**

Fund is to be used as directed by the Cabinet.

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
FINANCIAL REPORT - ASSETS, LIABILITIES AND FUND BALANCES  
SEPTEMBER 30, 2023**

**ASSETS**

CHECKING/SAVINGS ACCOUNTS	
OneAZ Checking - 2nd Century	\$ 61,714
OneAZ Money Market - 2nd Century	1,205
OneAZ Savings - 2nd Century	<u>54</u>
TOTAL CHECKING/SAVINGS ACCOUNTS	<u>62,973</u>
INVESTMENTS	
Commercial Property - 2nd Century	513,340
UCF Mutual Fund - Mills Memorial	196,965
UCF Mutual Fund - Christian Education	46
UCF Mutual Fund - Schott Memorial	484,301
UCF Mutual Fund - E & C Smith Memorial	8,745
UCF Mutual Fund - Shire Memorial	26,130
UCF Mutual Fund - Wood Memorial	12,849
UCF Mutual Fund - Quail Memorial	16,311
UCF Mutual Fund - Memorial Endowment	20,458
UCF Mutual Fund - Webb Family	142,850
UCF Mutual Fund - Pat Welch	1,182
UCF Mutual Fund - 2nd Century	<u>59,483</u>
TOTAL INVESTMENTS	<u>1,482,660</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 1,545,633</u></b>

**LIABILITIES AND FUND BALANCES**

LIABILITIES	
Commercial Property Deposit - 2nd Century	\$ <u>4,500</u>
TOTAL LIABILITIES	<u>4,500</u>

**FUND BALANCES**

RESTRICTED:		AVAILABLE FUNDS
Christian Education	46	46
Schott Memorial	484,301	89,477
E & C Smith Memorial	8,745	100
Shire Memorial	26,130	2,574
Quail Memorial	16,311	3,375
Memorial Endowment	20,458	458
UNRESTRICTED:		
Mills Memorial	196,965	196,965
Wood Memorial	12,849	12,849
Webb Family Endowment	142,850	142,850
Pat Welch	1,182	1,182
2nd Century	<u>631,296</u>	<u>117,956</u>
TOTAL FUND BALANCES	<u>1,541,133</u>	<u>567,832</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b><u>\$ 1,545,633</u></b>	



**FIRST CONGREGATIONAL CHURCH FOUNDATION  
FINANCIAL REPORT - REVENUES AND EXPENSES  
FOR THE QUARTER ENDED SEPTEMBER 30, 2023**

	<u>PRIOR QUARTER</u>	<u>CURRENT QUARTER</u>	<u>CURRENT YR YEAR-TO-DATE</u>	<u>PRIOR YR YEAR-TO-DATE</u>
<b>COMMERCIAL RENTAL</b>				
INCOME				
RENTAL INCOME	\$ 18,000	\$ 9,000	\$ 36,000	\$ 40,500
INSURANCE REIMB	1,012	506	1,969	1,717
TAXES REIMB	<u>2,061</u>	<u>1,030</u>	<u>4,121</u>	<u>4,971</u>
TOTAL INCOME	<u>21,073</u>	<u>10,536</u>	<u>42,090</u>	<u>47,188</u>
EXPENSES				
INSURANCE	-	-	3,035	2,380
LEGAL	-	-	-	-
MISCELLANEOUS	-	-	-	-
REPAIRS	-	600	810	4,440
TAXES	3,091	-	3,091	3,314
UTILITIES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL EXPENSES	<u>3,091</u>	<u>600</u>	<u>6,936</u>	<u>10,134</u>
<b>NET RENTAL INCOME</b>	<b><u>17,982</u></b>	<b><u>9,936</u></b>	<b><u>35,154</u></b>	<b><u>37,054</u></b>
<b>CONTRIBUTIONS RECEIVED</b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>-</u></b>
<b>INVESTMENTS</b>				
INCOME				
INTEREST INCOME	24	19	66	13
DIVIDEND INCOME - UCF	6,175	4,907	15,025	10,938
REALIZED GAIN (LOSS)	-	-	-	-
UNREALIZED GAIN (LOSS) - UCF	<u>26,148</u>	<u>(41,098)</u>	<u>30,153</u>	<u>(251,513)</u>
TOTAL INCOME	<u>32,347</u>	<u>(36,172)</u>	<u>45,244</u>	<u>(240,562)</u>
OTHER EXPENSES				
CONTRIBUTIONS	142	55,851	55,993	367
INSURANCE - D&O	-	-	746	609
LEGAL AND ACCOUNTING	250	250	750	750
MISCELLANEOUS	<u>10</u>	<u>-</u>	<u>10</u>	<u>10</u>
TOTAL OTHER EXPENSES	<u>402</u>	<u>56,101</u>	<u>57,499</u>	<u>1,736</u>
<b>NET INVESTMENT INCOME</b>	<b><u>31,945</u></b>	<b><u>(92,273)</u></b>	<b><u>(12,255)</u></b>	<b><u>(242,298)</u></b>
<b>NET INCOME</b>	<b><u>\$ 49,927</u></b>	<b><u>\$ (82,337)</u></b>	<b><u>\$ 22,899</u></b>	<b><u>\$ (205,244)</u></b>

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
EARNINGS AND EXPENDITURES - COMMERCIAL RENTAL  
FOR THE PERIOD ENDED SEPTEMBER 30, 2023**

	<u>TOTAL</u>	<u>CURRENT FCC NEEDS</u>	<u>MAJOR PROJECTS</u>
<b>COM'L RENT, net of direct rental expenses</b>			
1999-2016 \$	599,347.18	\$ 199,782.39	\$ 399,564.79
2017	37,425.62	12,475.21	24,950.41
2018	41,674.57	13,891.52	27,783.05
2019	58,773.57	19,591.19	39,182.38
2020	39,727.05	13,242.35	26,484.70
2021	32,370.74	10,790.25	21,580.49
2022	54,682.93	18,227.64	36,455.29
3/31/2023	7,236.45	2,412.15	4,824.30
6/30/2023	17,981.47	5,993.82	11,987.65
9/30/2023	9,936.08	3,312.03	6,624.05
12/31/2023	-	-	-
	<u>899,155.66</u>	<u>299,718.55</u>	<u>599,437.11</u>
<b>FCCF EXPENSES</b>			
1999-2016	21,181.39	7,060.46	14,120.93
2017	1,190.80	396.93	793.87
2018	1,796.85	598.95	1,197.90
2019	1,647.00	549.00	1,098.00
2020	1,673.85	557.95	1,115.90
2021	1,837.00	612.33	1,224.67
2022	1,619.00	539.67	1,079.33
3/31/2023	996.00	332.00	664.00
6/30/2023	260.00	86.67	173.33
9/30/2023	250.00	83.33	166.67
12/31/2023	-	-	-
	<u>32,451.89</u>	<u>10,817.29</u>	<u>21,634.60</u>
<b>AVAILABLE</b>	<u>866,703.77</u>	<u>288,901.26</u>	<u>577,802.51</u>
<b>EXPENDED</b>			
1999-2016	(588,914.43)	(385,256.13)	(203,658.30)
2017	(58,690.00)	(58,690.00)	-
2018	(82,000.00)	(82,000.00)	-
2019	(75,584.00)	(75,584.00)	-
2020	(51,000.00)	(51,000.00)	-
2021	-	-	-
2022	-	-	-
3/31/2023	-	-	-
6/30/2023	-	-	-
9/30/2023	(55,850.78)	-	(55,850.78)
12/31/2023	-	-	-
	<u>(912,039.21)</u>	<u>(652,530.13)</u>	<u>(259,509.08)</u>
<b>NET</b>	<u>\$ (45,335.44)</u>	<u>\$ (363,628.87)</u>	<u>\$ 318,293.43</u>

**FIRST CONGREGATIONAL CHURCH FOUNDATION  
EARNINGS AND EXPENDITURES BY FUND  
FOR THE PERIOD ENDED SEPTEMBER 30, 2023**

PERIOD	SCHOTT	SMITH E&C	SHIRE	QUAIL	MEM ENDOW	TOTAL
1994-2016	\$ 124,374.47	\$ 3,333.55	\$ 5,041.27	\$ 1,919.01	\$ 3,284.16	
2017	5,592.21	138.43	366.98	188.34	236.23	
2018	6,309.71	147.18	414.07	212.51	266.55	
2019	6,338.21	121.12	402.58	213.46	267.75	
2020	5,023.15	94.66	271.02	169.18	212.19	
2021	5,398.76	100.64	291.28	181.83	228.06	
2022	7,053.35	129.67	380.56	237.55	297.96	
3/31/2023	1,970.22	35.88	106.30	66.36	83.23	
6/30/2023	3,084.97	55.96	166.45	103.90	130.32	
9/30/2023	2,451.65	44.19	133.28	82.57	103.57	
12/31/2023	-	-	-	-	-	
	<u>167,596.70</u>	<u>4,201.28</u>	<u>7,573.79</u>	<u>3,374.71</u>	<u>5,110.02</u>	<u>187,856.50</u>

**EXPENDITURES:**

1994-2016	78,119.49	1,638.56	-	-	-	
2017	-	-	-	-	-	
2018	-	1,954.00	-	-	-	
2019	-	-	5,000.00	-	-	
2020	-	-	-	-	-	
2021	-	-	-	-	-	
2022	-	366.72	-	-	-	
3/31/2023	-	-	-	-	-	
6/30/2023	-	141.85	-	-	-	
9/30/2023	-	-	-	-	-	
12/31/2023	-	-	-	-	-	
	<u>78,119.49</u>	<u>4,101.13</u>	<u>5,000.00</u>	<u>-</u>	<u>-</u>	<u>87,220.62</u>

**AVAILABLE:**

	\$ 89,477.21	\$ 100.15	\$ 2,573.79	\$ 3,374.71	\$ 5,110.02	\$ 100,635.88
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**NOTE: See page following for restrictions on expenditures.**

## **First Congregational Church Foundation Funds**

### **Second Century Fund**

This Fund is comprised of the commercial property and the net income derived from the property, less any Foundation expenses. The Foundation Board has designated that the net income will be divided into two parts: 2/3 for major capital expenditures by the church, special large new programs and major addition of personnel of the church, and 1/3 for current capital needs. The Foundation Board can at any time elect to re-designate how the fund balance and its future net income will be divided.

### **Christian Education Director's Fund**

As a non-endowment fund, it can be used to fund non-budget supplementary Christian Education programs and personnel.

### **First Congregational Church Foundation Fund Honoring J. Leland and Marie Taylor Mills**

These funds should be unrestricted use for the benefit of the Church and disbursements by the Foundation Board should take into account the continuing ability to support the Church's need in the future.

### **Charles E. Schott Memorial Endowment Fund**

The Foundation Board may use this income for: (1) any activity conducted within the church building and which is authorized by the congregation, by the Cabinet, or by any duly created committee of the church, excluding any expenditures connected with community benevolences and charities, (2) capital improvements to the church property, (3) any activity which will benefit the children, the youth and young families of the congregation.

### **Clay C. and Elsie E. Smith Memorial Endowment Benevolence Fund**

The interest from this endowment fund is to be used for church benevolence. The income, including capital gains, of this fund must be spent annually.

### **Raymond E. and Betty Shire Memorial Endowment Fund**

The interest on this endowment fund can be spent after the fund attains a value of \$10,000.

### **Phyllis J. Wells Wood Memorial Endowment Fund**

This fund can be spent for worthwhile church purposes as the need arises, with the Foundation determining the merit (or need) of the funds requested.

### **Keith Quail Memorial Endowment Fund**

Established in 2006 as an endowment fund, the Foundation Board can spend the income as it sees fit within the restrictions of the bylaws.

### **Foundation Memorial Endowment Fund**

The interest on this endowment fund can be spent according to the by-laws of the Foundation and directors of the Foundation Board when the fund attains a value of \$20,000.

### **Webb Family Endowment Fund**

There are no restrictions on this fund.

### **Pat Welch Fund**

Fund is to be used as directed by the Cabinet.

# First Congregational Church

## Statement of Financial Position (Balance Sheet)

As of December 31, 2023

	TOTAL		
	AS OF DEC 31, 2023	AS OF DEC 31, 2022 (PP)	CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
1100 Operating BMO ckg 1943	59,395	54,333	5,062
1200 Special Funds BMO mm 1951	648	221	427
1201 General Memorial	0	4,084	-4,084
1202 Lummel Bequest	76,578	82,385	-5,807
1203 Music	0	2,952	-2,952
1204 Women's Fellowship	1,643	1,643	0
1205 Columbarium fund	1,000	0	1,000
<b>Total 1200 Special Funds BMO mm 1951</b>	<b>79,869</b>	<b>91,286</b>	<b>-11,417</b>
1255 Discretionary Cash	300	300	0
<b>Total Bank Accounts</b>	<b>\$139,564</b>	<b>\$145,919</b>	<b>\$ -6,355</b>
Other Current Assets			
1600 United Church Funds	0	0	0
1610 Ashenfelter Embertson Bldg Fnd	21,683	20,552	1,132
1620 Payne Investment Fund	186,967	177,672	9,294
<b>Total 1600 United Church Funds</b>	<b>208,650</b>	<b>198,224</b>	<b>10,426</b>
<b>Total Other Current Assets</b>	<b>\$208,650</b>	<b>\$198,224</b>	<b>\$10,426</b>
<b>Total Current Assets</b>	<b>\$348,214</b>	<b>\$344,143</b>	<b>\$4,071</b>
<b>TOTAL ASSETS</b>	<b>\$348,214</b>	<b>\$344,143</b>	<b>\$4,071</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts Payable	403	0	403
<b>Total Accounts Payable</b>	<b>\$403</b>	<b>\$0</b>	<b>\$403</b>
Credit Cards			
2010 BMO mastercard	5	78	-73
2030 Home Depot	0	68	-68
2040 Staples Credit Card	0	138	-138
<b>Total Credit Cards</b>	<b>\$5</b>	<b>\$284</b>	<b>\$ -278</b>
Other Current Liabilities			
2200 Prepaid Pledges	0	1,200	-1,200
2300 Pass-through Liability	0	0	0
2303 DACA	1,634	1,346	288
2303.1 Gary A Gard Memorial	5,100	5,050	50
2307 Undesignated giving	240	250	-10
2308 Pastor Discretionary	337	1,117	-780
2313 Yavapai Food Bank	10	0	10
2341 Ukraine relief	1,020	0	1,020
2410 OurChurch'sWiderMission	0	50	-50

**First Congregational Church**  
**Statement of Financial Position (Balance Sheet)**  
As of December 31, 2023

	TOTAL		
	AS OF DEC 31, 2023	AS OF DEC 31, 2022 (PP)	CHANGE
2450 Christmas Fund	895	1,170	-275
<b>Total 2300 Pass-through Liability</b>	<b>9,235</b>	<b>8,983</b>	<b>253</b>
2500 Payroll Liability	0	0	0
2510 Federal Withholding	240	166	74
2520 Arizona Withholding	26	52	-26
<b>Total 2500 Payroll Liability</b>	<b>266</b>	<b>218</b>	<b>48</b>
<b>Total Other Current Liabilities</b>	<b>\$9,502</b>	<b>\$10,401</b>	<b>\$ -899</b>
<b>Total Current Liabilities</b>	<b>\$9,911</b>	<b>\$10,685</b>	<b>\$ -774</b>
<b>Total Liabilities</b>	<b>\$9,911</b>	<b>\$10,685</b>	<b>\$ -774</b>
Equity			
3100 Restricted Net Assets	0	0	0
3110 Ashenfelter - Embertson	21,683	20,551	1,132
3125 Columbarium fund	1,000	0	1,000
3140 Music	0	2,952	-2,952
<b>Total 3100 Restricted Net Assets</b>	<b>22,683</b>	<b>23,503</b>	<b>-820</b>
3200 Temporarily Restricted	0	0	0
3130 General Memorial	0	4,084	-4,084
3150 Women's Fellowship	1,643	1,643	0
3220 Payne Fund	186,967	177,672	9,294
3221 Lummel fund	76,578	82,385	-5,807
<b>Total 3200 Temporarily Restricted</b>	<b>265,188</b>	<b>265,785</b>	<b>-597</b>
3300 Unrestricted Net Assets	45,588	60,910	-15,322
Net Income	4,845	-16,739	21,584
<b>Total Equity</b>	<b>\$338,304</b>	<b>\$333,459</b>	<b>\$4,845</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$348,214</b>	<b>\$344,143</b>	<b>\$4,071</b>

# First Congregational Church

## Statement of Financial Activity (Budget vs. Actual)

January - December 2023

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
<b>Income</b>			
4000 CONTRIBUTIONS	177,829	180,000	99.00 %
4200 FACILITY USE	1,227	1,400	88.00 %
4300 OTHER INCOME	4,354	4,081	107.00 %
4400 ADDITIONAL FUNDING	1,815		
<b>Total Income</b>	<b>\$185,225</b>	<b>\$185,481</b>	<b>100.00 %</b>
<b>GROSS PROFIT</b>	<b>\$185,225</b>	<b>\$185,481</b>	<b>100.00 %</b>
<b>Expenses</b>			
5000 MINISTER	88,000	88,000	100.00 %
5100 EMPLOYEES	19,699	22,880	86.00 %
5200 PAYROLL EXPENSE	1,739	1,830	95.00 %
5300 ADMINISTRATIVE	10,108	10,490	96.00 %
5400 FACILITY UTILITIES	29,345	29,503	99.00 %
5500 PHYSICAL RESOURCES	18,554	7,080	262.00 %
5600 CALLED TO CARE		50	
5700 EDUCATION	1,926	660	292.00 %
5800 MUSIC	7,714	3,200	241.00 %
5900 WELCOMING	1,341	1,290	104.00 %
6000 OUTREACH	3,600	3,600	100.00 %
6100 SW CONFERENCE SUPPORT	8,270	8,180	101.00 %
6200 VISIONING	511	20,000	3.00 %
<b>Total Expenses</b>	<b>\$190,806</b>	<b>\$196,763</b>	<b>97.00 %</b>
<b>NET OPERATING INCOME</b>	<b>\$ -5,581</b>	<b>\$ -11,282</b>	<b>49.00 %</b>
<b>Other Income</b>			
7000 INVESTMENT GAIN/LOSS	10,426		
<b>Total Other Income</b>	<b>\$10,426</b>	<b>\$0</b>	<b>0%</b>
<b>Other Expenses</b>			
7100 Non-budgeted expense for new roof	108,850		
7150 Foundation funding for roof replacement	-108,850		
<b>Total Other Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
<b>NET OTHER INCOME</b>	<b>\$10,426</b>	<b>\$0</b>	<b>0%</b>
<b>NET INCOME</b>	<b>\$4,845</b>	<b>\$ -11,282</b>	<b>-43.00 %</b>

**First Congregational Church  
Budget 2024**

	2023 actual	2023 budget	2024 PROPOSED BUDGET
<b>Income</b>			
<b>CONTRIBUTIONS</b>			
Pledges	139,784	132,000	127,000
Non-Pledge Offerings	31,032	40,000	35,000
Open Plate	4,820	5,000	5,000
Other Contributions	2,193	3,000	3,000
<b>Total CONTRIBUTIONS</b>	<b>177,829</b>	<b>180,000</b>	<b>170,000</b>
<b>FACILITY USE</b>			
Other Groups	1,227	1,000	2,000
Memorials	0	200	200
Weddings	0	200	200
<b>Total FACILITY USE</b>	<b>1,227</b>	<b>1,400</b>	<b>2,400</b>
<b>OTHER INCOME</b>			
Interest Income	573	300	600
Memorial Gifts		0	
Foundation Insurance reimbursed	3,781	3,781	3,927
<b>Total OTHER INCOME</b>	<b>4,354</b>	<b>4,081</b>	<b>4,527</b>
<b>ADDITIONAL FUNDING</b>			
Foundation funding			27,500
SWC grant	1,815	0	0
<b>Total ADDITIONAL FUNDING</b>	<b>1,815</b>	<b>0</b>	<b>27,500</b>
<b>Total Income</b>	<b>185,225</b>	<b>185,481</b>	<b>204,427</b>

<b>Expense</b>			
<b>MINISTER</b>			
Salary	20,925	20,925	20,925
Housing	38,000	38,000	38,000
FICA Reimbursement	3,825	3,825	3,825
Medical Insurance	18,950	18,950	18,950
Pension	5,355	5,355	5,355
Death & Disability	945	945	945
<b>Total MINISTER</b>	<b>88,000</b>	<b>88,000</b>	<b>88,000</b>
<b>EMPLOYEES</b>			
Facility Manager	3,360	2,860	2,860
Accompanist	7,770	8,580	8,385
Videographer	699	2,860	0
Education Lead Teacher	5,435	5,720	7,800
Sunday School Teacher	2,435	2,860	5,200
<b>Total EMPLOYEES</b>	<b>19,699</b>	<b>22,880</b>	<b>24,245</b>



**First Congregational Church  
Budget 2024**

	2023 actual	2023 budget	2024 PROPOSED BUDGET
<b>PAYROLL EXPENSE</b>			
Social Security & Medicare 7.65%	1,021	930	1,430
Workers Compensation	718	900	900
<b>Total PAYROLL EXPENSE</b>	<b>1,739</b>	<b>1,830</b>	<b>2,330</b>
<b>ADMINISTRATIVE</b>			
Banking Charges & Fees	374	300	350
Computers & Technology	0	330	1,000
Corporation Commission Fee	10	10	10
Dues & Subscriptions	2,752	1,900	2,600
Copier Lease & Usage	5,543	6,000	5,500
Marketing	826	1,100	1,100
Office Supplies	478	550	700
Postage and Delivery	126	300	300
<b>Total ADMINISTRATIVE</b>	<b>10,108</b>	<b>10,490</b>	<b>11,560</b>
<b>FACILITY UTILITIES</b>			
Electricity	4,758	4,600	5,000
Gas	3,192	3,300	3,800
Telephone & internet	1,422	1,440	1,500
Water	3,032	3,300	3,300
Alarm System	1,284	1,150	1,300
Property&General Liability Ins	15,657	15,713	16,910
<b>Total FACILITY UTILITIES</b>	<b>29,345</b>	<b>29,503</b>	<b>31,810</b>
<b>PHYSICAL RESOURCES</b>			
Building Maintenance	5,880	2,200	2,000
Special Projects: water heaters	10,212	1,100	15,000
Custodial Supplies	629	1,100	800
Landscaping	121	770	1,000
Pest Control	112	660	600
Security	0	550	2,000
Snow Removal	1,600	700	2,000
<b>Total PHYSICAL RESOURCES</b>	<b>18,554</b>	<b>7,080</b>	<b>23,400</b>
<b>CALLED TO CARE</b>			
Resources	0	50	50
<b>Total CALLED TO CARE</b>	<b>0</b>	<b>50</b>	<b>50</b>

**First Congregational Church  
Budget 2024**

	2023 actual	2023 budget	2024 PROPOSED BUDGET
<b>EDUCATION</b>			
Teaching Supplies	248	660	250
OWL training			500
Adult activities			500
Youth activities			250
Christmas performance			100
VBS activities and supplies	878		1,500
VBS employee wages	800		
<b>Total EDUCATION</b>	<b>1,926</b>	660	<b>3,100</b>
<b>MUSIC</b>			
Guest Musicians	850	1,200	600
Licenses	1,028	1,070	1,070
Music & Supplies	120	50	120
Piano & organ maintenance	5,716	880	880
<b>Total MUSIC</b>	<b>7,714</b>	3,200	<b>2,670</b>
<b>WELCOMING</b>			
Honorarium	150	900	900
Sanctuary Supplies	482	150	500
Fellowship	709	240	500
<b>Total WELCOMING</b>	<b>1,341</b>	1,290	<b>1,900</b>
<b>OUTREACH</b>			
UCC & Local Mission Support	3,600	3,600	4,000
Pastor Discretionary	0		600
<b>Total OUTREACH</b>	<b>3,600</b>	3,600	<b>4,600</b>
<b>SW CONFERENCE SUPPORT</b>			
UCC Delegate Expense	1,740	550	2,500
SWC Clergy delegate, retreat	0	1,100	1,100
Our Church's Wider Mission	5,500	5,500	6,000
Per Capita Dues	1,030	1,030	1,080
<b>Total SW CONFERENCE SUPPORT</b>	<b>8,270</b>	8,180	<b>10,680</b>
<b>VISIONING</b>			
Vision expansion allowance	511	20,000	0
<b>Total VISIONING</b>	<b>511</b>	20,000	<b>0</b>
<b>Total Expense</b>	<b>190,806</b>	196,763	<b>204,345</b>
<b>Net Income</b>	<b>(5,581)</b>	(11,282)	<b>82</b>